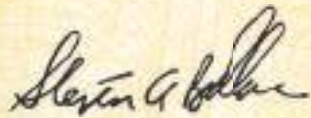


Microsoft® Certificate of Excellence

NILESH D THINGALAYA

Has successfully completed the requirements to be recognized as a Microsoft® Certified Professional Developer (MCPD)



Steven A. Ballmer
Chief Executive Officer



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*Professional
Developer*

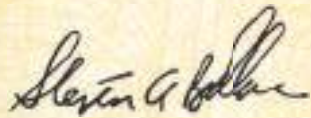
MCPD

Microsoft® Certificate of Excellence

Achievement Date: January 26, 2012

NILESH D THINGALAYA

Has successfully completed the requirements to be recognized as a Microsoft® Certified Professional Developer: Web Developer 4



Steven A. Ballmer
Chief Executive Officer



Certification Number: D623-2294

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Web Developer 4