

Employee ID: M1095607

The Payment of Gratuity (Central) Rules, 1972

FORM – 'F'

(See Sub rule (1) of Rule 6)

Nomination

To,

Mindtree Ltd.,
Global Village, RVCE Post,
Mysore Road,
Bangalore. 560059

1. Shri/Ms/Mrs/Kumari Nikhil MR (name in full here) whose particulars are given in the statement below, hereby nominate the person(s) mentioned below to receive the gratuity payable after my death as also the gratuity standing to my credit in the event of my death, before that amount has become payable has not been paid and direct that the said amount of Gratuity shall be paid in proportion indicated against the name(s) of the nominee(s).
2. I hereby certify that the person(s) mentioned is/are member(s) of my family within the meaning of clause (h) of Section of the Payment of Gratuity Act, 1972.
3. I hereby declare that I have no family within the meaning of clause (h) of section 2 of the said Act.
4. (a) My father/Mother/Parent's is/are not dependent on me.
- (b) My Husband's Father/Mother/Parent's is/are not dependent on my husband.
5. I have excluded my husband from my family by a notice dated the _____ to the controlling authority in terms of the provisions to clause (h) of Section 2 of the said Act.
6. Nomination made herein invalidates my previous nominations.

Nominee(s)

Name in Full with Full address of Nominee(s)	Relationship with the employee	Age of the Nominee	Proportion by which the Gratuity will be shared
1 Ramakrishnakumar 3-15A2, Moovattumugam Attap	Father	52	100 %
2			
3			
4			
5			

Statement

1. Name of the Employee in Full : Nikhil MR
2. Sex : Male
3. Religion : Hindhu
4. Whether Unmarried/Married/Widow/Widower : Unmarried
5. Department/Branch/Section where employed : IT Services
6. Employee No : _____
7. Post held with Ticket or Serial. No. if any : ENGINEER
8. Date of joining the company (DD-MM-YY) : 02-09-2022
9. Permanent Address : 3-15A2, Moovattumugam
Attoor - 629177

Place : Attoor
Date : 08-09-2022

Nikhil
Signature of the employee

Declaration of the witnesses

Fresh nomination signed/thumb-impression before me
Name in full & address of the Witnesses

Signature of the witnesses

1. _____
2. _____

1. _____
2. _____

Date: 08-09-2022
Place: Attoor

Certificate by the Employer

Certified that the particulars furnished above nomination have been verified and recorded in this establishment.
Employer's Reference No., if any.

B. Suresh

Suresh Bethavandu
Chief People Officer
Mindtree Limited Global Village,
RVCE Post, Mysore Road,
Bangalore - 560 059, India

Acknowledgement by the Employee

Received the duplicate copy of the nomination form-F filled by me and duly certified by the employer.
Date

Note-Strike out the words and paragraphs not applicable

Nikhil
Signature of the Employee