**26st July 2012**

**Lee Zhang Yuan**

**Blk 149 Silat Avenue**

**#03-54 Singapore 160149**

**AGREEMENT - ACCEPTANCE OF OFFER**

This Agreement is made between **TBC HR Consulting (S) Pte Ltd** (hereinafter named “TBC”) and **Lee Zhang Yuan,** (hereinafter named the “Candidate”) of **NRIC No.: S9036273I.**

Hereby agreed by both parties as follows:-

1. The Candidate has accepted a job offer with **NCS Pte Ltd (“Client”)** through TBC’s recommendation / referral / introduction as a **Associate** **Consultant, Application** with basic salary offered at **$1850** and shall commence work with the Client on the **confirmed agreed date.**

2. The Candidate hereby declares that all the facts, information and particulars supplied by him/her to TBC for the purpose of procuring the above job offer and/or as stated herein are true and accurate in every respect, and that TBC has relied and will continue to rely on the veracity of such facts, information and particulars supplied by the Candidate. The Candidate understands that he/she shall be liable to be summarily dismissed by the Client and/or recommended by TBC to the Client for summary dismissal in the event that any of the said facts, information and particulars is/are not materially or substantially true and/or accurate (the determination of which shall be at TBC’s and/or the Client’s sole and unfettered discretion).

3. The Candidate hereby agrees and undertakes to be employed and/or engaged in the above job for a minimum period of **twelve weeks (excluding the resignation period)** **from the commencement date** with the Client (“the Minimum Period”). For the avoidance of doubt, you will be deemed to have breached and failed to comply with **Clause 3** herein even if you manage to secure an early release from the Client. You hereby recognise and agree that TBC will suffer damage if you do not fulfill and/or complete the Minimum Period, even if the period of non-completion is short, because it would or may appear to the Client, TBC’s other clients and/or other prospective clients that TBC’s candidates are not reliable and/or cannot be trusted to complete their contractual obligations. You further recognise that TBC will or may suffer damage in having to utilise their time, money and/or resources to procure a replacement for the Client and/or to deal with any unfulfilled expectations of the Client. As damages will be difficult to quantify, you hereby agree that, in the event of breach and/or non-compliance with **Clause 3** herein, you will be liable to pay liquidated, ascertained and/or agreed damages of **$1850** to TBC.

4. Without prejudice to the generality of **Clause 3** above, the Candidate shall be deemed to be in breach of and/or non-compliance with the foregoing provision in any one or more of the following events:

(i) **Does not show up for work / Change of decision after this agreement is signed;**

(ii) **Resigns or terminates before completing the Minimum Period;**

(iii) **Is dismissed / job terminated by the Client for misconduct and/or other reasons (including dismissal following a breach of Clause 2 above).**

**In any one or more of the above events (which are without prejudice to the generality of Clause 3 above), the Candidate agrees to pay TBC liquidated, ascertained and/or agreed damages of $1850 as stated in Clause 3 above.**

Yours Sincerely Accepted & Agreed By:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Signature :\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

For and on behalf of

TBC HR Consulting (S) Pte Ltd Name :\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Robin Lim**  NRIC No. :\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**IT Consultant**  Date :\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_