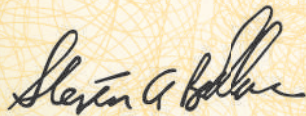


Microsoft® Certificate of Excellence

Achievement Date: May 24, 2011

NILESH D THINGALAYA

Has successfully completed the requirements to be recognized as a Microsoft® Certified Technology Specialist: .NET Framework 4, Service Communication Applications



Steven A. Ballmer
Chief Executive Officer



Certification Number: D268-4757

Microsoft
CERTIFIED
*Technology
Specialist*

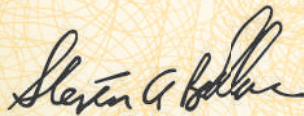
.NET Framework 4,
Service Communication
Applications

Microsoft® Certificate of Excellence

Achievement Date: September 21, 2011

NILESH D THINGALAYA

Has successfully completed the requirements to be recognized as a Microsoft® Certified
Technology Specialist: .NET Framework 4, Data Access



Steven A. Ballmer
Chief Executive Officer



Certification Number: D494-9974

Microsoft
CERTIFIED
*Technology
Specialist*

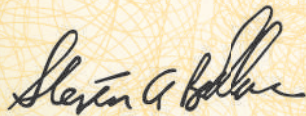
.NET Framework 4, Data
Access

Microsoft® Certificate of Excellence

Achievement Date: May 16, 2011

NILESH D THINGALAYA

Has successfully completed the requirements to be recognized as a Microsoft® Certified
Technology Specialist: .NET Framework 4, Web Applications



Steven A. Ballmer
Chief Executive Officer



Certification Number: D260-3627

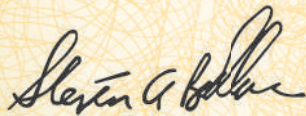
Microsoft
CERTIFIED
*Technology
Specialist*

.NET Framework 4, Web
Applications

Microsoft® Certificate of Excellence

NILESH D THINGALAYA

Has successfully completed the requirements to be recognized as a Microsoft® Certified Technology Specialist (MCTS)



Steven A. Ballmer
Chief Executive Officer



Microsoft
CERTIFIED
*Technology
Specialist*

MCTS