

NON-DISCLOSURE AGREEMENT

This Non-Disclosure Agreement (“Agreement”) is entered into on July 6, 2025, by and between:

Company: Horizon Solutions Pvt. Ltd., a private limited company located at 789 Tech Park, Hyderabad, Telangana, India (“Company”), and

Employee: Neha Patel, residing at 321 Sunrise Residency, Gachibowli, Hyderabad, Telangana, India (“Employee”).

WHEREAS, the Employee will be engaged as Marketing Manager and will have access to sensitive and proprietary information;

WHEREAS, the Company seeks to safeguard such information;

NOW, THEREFORE, the parties agree as follows:

1. Confidential Information

1. **Definition.** “Confidential Information” encompasses all non-public information, including but not limited to marketing strategies, client data, and proprietary processes, disclosed to the Employee during employment.

2. Employee Obligations

1. **Job Duties.** The Employee shall perform tasks as Marketing Manager, as specified in the employment contract.
2. **Non-Disclosure.** The Employee shall not disclose Confidential Information to third parties without the Company’s prior written consent.
3. **Permitted Use.** The Employee may use Confidential Information only to fulfill their job responsibilities.

3. Compensation

1. **Payment.** The Employee shall be compensated at \$50,000 per year, paid via NEFT on the 5th of each month.
2. **Additional Benefits.** Benefits include performance bonuses and medical coverage as per Company policy.

4. Duration

1. **Term.** This Agreement begins on July 15, 2025, and remains in effect during employment and for 3 years post-termination for confidentiality purposes.
2. **Survival of Obligations.** Confidentiality obligations persist beyond employment termination.

5. Termination

1. **End of Agreement.** This Agreement ends upon employment termination, except for surviving confidentiality obligations.
2. **Breach Termination.** The Company may terminate this Agreement immediately upon the Employee's breach of confidentiality.
3. **Material Return.** The Employee must return all Confidential Information upon termination.

6. Liabilities and Responsibilities

1. **Employee Duties.** The Employee shall:
 - Protect Confidential Information with diligence.
 - Report any breaches promptly to the Company.
2. **Company Duties.** The Company shall provide necessary access to Confidential Information.
3. **Indemnity.** The Employee shall indemnify the Company for losses due to unauthorized disclosure.
4. **Limitation.** The Company's liability is limited to direct damages caused by its breach of this Agreement.

7. Miscellaneous

1. **Entire Agreement.** This Agreement is the complete agreement on this matter.
2. **Governing Law.** Governed by Telangana, India law, with disputes resolved in Hyderabad courts.
3. **Severability.** Invalid provisions do not affect the remainder of the Agreement.
4. **Notices.** Notices shall be sent to hr@horizonsolutions.com and neha.patel@email.com.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the last date below.

For the Company
By:

Name: Vikram Rao Title: Director of Operations Date: July 6, 2025

For the Employee

By:

Name:NehaPatelDate:July6,2025