

NON-DISCLOSURE AGREEMENT

This Non-Disclosure Agreement ("Agreement") is made on July 9, 2025, by:

Company: Quantum Dynamics Ltd., a corporation at 555 Tech Hub, Pune, Maharashtra, India ("Company"), and

Employee: Vikram Desai, at 123 Riverfront Villas, Baner, Pune, Maharashtra, India ("Employee").

WHEREAS, the Employee's role as Systems Administrator grants access to confidential data;

WHEREAS, the Company requires confidentiality protection;

NOW, THEREFORE, the parties agree:

1. Confidential Information

1. **Definition.** Includes trade secrets, financials, and client information disclosed to the Employee.

2. Employee Obligations

1. **Duties.** Perform Systems Administrator tasks per Company instructions.
2. **Non-Disclosure.** No disclosure of Confidential Information without written consent.
3. **Use.** Limited to job-related purposes.

3. Compensation

1. **Salary.** \$55,000 per year, paid via UPI on the 15th of each month.
2. **Benefits.** Includes provident fund contributions and health insurance.

4. Duration

1. **Term.** Effective July 30, 2025, with confidentiality extending 5 years post-employment.
2. **Survival.** Confidentiality obligations persist post-termination.

5. Termination

1. **End.** Terminates with employment, except confidentiality.
2. **Breach.** Immediate termination for confidentiality violations.
3. **Return.** All Confidential Information returned upon termination.
4. **Penalty.** \$3,000 penalty for breach causing termination.

6. Liabilities

1. **Employee Duties.** Safeguard and report breaches of Confidential Information.
2. **Company Duties.** Provide necessary information access.
3. **Indemnity.** Employee indemnifies Company for breach-related damages.
4. **Limitation.** Company liability limited to direct damages.

7. Miscellaneous

1. **Entire Agreement.** Sole agreement on this matter.
2. **Governing Law.** Maharashtra, India law, venue in Pune courts.
3. **Severability.** Invalid provisions do not affect others.
4. **Notices.** To legal@quantumdynamics.com and vikram.desai@email.com.

IN WITNESS WHEREOF, the parties have signed below.

For the Company
By:

Name:MeeraJoshiTitle:HRDirectorDate:July9,2025

For the Employee
By:

Name:VikramDesaiDate:July9,2025