



DATE OF APPLICATION

05 Jul 2022

WORK PERMIT NUMBER

0 38839020

NAME OF HELPER

NEHA PRADHAN

To be signed by the various parties and uploaded when you get the pass issued



TYPE OF APPLICATION
STANDARD APPLICATION

Part I. Helper and employment

About the helper

Full name	NEHA PRADHAN	Date of birth	10 Nov 1998
FIN	-	Birth place	India
Work Permit number	0 38839020	Birth province	Chhattisgarh
Passport number	U2494528	Religion	Hindu
Passport expiry date	29 Jun 2032	Ethnic group	Indian
Immigration pass	Not in Singapore	8 years of formal education?	Yes
Nationality	Indian	Highest education level	Secondary without spm or gce o level
Nationality province	Chhattisgarh	Marital status	Single
Gender	Female	Monthly salary	\$400
		Rest days per month	1

About the employment

Employer's name	MOHANLAL NILESH TAWRI
Place of employment	115 POTONG PASIR AVENUE 1 #04-882 Singapore 350115



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Part I. Declaration by foreign domestic worker

I declare that:

1. I have read and understood the conditions of Work Permit, which are set out in the Employment of Foreign Manpower (Work Passes) Regulations 2012, available at www.mom.gov.sg
2. I have had at least eight years of formal education and have the certificates to prove this. (This does not apply to you if you have been employed as a foreign domestic worker or confinement nanny in Singapore before.)
3. I have never been convicted of a criminal offence in any country or state.
4. For the purpose of assessing this application, I consent for the Government of Singapore and its statutory authorities to obtain from and verify information (including my medical records and information relating to them) with any person, organisation or any other source, and to disclose such information (including my medical records and information relating to them) to its authorised agents. For the purpose of my employment, I also consent for the Government of Singapore and its statutory authorities to display my employment information on the MOM's work pass systems, and to disclose such information to any relevant person or organisation.
5. I understand I have the option to set up a POSB bank account to receive my salary and get a free Centre for Domestic Employees (CDE) membership. If I choose to set up my POSB bank account and CDE membership, I confirm that I:
 - a. Have given my employer my written consent to submit my bank account application and any declarations to POSB
 - b. Have provided true and correct information to my employer for the bank account application
 - c. Allow the Ministry of Manpower to send my personal details to POSB and CDE
 - d. Allow CDE to use and store my personal details and contact me about my membership and participation in activities
6. I consent to the Ministry of Manpower displaying my work pass details when my work pass card is scanned using the Ministry of Manpower's work pass mobile application.
7. All the documents that have been submitted on my behalf in support of this Application for a Work Permit are true copies of the authentic documents.
8. I declare that in relation to my COVID-19 vaccination status, I will adhere to all vaccination requirements, as set out in: <https://www.mom.gov.sg/vac-reqmts>.
This is undertaken in accordance with the following where applicable - the prevailing guidelines of the Singapore Ministry of Health and Ministry of Manpower, or the Employment of Foreign Manpower (Work Passes) Regulations 2012.
To meet the requirements above, I declare that I have read the guidelines contained in <https://www.mom.gov.sg/vac-reqmts>.
9. I am aware that if I have stated or provided any information within this Declaration that I know to be false or do not believe to be true, I may be subjected to enforcement action including prosecution, the cancellation of the in-principle approval and the revocation of my Work Permit.

Name of worker

NEHA PRADHAN

Work Permit number of worker

0 38839020

Signature of worker

Date (DD-MM-YYYY)



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Part II. Prospective employer

About the employer

Full name **MOHANLAL NILESH TAWRI**
Gender **Male**
Date of birth **06 Apr 1988**
Nationality **Indian**
Residential status **Employment or S pass**
FIN **GXXXX490W**
Passport number **Z5298037**
Passport expiry date **30 Dec 2028**
Marital status **Married**
Housing type **HDB 3 rooms**

About the employer's spouse

Full name **SHRRADDHA MAHES HWARI**
Gender **Female**
Date of birth **25 Jun 1991**
Nationality **Indian**
Residential status **Employment or S pass**
FIN **GXXXX163R**
Passport number **L5740925**
Passport expiry date **16 Oct 2023**

Income details

Income used for application **Employer's and Spouse's income**
Monthly income range **\$10,000 - \$12,499**
Income proof **IRAS**
Tax reference number **GXXXX490W**

Contact details

Mobile number **+65 84245935**
Email **NILESHTAWRI@GMAIL.COM**
Residential address **115 POTONG PASIR AVENUE 1 #04-882 Singapore 350115**

Employer's household details

Number of family members in the household (excluding employer and spouse): **1**

Full name	ID number	ID type	Date of birth	Relationship
VIHAAN TAWRI	MXXXX499J	Fin	21 Dec 2021	Child



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Part II. Declaration by employer

I declare that:

1. I do not have any medical condition(s) that will impair my ability to supervise and ensure the well-being of my foreign domestic worker.
2. I have read and understood the applicable conditions and regulatory conditions of Work Permit set out in the Employment of Foreign Manpower (Work Passes) Regulations ("EFMR"), available at www.mom.gov.sg.
3. I consent to the Government of Singapore and statutory authorities to obtain and verify information, including information relating to my medical condition, with any person, organisation or any other source, and retain such information for the purpose of assessing my suitability as an employer of foreign domestic worker(s). Further, I consent to the information obtained in this process to be released to the Government of Singapore, its statutory authorities and any authorised agents.
4. To the best of my knowledge, the foreign domestic worker (if she has not worked as a foreign domestic worker or confinement nanny in Singapore before) has had a minimum of eight years of formal education and has educational certificates as documentary proof of this.
5. I understand my foreign domestic worker has the option to set up a POSB bank account to receive her salary. If she chooses to set up her POSB bank account, I confirm that I:
 - a. Have obtained her written consent to submit her bank account application and any declarations to POSB
 - b. Have checked with her on the accuracy of her details for the bank account application
 - c. Allow the Ministry of Manpower to send my personal details and contact information to POSB
6. I have obtained written consent from the foreign domestic worker to perform this transaction. I will produce this consent when requested by the authority.
7. I consent to the Ministry of Manpower displaying work pass details when the foreign domestic worker's work pass card is scanned using the Ministry of Manpower's work pass mobile application.
8. I am not related to the foreign domestic worker.
9. I have ensured that the foreign domestic worker fully understands the contents of PART I and that it was signed by the foreign domestic worker.
10. The information in this application and any appeals I have made in relation to this application are, to the best of my knowledge, true and correct; and that all documents submitted in support of this application and any appeals made in relation to the application, are true copies of the authentic documents.
11. I am aware of and shall fulfil my obligations as an employer of a foreign domestic worker under the Employment of Foreign Manpower Act 2012 ("EFMA") and EFMR which includes the following:
 - a. Pay her salary promptly
 - b. Pay for her upkeep and maintenance, including medical treatment
 - c. Provide acceptable accommodation for her
 - d. Should she die while in Singapore, pay for her burial or cremation and pay for her body and belongings to be returned to her home
 - e. Take her to the Controller of Work Passes when required by MOM
 - f. Inform the Controller of Work Passes in writing within seven days when her employment ends by cancelling her Work Permit
 - g. Arrange and pay for her passage home, after giving her reasonable notice and paying her outstanding salary
 - h. Shall employ her in accordance with the Work Pass Conditions and Regulatory Conditions applicable to her
12. I shall take reasonable steps to ensure that my foreign domestic worker complies with the EFMA and the EFMR. Such steps shall include reporting to the Controller of Work Passes if I know that she is non-compliant.
13. I understand that if I breach any of my obligations as an employer of a foreign domestic worker, my Security Bond in the sum of \$5,000 which I have furnished to the Controller of Work Passes may be forfeited fully or in part. I also understand if there is only partial forfeiture, the Government of Singapore may forfeit the rest at a later point in time for the same breach or a different breach.
14. I also understand that if I breach any of my obligations as an employer of a foreign domestic worker, other enforcement actions may be taken against me in addition to my Security Bond being forfeited fully or in part.
15. In relation to the COVID-19 vaccination status of the foreign domestic worker, I declare that I will inform and ensure that the foreign domestic worker adheres to all vaccination requirements, as set out in: <https://www.mom.gov.sg/vac-reqmts>. This is undertaken in accordance with the following where applicable - the prevailing guidelines of the Singapore Ministry of Health and Ministry of Manpower, or the Employment of Foreign Manpower (Work Passes) Regulations 2012. To meet the requirements above, I declare that I have read the guidelines contained in <https://www.mom.gov.sg/vac-reqmts>.



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Name of employer MOHANLAL NILESH TAWRI	NRIC/FIN GXXXX490W	
Signature of employer	Date (DD-MM-YYYY)	