



# Resumo

Raju, Terone, Jean, Ros

Growth Session #28 - April 24 2020



RESUMO

Resumo is an A.I. system that complements your existing HR software to help you make the best data-backed talent decisions.

### Volume

- On an average, a job opening received 250 resumes and up to 88% of them are considered unqualified.
- Talent management team can spend up to 23 hours screening resumes for a single hire.

## How?

- Integrate into existing ATS (Application Tracking System).
- Screening resumes based on:
  - Minimum qualifications.
  - Preferred qualifications.
- Grading candidates based on minimum and preferred qualifications.

- Reduced time to hire.
- Higher quality of candidates.
- Improved candidate experience.

- Integrated Resumo into the Recruitee workflow
- Created an API to handle grading requests
- Used Spacy to score candidates by pattern matching with our ideal candidate

## Full Stack Developer

Keywords:

- Ruby on Rails
- Javascript
- Go
- Postgresql
- Git
- HTML, CSS3

## Scenario #1

Jessica

Skills:

- Ruby on Rails
- Javascript
- Full Stack developer
- Python
- React
- Has knowledge with Git

**Grade**

A



## Scenario #2

Mihai

Skills:

- Java
- Full Stack developer
- ASP.NET
- Likes long walks on the beach
- Has knowledge with Git

**Grade**

C

## Scenario #3

Jonathan

Skills:

- Cashier Experience
- ASP.NET
- MS Word
- Data Entry

**Grade**  
Failed

## How it works?

Grade	Min	Max
A	21+	-
B	16+	20
C	11+	15
D	6+	10
Failed	0	5

## What's Next?

- Grade multiple CVs at a time
- Give more detailed grades
- Make a standalone website

# Team



PM



Team Lead



Developer



Developer



Designer



Client



RESUMO

Resumo,

Let him do the heavy lifting

# Thanks!

## Contact Nimble

[nimblehq.co](https://nimblehq.co)

[hello@nimblehq.co](mailto:hello@nimblehq.co)

## Bangkok

399 Interchange 21 Sukhumvit Road, Unit  
#2402-03, Klong Toei, Wattana, Bangkok  
10110, Thailand

## Singapore

28C Stanley St, Singapore 068737

## Hong Kong

20th Floor, Central Tower  
28 Queen's Road, Central, Hong Kong

