

Company Benefits Overview

1. **Comprehensive Health Insurance**

The company provides health insurance coverage for all full-time employees. This plan includes medical, hospitalization, and emergency care benefits. Coverage extends to eligible dependents, ensuring peace of mind for employees and their families. Optional add-ons such as dental and vision care may also be available at subsidized rates.

2. **Retirement Plan with Matching Contributions**

To support long-term financial security, the company offers a retirement savings plan. Employees may contribute a percentage of their salary, and the company matches contributions up to a defined limit (typically **6% of annual salary**). This ensures employees can build wealth for the future while benefiting from the company's support.

3. **Annual Performance Bonuses**

Performance bonuses are awarded annually and are based on both individual performance reviews and overall team contributions. High performers are recognized and rewarded not only financially but also with opportunities for career growth. The bonus structure fosters a culture of accountability, motivation, and excellence.

4. **Professional Development & Training**

The company is committed to employee growth and sponsors professional development opportunities. Employees may attend workshops, conferences, certifications, and internal training programs at the company's expense. This investment enhances employee skills and keeps the workforce aligned with industry trends.

5. **Stock Options & Equity Participation**

After completing **two years of continuous service**, employees become eligible to participate in the company's stock option plan. This provides an opportunity for employees to share in the company's growth and success. Equity participation strengthens employee engagement and aligns long-term goals with the company's vision.