Handout for SGC Coaches/Mentors

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What are SA tests?

Industry benchmarked Skill Assessment tests are curriculum oriented - Industry aligned assessments. The purpose of these tests is to give learners a feel of real assessments which the industry expects from learners. Tests are industry-oriented and will evaluate your readiness for the relevant industry. These validation tests are designed by experts with various backgrounds with relevant experience from the third party platform 'Interview Mocha'

The test consists of various sections like (Based on program)

1) Data vertical: Python, SQL, ML concepts, etc covering the technical aspects of the test and different sections like Functional having Program Management/Scrum/Excel questions.

   AND

2) Pre test: Cognitive Ability and Soft Skills to cover the non-technical aspects of the industry.

   AND

3) Pre test: English proficiency test

The skill reports will help learners to identify the gaps and improve your learning at regular intervals.

The test areas are aligned to the curriculum but not entirely restricted to the syllabus, since these tests go beyond the syllabus to map the industry expectation and the learner's journey. These tests have been designed along with experts from Data Science and ML/Management/Product/Marketing to help you understand industry expectations and measure your progress throughout the journey of the course.

Why are they important?

According to research, more than 82% of companies use some form of pre-employment assessment tests.

The historical trend shows that learners who attempt these tests have 60% higher chance of getting outcomes than those who do not.

The idea of introducing specialized industry-aligned tests at regular milestones is to help you understand your **current readiness and charter a self-improvement plan for achieving your desired role and skill proficiency.**

You will be able to devise a specific and targeted learning plan with your industry mentors/coaches and continuously monitor the performance and venture towards skills improvement.

Irrespective of what your outcome is these tests will help you to identify your strong and weak areas at regular intervals. Once these areas are identified then you can steer your journey towards bettering your weak areas.

Video Explanation:

https://youtu.be/0VyRVuV6CZg: Data

Test schedule:

DS/ML/MLC			
Test number/Name	Scheduled at	Categorisation of tests	Sample test names

English communication test	Pre-Program test	Senior*/Junior	DS_EN_PreTest
Test 0	Pre-Program test	Senior/Junior	DS_00_PreTest
Test 1	During program	Transition*/Non Transition	DS_01_DataToolkit
Test 2	During program	Transition/Non Transition	DS_02_ML
Test 3	During program	Transition/Non Transition	DS_03_ElectiveCourse
Test 4	After program completion	Transition/Non Transition	DS_04_Elective_AfterProgram
Test 5	Post program (2 months post program completion)	Transition/Non Transition	DS_05_PostProgram

* Transition - Learners with aspiration of job transition. (One field to another)
* Senior- Learner with >8 years of experience.

MBA/ PM/ DM/ FSD/ BLC			
Test number/Name	Scheduled at	Categorisation of tests	Sample test names
English communication test	Pre-Program/ First few weeks of program	Senior*/Junior	PM_EN_AI Business Communications Test
T0	Pre-Program/ First few weeks of program	No Categorisation	PM_01_Common
T1	Post Mid Term	Junior/Manager*/Senior	PM_01_Common
T2	Post End Term	Junior/Manager/Senior	DM_02_Leadership_Level03
T3	Post Elective	Junior/Manager/Senior	DM_03_Leadership_Level03

Detailed structure for each program is include in document here

*Manager- With 3-5 years of experience *Junior- Less than 3 years of experience.

Rewards for learners

1) **Certificate of participation:** Learners who attempt and pass all tests will receive this.

upGrad

Certificate of Completion

This is to certify that

_____

has successfully participated in The Skill Assessment for the

_____

between _____ and _____

Mayank K

MAYANK KUMAR
Co-founder & MD | upGrad

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2) **Certificate of merit**: Top 10 percentile learners will receive this, Mandatory to give all tests.

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Certificate of Merit

Congratulations

on securing the highest percentile in The Skill Assessment for the

_____

between _____ and _____

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