



# Nils Laumailé

4, impasse Alphonse Daudet  
34920 Le Crès

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## PROFIL

With over 20 years of experience in diverse and challenging environments, I have honed my expertise and developed a range of skills and reflexes that enable me to approach a variety of situations with calm professionalism. I am dedicated to staying current with new techniques and methods to drive growth and improvement for my team and the organization.

## SKILLS

- Production Plan management ●●●●
- Team Management ●●●●
- Software methodologies ●●●●
- Product management ●●●●
- Quality management ●●●●
- Project management ●●●●
- Requirements management ●●●●
- Risks management ●●●●
- Organisation ●●●●
- Agile / SCRUM ●●●●
- Safe Agile ●●●●
- Shape Up ●●●●
- GDPR ●●●●

## TECHNOLOGIES

- Atlassian suite ●●●●
- DOORS ●●●●
- GIT ●●●●
- Saas / Network ●●●●
- Notion ●●●●
- DevOps ●●●●
- PHP, JS ●●●●
- M365 ●●●●

## LANGUAGES

- French ●●●●
- English(TOEIC 835) ●●●●

## EXPERIENCES

### R&D Director

Sanilea - Since february 2020

I manage R&D teams (products, development, and infrastructure) in Delivery mode. The main axes are:

- "Lead" the product: write the technical and product vision, and associated roadmaps while focusing on added value; identify risks and limitations; propose improvements; define objectives.
- Contribute to all development phases: participate with the team in daily events; facilitate problem-solving; assist in technical decision-making.
- Participate in maintaining Delivery and continuous improvement: manage team activities to meet deadlines, quality, and budgets through a production plan; make decisions regarding deliverables (versus the MVP and/or essential elements).
- Contribute to design choices: understand issues and solutions; encourage questioning and suggest alternative solutions; make a decision in case of divergence.
- Ensure collaboration with other teams: have interfaces with the company to ensure that information and data flow to and from the teams.
- Team building: help team members reach milestones and promote overall team cohesion; define, monitor objectives and results; support and promote exchange in a climate of trust.

### QUALITY, METHODS & TOOLS MANAGER

General Electric (Alstom) - february 2016 - january 2020

R&D Quality Manager in a multi-sites and several product lines, I'm leading all products and projects quality topics. Focus is set on rigor, objectives, control, follow-up and agility in one unique goal, delivering best-in-class products.

- Quality System building and improvement
- Projects and products quality goal definition and control
- Methods and Tools optimization and associated rules
- Risks management and teams/projects follow-up
- Quality and Agility team spirit evangelist

### PREVIOUS EXPERIENCES

- Valeo Visibility (automotive) - 5y - Software Quality Manager
- Ennov (Software editor) - 4y - Quality Manager
- Autoliv (automotive supplier) - 5y - Software Quality Engineer

## TRAINING

QUALITÉ ET SURETÉ DES SYSTEMES INFORMATISÉS (ISTIA)

DESS universitaire délivrant le titre d'Ingénieur Maître.



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## PROFIL

J'exerce mon métier depuis plus de 20 ans dans des environnements variés et complexes qui me tirent vers une expertise certaine. J'ai acquis de nombreuses compétences et réflexes qui me permettent d'affronter de multiples situations avec calme et professionnalisme. J'aime être à l'écoute des nouvelles techniques et méthodes pour faire progresser mes collaborateurs et l'entreprise.

## COMPÉTENCES

- Production Plan management ●●●●
- Team Management ●●●●
- Software methodologies ●●●●
- Product management ●●●●
- Quality management ●●●●
- Project management ●●●●
- Requirements management ●●●●
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- Organisation ●●●●
- Agile / SCRUM ●●●●
- Safe Agile ●●●●
- Shape Up ●●●●
- GDPR ●●●●

## TECHNOLOGIES

- Atlassian suite ●●●●
- DOORS ●●●●
- GIT ●●●●
- Saas / Network ●●●●
- Notion ●●●●
- DevOps ●●●●
- PHP, JS ●●●●
- M365 ●●●●

## LANGUES

- Français ●●●●
- Anglais (TOEIC 835) ●●●●

## EXPÉRIENCES

### DIRECTEUR R&D

*Sanilea - Depuis février 2020*

Membre du CoDir, j'assume la charge de directeur de la R&D dont les objectifs sont de délivrer un écosystème full Saas adapté aux besoins et d'assurer sa disponibilité dans un contexte de Santé numérique. J'assure l'orchestration des équipes R&D dans un focus « Delivery », la maîtrise du produit, la gestion de la production, la prise de décision et la priorisation en fonction des différentes stratégies.

- Piloter l'activité des services et définir les orientations à venir
- Garantir le respect des engagements versus les plans opérationnels
- Veiller au triptyque Cout, Qualité et Délais
- Gérer les aspects management d'une équipe interne et externalisée

### MANAGER QUALITÉ, MÉTHODES & OUTILS

*General Electric (Alstom) - Février 2016 - janvier 2020*

Responsable Qualité R&D dans un environnement multi-sites et diverses lignes de produits, j'interviens sur divers axes de pilotage de la Qualité de nos produits et projets. Je veille à ce que rigueur, contrôle et agilité fassent de nos produits des « best-in-class »

- Définition et optimisation du Système Qualité
- Contrôle de l'atteinte des objectifs qualités des projets.
- Méthodes et outils à déployer et règles associées.
- Gestion de risques et suivi projet / équipes.
- Déployer l'esprit Qualité et Agilité.

### RESPONSABLE QUALITÉ R&D ÉLECTRONIQUE

*Valeo Visibility - Mars 2011 - janvier 2016*

Poste très large me positionnant comme responsable Qualité en termes de méthodes de travail et Qualité projet d'une équipe Électronique de 40 personnes (logiciel, hardware), et localisé dans 4 pays différents.

- Amélioration du Système Qualité (ISO9001 / Aspic2)
- Implémentation d'une usine de développement Logiciels
- Suivi Qualité des projets
- Représentant Qualité auprès des clients

### PRÉCÉDENTES EXPÉRIENCES

- Ennov / Clinsight (édition logiciel) - Mars 2007 - janvier 2011  
Responsable Qualité
- Autoliv (équipementier automobile) - oct 2001 - février 2007  
Ingénieur Qualité Logiciel

## FORMATION

### QUALITÉ ET SURETÉ DES SYSTEMES INFORMATISES

ISTIA

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## PROFIL

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## EXPERIENCES

### R&D Director

*Sanilea - Since february 2020*

As a Co-Director, I am responsible for leading the technical services team with the goal of developing a full SaaS application ecosystem and ensuring its availability to users in the context of digital health. I coordinate and manage the start-up environment teams and make decisions and prioritize based on different plans. I oversee the technical services operation and set future directions, ensuring compliance with regulations, balancing cost, quality, and timeline considerations, and managing both internal and outsourced team management aspects.

## SKILLS

- Team Management ●●●●
- Software methodologies ●●●●
- Quality management ●●●●
- Project management ●●●●
- Requirements management ●●●●
- Risks management ●●●●
- Organisation ●●●●
- Agile / SCRUM ●●●●
- Safe Agile ●●●●
- RCPD ●●●●

### QUALITY, METHODS & TOOLS MANAGER

*General Electric (Alstom) - february 2016 - january 2020*

R&D Quality Manager in a multi-sites and several product lines, I'm leading all products and projects quality topics. Focus is set on rigor, objectives, control, follow-up and agility in one unique goal, delivering best-in-class products.

- Quality System building and improvement
- Projects and products quality goal definition and control
- Methods and Tools optimization and associated rules
- Risks management and teams/projects follow-up
- Quality and Agility team spirit evangelist

### R&D Quality Manager

*Valeo Visibility - march 2011 - january 2016*

Wide job position focusing on project quality and delivery efficiency within an hardware/software team made of 40 colleagues in 3 countries.

- Quality System building and improvement (ISO9001 / ASpice2)
- Complete software development chain definition and building
- Projects quality follow-up
- Customer quality representative

## TECHNOLOGIES

- Atlassian tools ●●●●
- DOORS ●●●●
- GIT ●●●●
- SaaS / Netowrk ●●●●
- DevOps ●●●●
- PHP, JS ●●●●
- M365 ●●●●

## LANGUAGES

- French (native) ●●●●
- English (TOEIC 835) ●●●●

### PREVIOUS EXPERIENCES

- Ennov / Clinsight (Software editor) - march 2007 - january 2011  
Quality Manager
- Autoliv (automotive supplier) - october 2001 - february 2007  
Software Quality Engineer

## TRAINING

### QUALITÉ ET SURETÉ DES SYSTEMES INFORMATISES

ISTIA

DESS universitaire délivrant le titre d'Ingénieur Maître.



# Powell Finwood

9436 Feather Street, Santa Fe, New Mexico 87501

123-456-7890  
hello@reallygreatsite.com  
www.reallygreatsite.com  
@reallygreatsite

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Dear Mr. Loeb:

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April 27, 2025

A cover letter is a three- or four-paragraph document to an employer explaining your interest in a specific job. It's a one-page letter that is usually attached to your resume. This letter should also highlight your fitness for the advertised role.

Writing a cover letter as a mid-career professional is a bit different. But first, start with how you found out about the career opening and why you're interested in the job position. Be specific: use the correct names and titles.

As you write this letter, use clear and readable words. You want to come across as professional and approachable, but not overly formal.

Next, provide examples of why you're the right person for the job.

- Don't hesitate to use bullet points and include numbers that showcase your achievements.
- Rather than simply describe what you've done in previous jobs, show the recruiter or hiring manager what you can bring to the role.
- Express your passion and excitement to be part of the company and the team.

Finally, provide your contact information and how you prefer to be reached. Offer to meet with the reader at their earliest convenience. Thank them for their time and attention, and let them know that you look forward to hearing from them soon.

Before you send your cover letter, read your draft out loud to quickly spot errors and wordy sentences. You can also ask a friend to review your cover letter. Good luck on your job search.

Respectfully yours,

**Aaron Loeb**  
**Head of Human Resources**  
Gold Lion Business Services, Inc.  
123 Miller Street, Westwood,  
South Carolina 12345



**Powell Finwood**