		2024-	2025-	2027-	2029-	2030-
		2025	2026	2028	2030	2031
Development of research	Grant writing workshops for different career stages					
support and mentoring for different career tracks and stages	Development of teaching track strategy					
Strategic review of professional service team operation, development and capacity	360 degree consultation					
Framework for increasing research grant success and facilitating applications for different funding streams	Support structure for unsuccessful applications					
	EU funding support					
De-carbonizing the						
department						
Supporting impact and						
external engagement and facilitating the work of the Policy Lab						
	Sabbatical leave model					
Protecting research time through innovative teaching						
	Facilitating Teaching Committee interaction					

provision and new sabbatical leave model			
Fostering opportunities for collaborative and interdisciplinary research			
Recognizing the importance of estates as part of the research environment			
Other			