



Mindtree

A Larsen & Toubro Group Company

Joining Report

This is to state that I have joined Mindtree Ltd on 02-09-2022 (DD-MM-YYYY) on my own volition. Prior to joining Mindtree Ltd, I was working with _____ and have completed all relieving formalities with my previous employer. To that extent, I am not in dual employment on the day of joining Mindtree Ltd and Mindtree Ltd is not responsible for any unfinished formalities viz., legal, financial, personal or professional which I have with my previous employer, if any.

2. BGC Disclaimer:

At Mindtree, background verification is a joining prerequisite. If it is found that a candidate has falsified their credentials, it would mean summary termination of employment and subsequent reporting of the breach of integrity to a national skill registry formed under the auspices of the Indian IT industry body – NASSCOM. Once a candidate is reported for breach of integrity, the breach is permanently recorded in his/her employment record and the data is visible at the national level for all future employers. I agree to this prerequisite and declare that the given information is correct and to the best of my knowledge.

3. Bank

I hereby agree that my salary and other benefits expressed in cash applicable to me may be credited to my account with ICICI/HDFC/AXIS/CITI/SBI/Deutsche/Standard Chartered/Kotak/IDFC Banks. I also agree that I will not raise any dispute over this in future even if the bank is changed.

4. Conduct Procedures

I further declare that I have completely understood the Conduct Procedures and I will follow the same without violating any.

5. Date of Birth

My date of birth is 04-09-2000 (DD-MM-YYYY) and I shall not raise any dispute before any forum now or in future over this date of birth as declared by me. Proof of date of birth is enclosed.

Signature of the employee

Nikhil