

**Dew Solutions Private Limited**

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**Annexure I**

S. No.	Components	Amount
1.	Basic Salary	40,000.00
2.	HRA	20,000.00
3.	Special Allowance	17,047.00
4.	Gratuity	1,944.00
5.	Medical Insurance	425.00
6.	PF Employer	1,800.00
7.	PF Employee	1,800.00
8.	LWF Employee	25.00
9.	LWF Employer	50.00
10.	EPF & ADMIN Charges	242.00
11.	CTC Salary	83,333.00
12.	Monthly Take Home	77,047.00
13.	Performance Bonus	25,000.00
14.	Retention Bonus	
15.	Annual CTC	10,25,000.00
16.	*Joining Bonus	25,000.00

**\*Medical insurance is compulsory for all Dew employees apart from those who all are covered under ESIC OR have a personal medical insurance(proof to be submitted at the time of joining).**

**\*\*Joining bonus will be paid after successful completion of three months & will be recovered if candidate leaves organization before an year. Bonus is only valid if you join on or before 25th Feb 2020.**

**\* Approx. Rs 5000 (425\*12) will be the part of annual CTC (deductible on monthly basis).**

**Actual figure will be conveyed at the time of joining depending upon your age and other factors.**

**\* Employees have an option to cover family members including parents, cost of premium shall be borne solely by the employee in that case.**

**\*Retention/Performance bonus will be paid after successfully completion of 12 months, bonus will be paid in 13th month of salary.**

**\* Sodexo Food Coupon optional available, do let us know at the time of joining, CTC can be re-structured at the same time. (Max. limit Rs. 3500 Per Month)**

For Dew Solutions Pvt. Ltd.

Dhiraj Singh Chauhan  
Director