INITIATION FORM

TYPE OF APPLICATION	Yes/No
Full TSS Visa Application (for renewals/extensions)	Extensions
Is there a change in location?	No
Is there a significant change in the role?	No
APPLICANT & ROLE	Please provide details below
Name:	Nikita Ramesh Patil
Employee Number:	968662
Position Title (iEvolve role):	Engineer
Employee Grade:	C2
Current employment location in Australia:	Level 5, Tower Two International Towers Sydney, 200 Barangaroo Avenue, Barangaroo , NSW 2000
New employment location in Australia (if applicable):	
Current nomination occupation (ANZSCO):	Software Engineer (261313)
New nomination occupation (if applicable):	
WON:	20186849
Duration of Deputation :	365 Days

TCS has a sponsorship obligation to ensure that a sponsored person works only in the nominated occupation. Failure to comply with the obligation can result to suspension of the business sponsorship or worse - cancellation. Suspension or cancellation of the business sponsorship would mean TCS could not sponsor individuals on a 457/TSS visa. As our business model relies on us getting employees to work in Australia on a 457/TSS visa, not being able to sponsor foreign nations would have dire consequences for our business.

Primary visa holders have a condition 8107/8607 condition on their visa. This condition states that the visa holder must not work in an occupation other than the nominated occupation. Failure to comply with this condition means that the visa is subject to cancellation. If the visa is cancelled, the visa holder would become unlawful and need to leave Australia and would be subject to an exclusion period.

Therefore, it is very important that we determine that the correct occupation is nominated. In order for us to determine the appropriate nomination occupation, a detailed position description must be provided below.

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POSITION DESCRIPTION

What are the daily tasks of the role?	• Developing Test automation scripts using data driven and Hybrid fraeworks • Developing Test automation of Desktop Base Application using Java Winium WindowsDriver and Test Master • Create CI/CD pipeline using Git, Bitbucket and Jenkins. • Designing automation test scripts and enhancement packages for regression testing. • Preparing Test Strategy and Approach documents. • Generate Automation Reports using appropriate report rendering tools for better analysis. • Excellent understanding of defect life cycle hands-on experience in HP-ALM, JIRA is required.
What are the responsibilities of the role?	• Responsible for Developing Test automation scripts using data driven and Hybrid frameworks and test suites using Java- Selenium WebDriver. • Responsible for Developing Test automation of Desktop Base Application using Java Winium WindowsDriver. • Responsible for CI/CD pipeline using Git, Bitbucket and Jenkins. • Designing automation test scripts and enhancement packages for regression testing. • Responsible for preparing Test Strategy and Approach documents. • Generate Automation Reports using appropriate report rendering tools for better analysis. • Excellent understanding of defect life cycle hands-on experience in HP-ALM, JIRA is required
What are the duties of the role?	• Developing Test automation scripts using data driven and Hybrid fraeworks • Developing Test automation of Desktop Base Application using Java Winium WindowsDriver and Test Master • Creating CI/CD pipeline using Git, Bitbucket and Jenkins. • Designing automation test scripts and enhancement packages for regression testing. • Preparing Test Strategy and Approach documents. • Generate Automation Reports using appropriate report rendering tools for better analysis. • Excellent understanding of defect life cycle hands-on experience in HP-ALM, JIRA is required.
What are the experiences/qualifications required for the role?	1. Bachelor's Degree in Engineering is must. 2. About 5+ years of professional experience in Automation Testing using Selenium. 3. Hands on experience in Java programming with exposure to build and deployment. 4. Hand on experience in Automation Framework development and maintenance. 5. Experience in using source code management tools to perform operations such as branching, merging, and labelling. 6. Hands-on experience in using TDD or BDD test frameworks. 7. Hands-on experience on CICD process along with Github, Jenkins and Maven.

AUTHORISATION OF LODGEMENT
To be signed by the visa applicant's on site manager/supervisor

The information on this form is true and accurate and I authorise the TCS Immigration team to prepare and lodge the application on our behalf. I certify that the details in the position description are a true reflection of the associate's role and I am aware of the consequences to TCS if an associate is nominated incorrectly. By signing this form I also acknowledge that payment of Government Lodgement fees associated to the visa application will be charged to the S/WON that I have specified.

Signature: Date:

Name:

Title:

Once completed and signed, please email this form to australia.visa@tcs.com