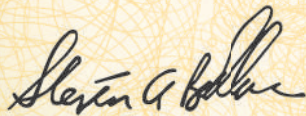


Microsoft® Certificate of Excellence

NILESH D THINGALAYA

Has successfully completed the requirements to be recognized as a Microsoft® Certified Professional Developer (MCPD)



Steven A. Ballmer
Chief Executive Officer



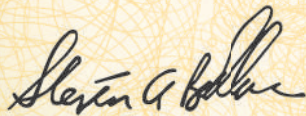
Microsoft®
CERTIFIED
*Professional
Developer*

MCPD

Microsoft® Certificate of Excellence

NILESH D THINGALAYA

Has successfully completed the requirements to be recognized as a Microsoft® Certified Technology Specialist (MCTS)



Steven A. Ballmer
Chief Executive Officer



Microsoft
CERTIFIED
*Technology
Specialist*

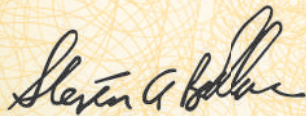
MCTS

Microsoft® Certificate of Excellence

Achievement Date: January 26, 2012

NILESH D THINGALAYA

Has successfully completed the requirements to be recognized as a Microsoft® Certified Professional Developer: Web Developer 4



Steven A. Ballmer
Chief Executive Officer



Certification Number: D623-2294

Microsoft
CERTIFIED
*Professional
Developer*

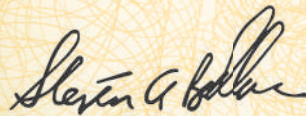
Web Developer 4

Microsoft® Certificate of Excellence

Achievement Date: May 16, 2011

NILESH D THINGALAYA

Has successfully completed the requirements to be recognized as a Microsoft® Certified
Technology Specialist: .NET Framework 4, Web Applications



Steven A. Ballmer
Chief Executive Officer



Certification Number: D260-3627

Microsoft
CERTIFIED
*Technology
Specialist*

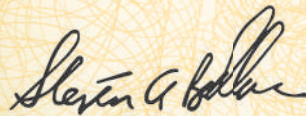
.NET Framework 4, Web
Applications

Microsoft® Certificate of Excellence

Achievement Date: September 21, 2011

NILESH D THINGALAYA

Has successfully completed the requirements to be recognized as a Microsoft® Certified
Technology Specialist: .NET Framework 4, Data Access



Steven A. Ballmer
Chief Executive Officer



Certification Number: D494-9974

Microsoft
CERTIFIED
*Technology
Specialist*

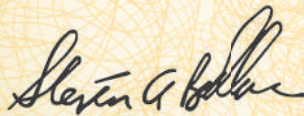
.NET Framework 4, Data
Access

Microsoft® Certificate of Excellence

Achievement Date: May 24, 2011

NILESH D THINGALAYA

Has successfully completed the requirements to be recognized as a Microsoft® Certified Technology Specialist: .NET Framework 4, Service Communication Applications



Steven A. Ballmer
Chief Executive Officer



Certification Number: D268-4757

Microsoft
CERTIFIED
*Technology
Specialist*

.NET Framework 4,
Service Communication
Applications