

# **HR Analytics-Absenteeism**

**Wireframe documentation**

- # HR ANALYTICS – ABSENTEEISM
- Total Employees

Average Age

Avg. Length of Service

Avg. Absent Hours

Max Absent Hours

8336

42.01

4.78

61.28

272.50

Departments

All

No of Emp V/S City

City	Count of Employees
Vancouver	1780
Victoria	690
New Westminster	540
Burnaby	339
Surrey	275
Richmond	228

Length Service / Department Name and Gender

DepartmentName	F	M
Customer Service	3872	3958
Dairy	3356	3588
Meats	3575	3327
Bakery	3252	3379
Produce	2572	2764

Average of AbsentHours by Age Group

Age Group	Average of AbsentHours
Under 30	4
Betw... 30 to 50	54
Above 50	124

Male V/S Female

Gender	Count
M	42
F	4

Average of AbsentHours by JobTitle

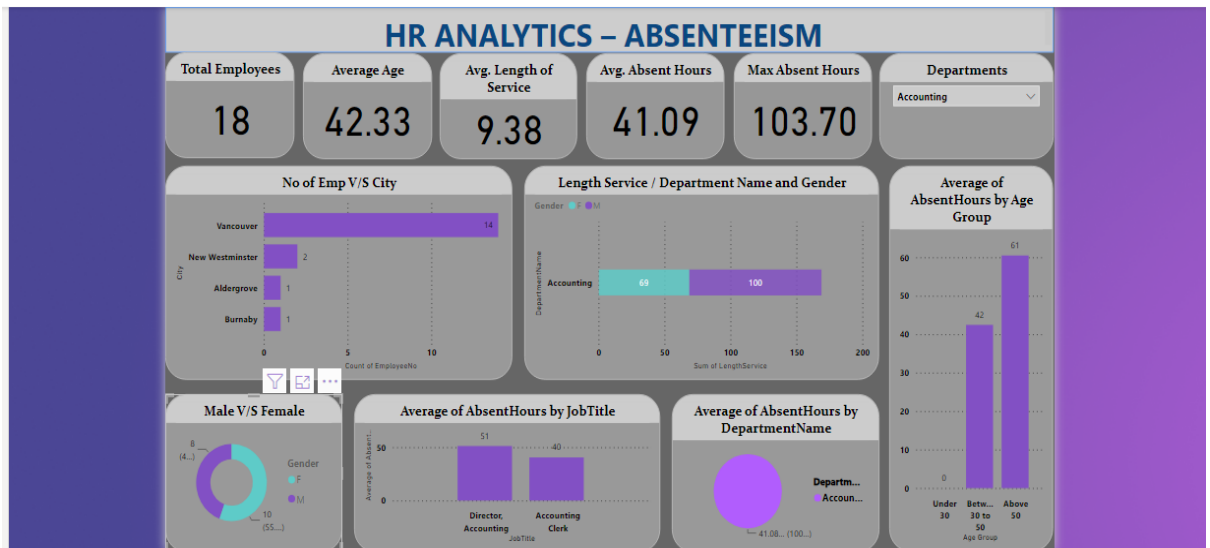
JobTitle	Average of Abs.
Dal	192
Dih	67
Chl	87
Ese	78
Vp	75
Vp	71
Vp	66
Vp	66
Vp	64
Sho	64
Cas	63
Dal	63
Me	63

Average of AbsentHours by DepartmentName

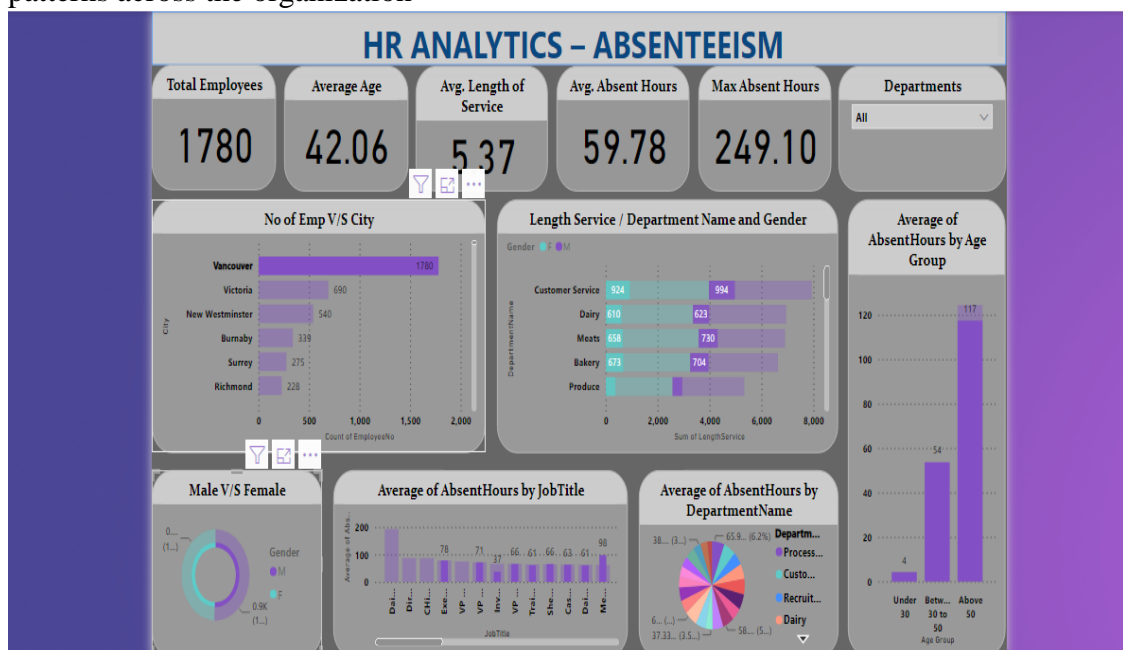
DepartmentName	Average of AbsentHours
Process...	34.0 (5.1)
Custo...	63.6 (5.8)
Recruit...	58.9 (5.4)
Dairy	59.0 (5.1)

- | HR ANALYTICS – ABSENTEEISM |             |                        |                   |                  |             |
|----------------------------|-------------|------------------------|-------------------|------------------|-------------|
| Total Employees            | Average Age | Avg. Length of Service | Avg. Absent Hours | Max Absent Hours | Departments |
| 8336                       | 42.01       | 4.78                   | 61.28             | 272.50           | All         |

3. This HR Analytics dashboard shows absenteeism data for the Accounting department. It presents key metrics like employee count (18), average age (42.33), and absent hours (41.09 avg, 103.70 max), along with breakdowns by city, gender, job title, and age group, offering a comprehensive view of attendance patterns in Accounting.



4. This HR Analytics dashboard displays absenteeism data for all departments, covering 1780 employees with an average age of 42.06 years. It shows various metrics including average absent hours (59.78) and breakdowns by city, department, gender, job title, and age group, providing a comprehensive overview of workforce attendance patterns across the organization.



5. This HR Analytics dashboard shows absenteeism data for 4,120 employees with an average age of 41.30 years. It displays key metrics like average length of service (4.78 years) and average absent hours (66.69), along with breakdowns by city, department, gender, job title, and age group.

