



Mindtree

A Larsen & Toubro Group Company

AMENDMENT No.1 TO YOUR EMPLOYEMENT LETTER DATED 02/09/ 2022

RECITALS:

An employment letter, along with the applicable Annexure A and other applicable documents, has been signed by You and Mindtree on 13/08/ 2022; hereinafter referred as « the Employment Letter ».

ARTICLE 1: ENTER INTO FORCE - CONDITION PRECEDENT

The Parties hereby intend to sign an amendment to the Employment Letter in order to complete the article Termination of the Employment Letter by adding the following article:

New Article:

"It is hereby agreed between the Parties that Mindtree can immediately terminate without cause the Employment Letter by issuing You a written notification for any of the following events:

A/ You have not provided a duly original and sealed copy of your degree certificate to Mindtree within a period of two (2) months from the Effective date of the Employment Letter;

OR

B/ Within a period of two (2) months from the Effective Date of the Employment Letter You have not passed the Degree for which you have been hired by Mindtree."

OR

C/ You have not provided all your original semester mark sheets to Mindtree within a period of two (2) months from the Effective date of the Employment Letter

ARTICLE 2: OTHER SECTIONS OF THE LETTER OF EMPLOYEMENT

All other provisions of the Employment Letter, except those that have been hereby modified are not modified.

For Mindtree Limited

Thanking you.

Yours truly,

Kumar Visvanathan

GENERAL MANAGER- PEOPLE SHARED SERVICES

Accepted by,

Signature

Name: **Nikhil MR**

Welcome to possible