

# Nikhil Ranjan



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## EXPERIENCE

EXL	Engagement Manager, Consulting	Bangalore, Karnataka	February 2024 – Present
Customer Retention Strategy		Delivery ownership, team management & capability development	
Client Relationship Management	<ul style="list-style-type: none"><li>Built and maintained strong client relationships by expanding engagement scope, leading to a 30% increase in project revenue within nine months</li><li>Proactively addressed client concerns through regular updates and actionable insights, achieving a 95% client satisfaction score</li><li>Authored and negotiated Statements of Work (SOW), Requests for Proposal (RFP), and Requests for Information (RFI), streamlining onboarding for new projects</li></ul>		
	Engagement Management and Collaboration <ul style="list-style-type: none"><li>Pitched to clients to expand workstreams, resulting in the addition of two new project verticals, contributing to an 20% increase in annual revenue</li><li>Established clear communication channels between clients and internal teams, reducing project bottlenecks</li><li>Spearheaded the deployment of scalable, open-source applications on GCP, optimizing system performance by 30%</li></ul>		
	Project and Delivery Oversight <ul style="list-style-type: none"><li>Secured funding of \$500,000 for an LLM-powered Data Quality Agent, delivering 50% faster ticket resolution and improving data quality assessments</li><li>Spearheaded cross-functional delivery in Data Engineering, Data Quality, ML Engineering, ML-Ops and full-stack software products ensuring all projects met 100% on-time delivery milestones</li></ul>		
EXL	Project Manager, Consulting	Bangalore, Karnataka	January 2022 – January 2024
Business Development		Fast-track promotion in 2 yrs	
Team Management and Recruitment	<ul style="list-style-type: none"><li>Led an 8-member team of ML and Data Engineers, increasing team efficiency through clear role definitions and streamlined workflows.</li><li>Designed and tracked individual development plans, enhancing skillsets and achieving a 95% team retention rate</li><li>Recruited and onboarded talent for MLE and DE positions, reducing hiring cycles by 30% and ensuring team scalability</li></ul>		
	Technical Contributions and Delivery <ul style="list-style-type: none"><li>Established Airflow multi-tenancy using GKE and Helm, improving SLA adherence to 90% and cutting manual operational hours by 30%</li><li>Deployed customer engagement models (e.g., CLV, Downgrade and Reactivation) using Vertex AI, leading to a 20% increase in engagement rates</li><li>Integrated 1st and 3rd party data, enabling compliant and actionable insights for an OTT client, driving 15% better ad targeting</li><li>Developed a Retool-FastAPI platform for managing GCP IAM permissions, reducing resolution time for access issues by 40%</li></ul>		
EXL	Assistant Project Manager, Consulting	Bangalore, Karnataka	June 2020 – December 2021
US Media and Telecom conglomerate OTT space		Fast-track promotion in 1.5 yrs	
Leadership and Strategy	<ul style="list-style-type: none"><li>Trained and supported senior leadership in strategy development, enabling 10% higher team productivity</li><li>Partnered with functional heads to provide actionable insights, optimizing B2C sales team performance</li></ul>		
Data Pipelines Management	<ul style="list-style-type: none"><li>Directed the creation of a data pipeline MVP for an OTT platform client, reducing data latency by 25% using Airflow, Kubernetes, and GCP</li><li>Developed Python automation frameworks to monitor, report, and restart ETL jobs, achieving 95% job success rates</li><li>Led migration of ETL and ML workflows to a new client platform, achieving a seamless transition with zero downtime</li></ul>		
Amazon	Program Manager	Hyderabad, Telangana	April 2019 – May 2019
Streamlined packaging across India transportation network		Reduced package unloading time by 1100 hours/week	
Analytics Consulting	<ul style="list-style-type: none"><li>Analyzed 10+ billion package-level records using SQL, providing actionable insights that reduced unloading time by 1,100 hours/week</li><li>Streamlined packaging processes across the transportation network, reducing loss and damage rates by 18%</li><li>Delivered weekly performance dashboards to identify and address upstream bottlenecks, improving on-time deliveries</li></ul>		
Operations Management	<ul style="list-style-type: none"><li>Developed tools for operations teams to track packaging defects, enabling corrective actions that improved packaging compliance by 20%</li><li>Reduced overall unloading time at sort centers by 950 hours/week and delivery stations by 170 hours/week</li></ul>		
UnitedHealth Group	Software Engineer	Bangalore, Karnataka	July 2015 – June 2018
SME for 2 critical projects with \$400000+ budget		Fast-track promotion in 8 months against firm avg. of 30	
Process Improvement	<ul style="list-style-type: none"><li>Built real-time reporting and monitoring applications, reducing manual effort by 60% and improving SLA compliance to 90%</li><li>Presented actionable insights from 100GB of weekly healthcare data, driving 15% YOY improvements in SLA adherence.</li></ul>		

- Big Data Engineering & Analytics*

- Migrated legacy systems to the latest Big Data stack, boosting application performance by 500%
  - Designed algorithms for converting unstructured data to structured formats using Spark and Scala, improving data usability by 35%
  - Developed compression solutions for big data storage, reducing costs by 20% and increasing query speeds

EDUCATION

Institute	Degree	Year
IIM Lucknow	MBA	2018 - 2020
IIT Kharagpur	B.Tech(Hons.)+ M.Tech Dual Degree E&ECE	2010 - 2015

SKILLS

<i>Languages</i>	Python, SQL, Bash, PySpark, JavaScript, Google Apps Script, Scala, Java, R
<i>Technologies</i>	Google Cloud Platform (GCP), Amazon Web Services (AWS), Microsoft Azure, Azure Databricks, Hadoop, Hive, NoSQL, Docker, Kubernetes, Tableau, Plotly, MLflow, Kubeflow, Git, Confluence, Jenkins, Jira, Grafana, Prometheus, Tableau, Langchain, Haystack
<i>Concepts</i>	ETL (Extract, Transform, Load), Data Pipeline Orchestration, Data Modeling, Data Quality Management, Statistical Analysis, A/B Testing, Model Evaluation and Validation, Feature Engineering, Machine Learning, API, Agile Methodology, Cloud Computing, Infrastructure as a Service (IaaS), Platform as a Service (PaaS), Software as a Service (SaaS)