

Figure 1. Schematic representations of social identity structures, ordered by social identity inclusiveness (van Dommelen, Schmid, Hewstone, Gonsalkorale, & Brewer, 2015). Shaded regions represent the groups which a participant has to categorize as "us" to be assigned that structure. An Indian Hindu, for example, may consider only people who share their nationality, religion, and caste as ingroup members (intersection). Someone else may consider all their fellow Indians, whatever their religion or caste, as ingroup members (dominance). Another person may consider anyone who shares their nationality or religion as ingroup members (merger).

*Table 1.* Participants by gender, age, nationality, religion, and caste. Categories in *italics* were excluded from the final sample. N/A marks missing responses.

Category		n	%
Gender	Woman	215	61
	Man	121	34
	Other	0	0
	N/A	15	4
Age	18-20	1	0
	21-23	254	72
	24-26	77	22
	27-29	10	3
	30-32	1	0
	33–35	0	0
	36 or older	1	0
	N/A	7	2
Nationality	Indian	339	97
	Other	0	0
	N/A	12	3
Religion	Buddhism	1	0
	Christianity	11	3
	Hinduism	297	85
	Islam	27	8
	Jainism	8	2
	Other	2	1
	N/A	5	1
Caste	General Caste	104	30
	Other Backward Class	143	41
	Scheduled Caste	54	15
	Scheduled Tribe	23	7
	Other / Not applicable	20	6
	N/A	7	2
Total		351	100

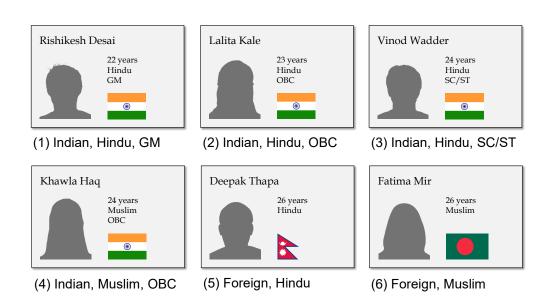


Figure 2. Examples of targets used in the triple crossed-categorization task. Based on ratings in a pilot study (N=26), we selected the four most prototypical targets (out of fifty initial targets) for each of six plausible combinations of caste, religion, and nationality (for details, see Appendix A). Each target showed a person's caste (GM = General Merit, OBC = Other Backward Class, SC/ST = Scheduled Caste/Scheduled Tribe), religion (Hindu, Muslim), and nationality (Indian, Nepali, Sri Lankan, Bangladeshi). Each target also showed the person's first and last name, age (21-26 years), and a silhouette corresponding to the person's gender (adapted from Ma, Correll & Wittenbrink, 2015). Each target's age and silhouette, as well as the order in which the targets were presented, varied across sessions.

*Table 2.* Comparison of models estimating the probability of participants categorising targets as "us" versus "not us". *ELPD* is the expected log predictive density, with higher numbers indicating that a model is expected to make more accurate out-of-sample predictions (Vehtari, Gelman, & Gabry, 2017).  $\Delta ELPD$  is the difference in *ELPD* between the current and previous model, with positive values indicating that the current model is expected to make more accurate out-of-sample predictions. We selected a more complex model over a simpler model when  $\frac{\Delta ELPD}{SE} \geq$  2. w are stacking weights based on the models' expected log predictive densities (Yao et al., 2018).

#	Description	ELPD	SE	ΔELPD	SE	<u>ΔELPD</u> SE	w
0	Intercept (Participant)	-4703.5	23.7	-	-	-	.00
1 vs 0	Intercept (Category)	-3853.5	41.6	850.1	37.4	22.7	.00
2 vs 1	Group differences (SC/ST)	-3791.3	42.0	62.1	11.1	5.6	.00
3 vs 2	Group differences (OBC)	-3792.1	42.2	-0.8	3.6	-0.2	.07
4 vs 2	Intergroup contact (4)	-3743.4	42.8	47.9	8.8	5.4	.00
5 vs 4	Intergroup contact (2)	-3736.7	42.6	6.7	1.8	3.8	.92
6 vs 5	Intergroup contact (2)	-3747.8	42.7	-11.1	3.2	-3.5	.00
7 vs 2	Social dominance orientation	-3791.0	42.1	0.4	3.3	0.1	.00

*Table 3.* Comparison of models estimating participants' social distance (SD) and feeling thermometer (FT) ratings for each target as a function of group differences and target categorizations. As in Table 2, we selected a more complex model over a simpler model when  $\frac{\Delta ELPD}{SE} \geq 2$ .  $R^2$  is a Bayesian analogue to  $R^2$  in maximum likelihood estimation (Gelman, Goodrich, Gabry, & Ali, 2017).

#	Description	$R_{\mathrm{SD}}^{2}$	R <sub>FT</sub> <sup>2</sup>	ELPD	SE	ΔELPD	SE	<u>ΔELPD</u> SE	w
0	Participant	.23	.26	-16964	71.0	-	-	-	.12
1 vs 0	Category	.38	.42	-16338	79.6	626.8	40.2	15.6	.02
2 vs 1	SC/ST	.38	.43	-16317	79.6	20.1	9.8	2.1	.00
3 vs 2	OBC	.39	.43	-16293	80.5	24.2	9.7	2.5	.00
4 vs 3	Categorization	.42	.47	-16028	83.5	264.8	24.5	10.8	.19
5 vs 4	(Category)	.42	.47	-16007	83.6	21.1	8.7	2.4	.67
6 vs 5	(Ingroup)	.42	.47	-16025	84.3	-17.4	5.9	-3.0	.00

Nation	Religion	Caste	#	GM		ОВС	;	SC/ST	_
Indian	Hindu	GM	1		-		+	-	19
			2		+ -		-14		+
			3		+		-10		+
			4		+		-		+
Indian	Hindu	OBC	5		-14		+		1
			6		+		+	+	lack
			7		+ -		+	+	
			8		+		•	+	•
Indian	Hindu	SC/ST	9	-	+ 🗸	+			1
			10	-	+				-10
			11		4	-			+
			12		+	-	•		
Indian	Muslim	OBC	13		f	+		1	
			14		<b>†</b>	+		+	
			15	+	<b>†</b>	+		-+•	
-			16	7	<b>,</b>	-		•	
Nepali	Hindu		17	f				+	
			18	•		1		+	
Sri Lankan	Hindu		19	+		+		+	
-			20	<del></del>		*		*	
Bangladesh	ni Muslim		21	4	1	4	1		
			22	<b>+</b> -	<b>+</b>			-	
			23	•	<b>+</b>	-			
			24	4+		+		-	
				0.0 0.5	1.00.0	0.5	1.00.0	0.5	1.0

Figure 3. Estimated probability of participants categorizing a target as "us" versus "not us" by targets' nationality, religion, and caste (vertical), and participants' caste membership (horizontal). Dots (•) indicate the most plausible *estimate* for a given target's probability of being included in participants' ingroup (in Model 2, Table 2), while the shaded ribbons encompass the 67% (darkest shade), 89%, and 97% (lightest shade) most plausible estimates of that probability. Pluses (+) indicate the *observed* proportion of participants who included a given target in their ingroup. Comparing predicted and observed proportion shows that the model represents the data reasonably well. GM = General Merit, OBC = Other Backward Class, SC/ST = Scheduled Caste/Scheduled Tribe.

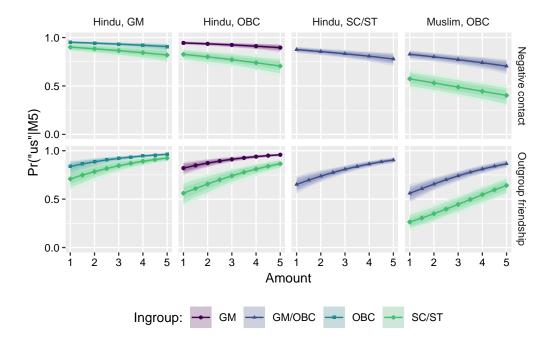


Figure 4. Estimated probability of participants categorising a target as "us" versus "not us" as a function of the targets' group memberships (horizontal), the participants' group memberships (colour), and the reported amount of negative contact and outgroup friendship with the relevant groups (in Model 5, Table 2). GM = General Merit, OBC = Other Backward Class, SC/ST = Scheduled Caste/Scheduled Tribe.

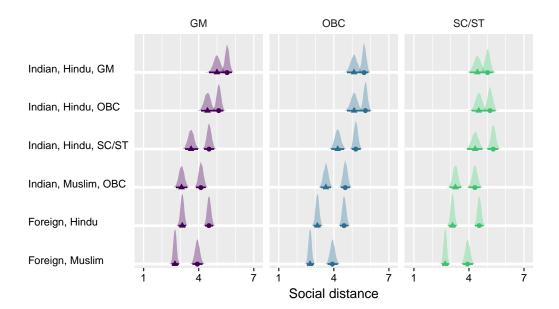


Figure 5. Posterior probabilities of social distance ratings as a function of target categorizations (in Model 5, Table 3). Points are the estimated mean ratings for targets categorized as "us"; triangles are the estimated mean ratings for targets categorized as "not us". GM = General Merit, OBC = Other Backward Class, SC/ST = Scheduled Caste/Scheduled Tribe.

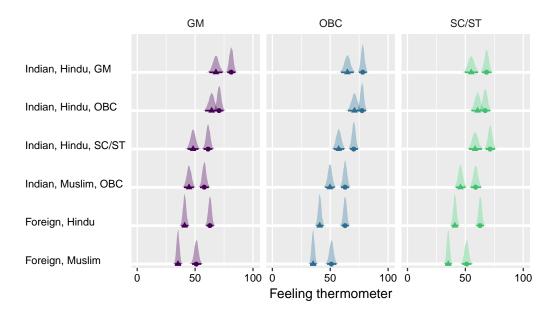


Figure 6. Posterior probabilities of feeling thermometer ratings as a function of target categorizations (in Model 5, Table 3). Points are the estimated mean ratings for targets categorized as "us"; triangles are the estimated mean ratings for targets categorized as "not us". GM = General Merit, OBC = Other Backward Class, SC/ST = Scheduled Caste/Scheduled Tribe.

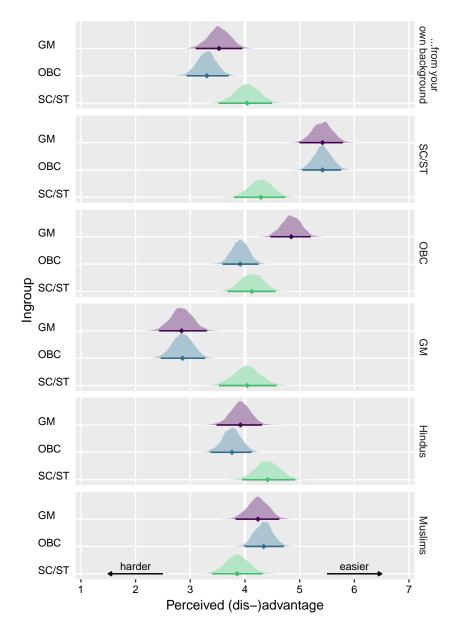
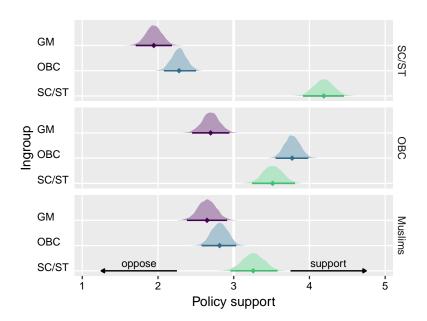


Figure 7. Posterior probabilities of perceived (dis-)advantage ratings for different target groups (right) by participants' caste ingroup (left). Diamonds mark the most plausible estimate of each mean rating; intervals encompass the 97% most plausible estimates. GM = General Merit, OBC = Other Backward Class, SC/ST = Scheduled Caste/Scheduled Tribe.



*Figure 8.* Posterior probabilities of policy support ratings for different target groups (right) by participants' caste ingroup (left). Diamonds mark the most plausible estimate of each mean rating; intervals encompass the 97% most plausible estimates. GM = General Merit, OBC = Other Backward Class, SC/ST = Scheduled Caste/Scheduled Tribe.