

October 5, 2011

**To Whom It May Concern**

As a Head of IT Software Development Group of UBS Russia/CIS I can confirm that Nikolay Turpitko has been working with our team as a contractor Senior Java Developer from September 11, 2009.

Nikolay was responsible for design, development and level 3 technical support of some parts of our in-house projects.

The projects and tasks that Nikolay worked in included:

- implementation of a new IB & WM Custody fees calculation in Invoicing Application;
- implementation of several new peaces of functionality in Static Data, Invoicing, Settlement and Reporting applications according the business requirements;
- migration of BNOM application from WebLogic 8.1 to WebLogic 10.3;
- replacement of BNOM to BEQUEST StaticData link application with BNOM Tibco Adapter;
- debugging and fixing SWIFT cancellations processing in the Trade Settlement application;
- implementing new reports for UBS Bank and Nominees;
- ongoing technical support, amendment and reconfiguration BNOM application in accordance with ever changing business needs.

Nikolay used the following technologies:

- Java Enterprise Edition;
- Java Connector Architecture;
- Tibco Rendezvous (via Java API);
- Swing;
- Spring Framework;
- Apache Maven, Apache Ant;
- Oracle WebLogic server;
- T-SQL;
- VBA, Crystal Reports, BIRT.

Nikolay proved himself to be a dependable, purposeful professional Software Developer with a solid technical background.



Oleg Nagaev  
Head of IT Software Development Group of UBS Russia/CIS