



MUSLIM PRAYER TIME

# Cargill found to be wrong

By Noelle Phillips  
The Denver Post

A Fort Morgan meatpacking plant and the employee union that represented its workers violated Muslim workers' civil rights in a dispute over prayer breaks, a federal agency that enforces U.S. anti-discrimination laws in the workplace has determined.

The U.S. Equal Employment Opportunity Commission invited Cargill Meatpacking Solutions and Teamsters Local No. 455 to participate in mediation to resolve the discrimination complaint, according to a copy of an Aug. 3 letter signed by Elizabeth Cadle, district director of the EEOC's Denver office. A resolution could involve paying the workers lost wages, restoring their benefits, returning them to their jobs, and awarding the workers money to punish the company and the union.

The EEOC ruled in favor of 130 employees who filed complaints against Cargill and in favor of 20 workers who filed complaints against the Teamsters, said Qusair Mohamedbhai, who represented the Somali workers.

The EEOC determined there was "reasonable cause" that Cargill had discriminated against the workers because they were black, immigrated from Somalia and practiced Islam.

The letters said Cargill had

**CARGILL » 9A**

## WORLD

### NORTH KOREA DISMISSES TRUMP THREAT

North Korea says President Donald Trump's warning of "fire and fury" if the nation threatens the U.S. is a "load of nonsense." »11A

## BUSINESS

### APARTMENT BUILDING FRENZY COULD SLOW

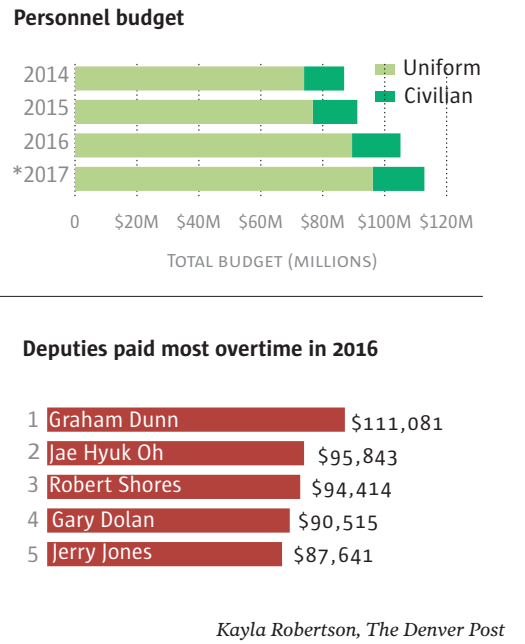
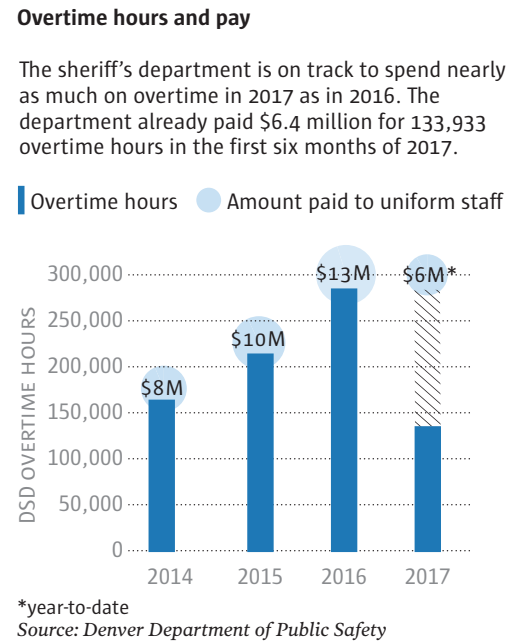
Economists and industry leaders believe the Denver area's apartment frenzy could begin to slow down by early next summer as demand for new high-end developments wanes and financing gets tighter. »8A

OVERTIME SHIFTS AT DENVER SHERIFF DEPARTMENT

# \$14M spent in 2016 despite hiring surge



The Denver Sheriff Department hired nearly 200 new deputies in 2016 to boost staffing and relieve overtime at the city's two jails. John Leyba, Denver Post file



By Noelle Phillips  
The Denver Post

Overtime costs at the Denver Sheriff Department continue to skyrocket, reaching \$14 million last year despite a hiring spree that added nearly 200 deputies to the roster and pledges to change employment practices that could curb excessive spending.

The sheriff's department is on track to spend nearly as much on overtime in 2017; the department paid \$6.4 million for 133,933 hours of overtime during the first six months of the year, according to data provided by the Denver Department of Safety.

But officials insist the department is getting on track and blame soaring overtime costs, in part, on mandatory training. Now that training is complete and new scheduling practices are in place, the department expects to get overtime hours under control, said Daelene Mix, a safety department spokeswoman.

"We really believe you'll be able to see that stabilizing effect as we head into 2018, for overtime," Mix said.

Corrections experts warn the sheriff is taking a risk by relying on overtime to run the city's two jails. Excessive overtime not only is costly to taxpayers, it creates a dangerous environment inside the jails, with deputies working too many hours in a high-stress job, said Mark Pogrebin, a criminology professor at the University of Colorado Denver.

"You're not alert. You're irritable. You're more impatient," Pogrebin said. "You want people to work overtime from time to time, but it sounds like here it has become a practice."

In 2016, Deputy Graham Dunn earned \$111,081 in overtime pay, while three other deputies earned more than \$90,000 each in overtime, according to the safety department.

While Pogrebin hasn't studied

**OVERTIME » 6A**

RUSSIA PROBE

# FBI raided home of ex-Trump campaign chief

By Carol D. Leonnig,  
Tom Hamburger and  
Rosalind S. Helderman  
The Washington Post

FBI agents raided the home in Alexandria, Va., of President Donald Trump's former campaign chairman, arriving in the pre-dawn hours late last month

and seizing documents and other materials related to the special counsel investigation of Russian meddling in the 2016 election.

The raid, which occurred without warning on July 26, signaled an aggressive new approach by special counsel Robert Mueller and his team in deal-

ing with a key figure in the Russia inquiry. Manafort has been under increasing pressure as the Mueller team looked into his personal finances and his professional career as a highly paid foreign political consultant.

Using a search warrant, agents appeared the day Manafort was scheduled to testify before the

Senate Judiciary Committee and a day after he met voluntarily with Senate Intelligence Committee staff members.

The search warrant requested documents related to tax, banking and other matters. People familiar with the search said agents departed the Manafort residence

**RUSSIA » 16A**

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