

Unit-1

Production and operation management:-

1) operations System:-

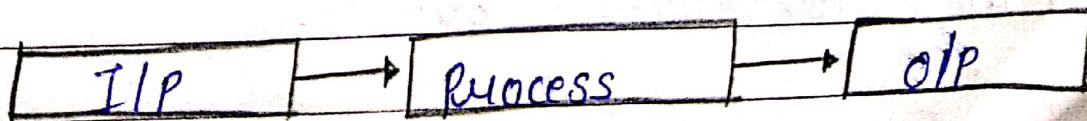
The operations system (function) of an organization is the part that produces the organization's products.

In some organizations the product is a physical good, while in others it is a service.

What do such diverse organizations as manufacturing companies, financial institutions, and health care facilities all have in common within their operations system?

* Conversion process:-

Conversion process the process of changing inputs of labor, capital, land and management into outputs of goods and services.



* Operations functions:-

- 1) Value-added:- value-added when blending inputs into a product or service, the increased value of outputs compared to the sum of the values of inputs.
- 2) Random-fluctuations:- Random-fluctuations = unplanned or uncontrollable environmental influences (storms, floods, etc). that cause planned and actual output to differ.
- 3) Feedback:- Feedback information in the control process that allows management to decide whether organizational activities need adjustment.
- 4) Technology:- Technology The level of scientific sophistication in plant, equipment, and skills in the conversion process.

* Distinguishing Between manufacturing and service operations

→ Distinguishing between manufacturing and service operations can be difficult. Generally, we consider characteristics such as:

- 1) Tangible / intangible nature of output
- 2) Consumption of output
- 3) Nature of work (jobs)
- 4) Degree of customer contact
- 5) Customer participation in conversion
- 6) Measurement of performance.

* Define Throughputs:-

Throughputs items going through the conversion process, contrasted with outputs coming out of the conversion process.

* System:- In a very general sense, a system is a collection of objects selected by regular interaction and interdependence.

System can vary from the large -
nationwide communications networks,
for example - to the small - a system
for processing paperwork in a office,
for example. To help people communicate
about a system.

* Sub- System :- System can be viewed
as collection of sub-
systems.

→ e.g:- business farm may contain
sub- system department wise
like finance, marketing, sales, purchases,
production, hr. inventory management.

* operations management :- M.Imp
[Gm]

Operations management of the
conversion process, which converts land,
labor, capital, and management inputs
into desired outputs of goods and
services.

→ The operations manager's job is to
manage the process of converting
inputs into desired outputs.

* Following are different views of operations management:-

1) classical management:-

classical management one of three primary theories of management, emphasizing efficiency at the production core, the separation of planning and doing works and management principles and functions.

2) Scientific management:-

Scientific management one of several theories of classical management, emphasizing economic efficiency at the production core through management functionality, the economic motivation of workers and the separation of planning and doing work.

→ classical management:- productivity assignment management output / input = 100%.

$$\text{Efficiency} (\%) = \frac{\text{output}}{\text{Input}} \times 100\%$$

3) Process management:-

process management one of several theories of classical management emphasizing management as a continuous process at planning, organizing, and controlling to influence the others' actions.

⇒ 1) planning:- planning includes all activities that establish a course of action. these activities guide future decision making.

2) organizing:- organizing includes all activities that establish a structure of tasks and authority.

3) controlling:- controlling includes all activities that ensure that actual performance is in accordance with planned performance.

3) * Behavioral management:-

Behavioral management one of the primary theories of management, emphasizing human relations and the behavioral sciences.

→ Human relations:-

Human relations phenomenon recognized by behavioral scientists that people are complex and have multiple needs and that the subordinate-supervisor relationship directly affects productivity.

2) Behavioral Science:-

A science that explores how human behavior is affected by leadership, motivation, communication, interpersonal relationships, and attitude change.

4) * modeling management:-

modeling management one of the primary theories of management, emphasizing decision-making systems,

8
and mathematical modeling.

⇒ 1) mathematical modeling:-

mathematical modeling creating and using mathematical representations of management problems and organizations to predict outcomes of proposed courses of action.

* A FRAMEWORK FOR MANAGING OPERATIONS:

1) planning :-

The operations manager defines the objectives for the operations subsystem of the organization, and the policies, programs, and procedures for achieving the objectives.

- This stage includes clarifying the role and focus of operations in the organization's overall strategy.
- It also involves product planning, facilities designing, and using the conversion process.

2) **Organizing:-**

operations managers establish a structure of roles and the flow of information within the operations subsystem.

→ They determine the activities required to achieve the operations subsystem's goals and assign authority and responsibility for carrying them out.

3) **Controlling:-**

To ensure that the plans for the operations subsystem are accomplished, the operations manager must also exercise control by measuring actual outputs and comparing them to planned outputs.

→ Controlling costs, quality, and schedules is at the very heart of operations management.

4) Behavior:-

Operations managers are concerned with how their efforts to plan, organize, and control affect human behavior.

- They also want to know how the behavior of subordinates can affect management's planning, organizing, and controlling actions.
- In operations we are interested in the behavior of managers as well, especially their decision-making behavior.

5) models:- As operations managers plan, organize, and control the conversion process, they encounter many problems and must make many decisions.

- They can frequently simplify these difficulties by using models.

planning

organizing

models

Behaviors

controlling

Fig:- 1.5. management themes in operations.

* PROBLEMS OF THE OPERATIONS MANAGER :-

Operations managers are concerned with many different problem areas: cost control in brokerage houses, quality of services in hospitals, and rates of production output in furniture factories.

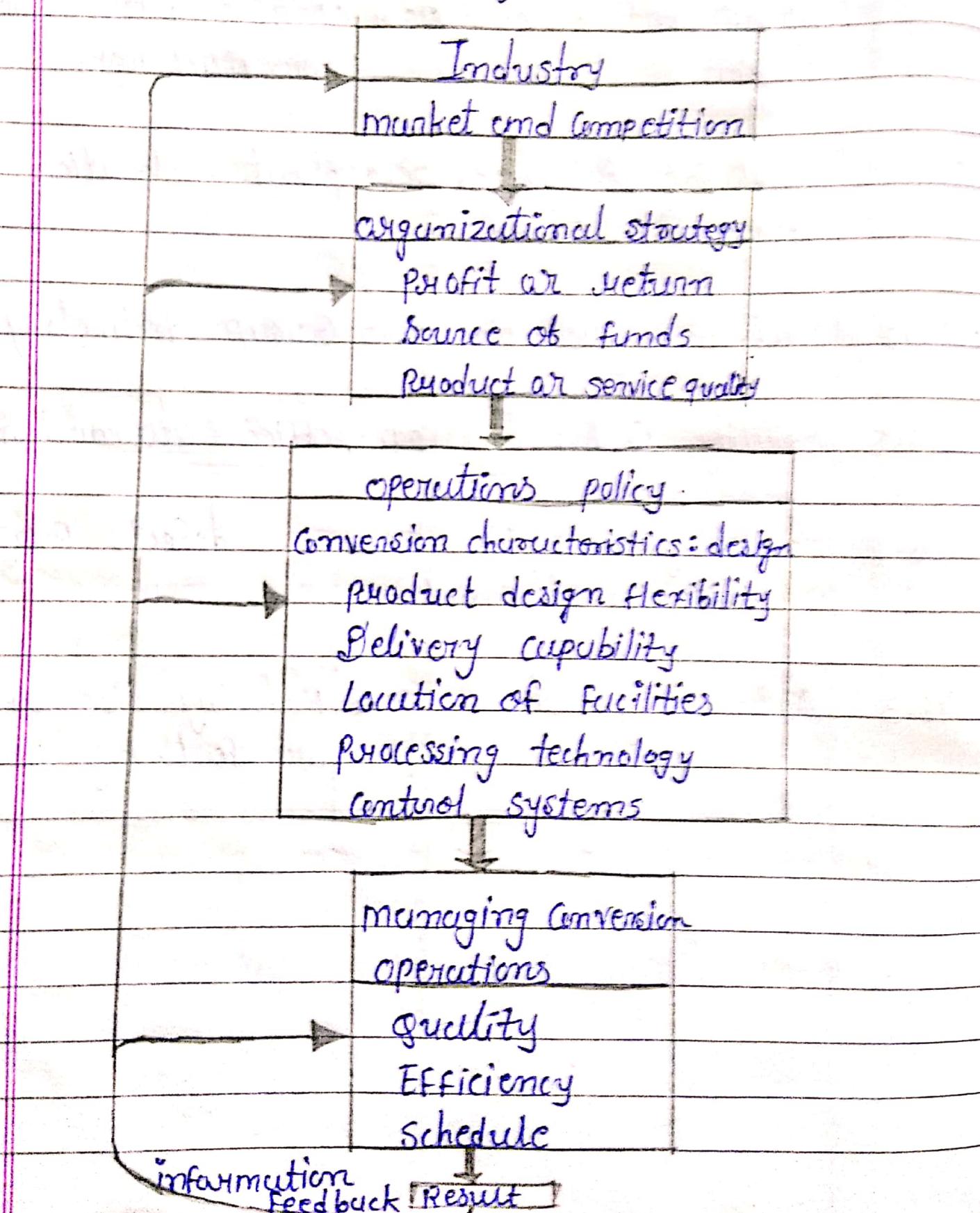
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TABLE:-1.3. Activities emphasized by organizations to improve operations.

% ^a	Activity	% ^a	Activity
90.6	Production planning, Scheduling/inventory Control systems.	44.4	Developing new processes for new products.
76.9	Supervisor training	43.1	Vendor relations, procurement procedures.
66.3	Capacity expansion	42.5	Focusing factories
63.1	Worker safety programs	41.3	Narrowing product line; standardizing
58.8	Defining a manufacturing strategy	39.4	Making existing systems work better.
57.5	Motivating direct labor employees.	35.0	Giving workers a broader range of tasks to perform.
55.0	Value analysis - product redesign.	33.1	CAD (Computer-aided design)

54.4	Improved maintenance practices.	31.9	Giving workers more responsibility for planning and organizing work
53.1	changing the manufacturing organization.	29.4	CAM (Computer-aided manufacture)
50.0	Developing integrated information systems	26.9	plant relocation
48.1	Lead-time reduction	25.0	Group technology
47.5	quality circles	27.3	office automation
46.9	Developing new processes for old products	20.0	zero defects programs
46.3	Automating jobs	20.6	Reducing size of manufacturing units.

* THE STRATEGIC ROLE OF OPERATIONS:-

Fig:- 1.6 operations as a strategic element in accomplishing organizational goals-



* Following are characteristics of organizational strategy:-

- 1) Quality (product performance)
- 2) Cost efficiency (low product price).
- 3) Dependability (reliable, timely delivery of orders to customers)
- 4) Flexibility (responding rapidly with new products or changes in output volume).

* OPERATIONS OBJECTIVES:-

- The overall objective of the operations subsystem is to provide conversion capabilities for meeting the organization's goals and strategy.
- The subgoals of the operations subsystem, then, must specify the following:
 1. Product / service characteristics
 2. Process characteristics.
 3. Product / service quality
 4. Efficiency
 - (a) Effective employee relations and cost control of labor.

- (b) cost control of material
- (c) cost control in facility utilization

5. Customer Service (Schedule)

- (a) producing quantities to meet expected demand
- (b) meeting the required delivery date for goods or services

6. Adeptability for future survival

* STRATEGIC PLANNING :-

⇒ Strategic planning A process of thinking through the organization's current mission and environment and then setting forth a guide for tomorrow's decisions and results.

1) planning for operations Establishing a program of action for converting resources into goods or services.

2) planning the conversion systems Establishing a program of action for

acquiring the necessary physical facilities to be used in the conversion process.

⇒ Strategic planning Approaches for production/ operations: one specialist on strategic planning suggests three contrasting modes of strategic planning:

→ The entrepreneurial, the adaptive, and the planning modes. In the entrepreneurial mode, one strong, bold leader takes planning action on behalf of the production/ operations.

⇒ A strategic planning forced choice model:

one of many planning models that has been used in strategic planning is a forced choice model,

- In group sessions or individually, analysts assess environmental considerations together with the organization's current production/ operations position.

ENVIRONMENTAL ASSESSMENT

Broad economic assumption

ORGANIZATION'S POSITION
Statement of mission

key governmental /
regulatory threats

interrelation set of financial
and nonfinancial objectives

major technological forces

statement of strengths and
weakness

Significant marketing
opportunities / threats

Forecast of operations:
Profits and cash flows

Explicit competitive strategies
for each major competitor

major future programs

STRATEGIC OPTIONS

- Strategic options (at least two)
- Requirements for implementing each option
- Contingency plans

FIG:-2.1 A forced choice model of
strategic planning for operations.

3) A strategic planning operations model:-

Professor Chris A. Voss of the London
Business School, England, has set forth

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 a Framework for strategy and policy development in manufacturing, which we have modified for services as well.

- His concept is that manufacturing strategy tries to link the policy decisions associated with operations to the marketplace, the environment and the company's overall goal.

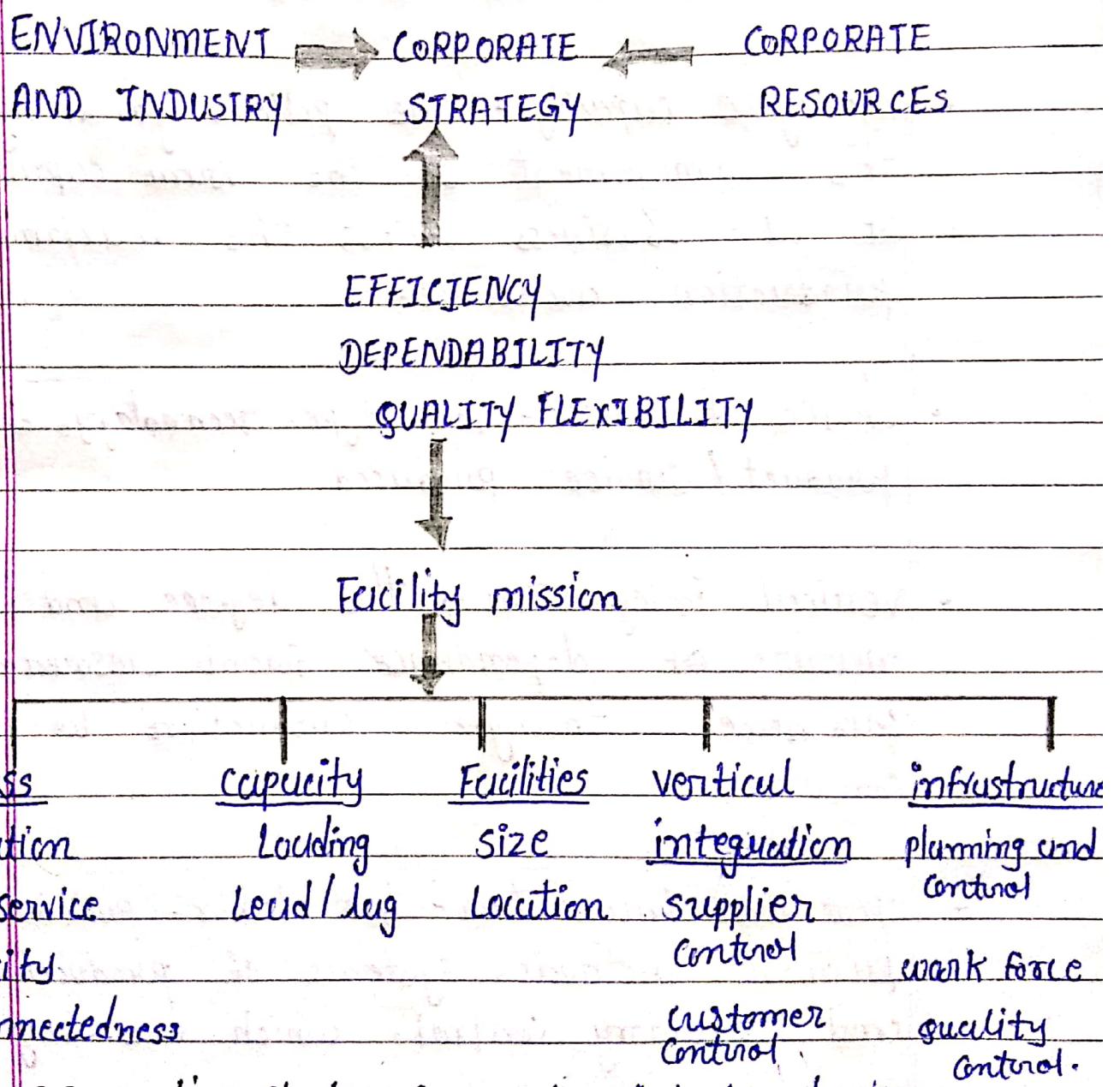


Fig:-2.2 operations strategy framework. interdependencies

- A low-cost, high productivity operation makes efficiency possible.
- minimum use of scarce resources = labor, management, materials, equipment / facilities, and energy - while sustaining high outputs in the key to productivity.
- Facilities - for example, the scale, location, and focus of the facilities
- Aggregate capacity - the policies governing the management of the sum capacity of all business units; the maximum production available.
- choice of process - the type, technology, and product / service produced
- vertical integration - the degree and nature of dependence from resources purchased through production to the consumer.
- operations integration - the labor policies, payment methods, systems of production and inventory control, which are key

elements for management control.

MARKET - BASED CRITERIA FOR SUCCESS

EFFICIENCY

Low price	Low cost	Labor
	High productivity	material
		Energy

EFFECTIVENESS

Delivery	Reliable
	Rapid

Availability (from stock)

Design competence

Technical capability

QUALITY

High
Consistent

FLEXIBILITY

Fast introduction of new products and services wide product / service range

FIG:- 2.3 market - based criteria for success.

- operations interface with other functions:
The mechanisms for communicating with other functions.

* Productivity and quality:-

- Efficiency and productivity refer to a ratio of outputs to input.
- performance actually is a broader term incorporating efficiency and productivity in overall achievement.
- Formula:-

$$\text{productivity} (\%) = \frac{\text{O/P}}{\text{T/P}} \times 100$$

productivity (%) = O/P
 Labor + Capital + material +
 different types of Inputs
 management).

* Types of productivity:-

1) Total factor productivity:-

Consider all types of TIP element and efforts)

It is the ratio of output to the total inputs of labor, capital, material and energy.

2) partial factor productivity:-

it is the ratio of output to one, two or three (few) of all includes-

Eg:- 1) 250 customer served
3 workers to serve customer
8 Hours / day

$$\text{productivity} = \frac{250}{3 \times 8}$$

$$= \frac{250}{24} = \frac{10}{1}$$

2) 200 customer served on monday 3 works time -

(2 X 8 Hrs & 1 X 4 Hrs)

$$\text{productivity} = \frac{200}{16 + 4}$$

$$= \frac{200}{20}$$

$$= \boxed{10}$$

→ Labor Efficiency:- The ratio of outputs to labor inputs the labor actually work to achieve their outputs.

- It is a practical factor productivity measure.

→ Quality:- The degree to which the design specifications for a product or services are appropriate to its functions and uses and the degree to which a product or services conforms to its design specifications.

→ Quality - productivity strategy:-

Improving quality is well important aspect to maintain competitive position in today's market.

* Forecasting:- use of past data to determine future events

- it is far from objective computation.
{ Goals, purpose, success }

- * Predictions:- it is an estimate of a future events achievable without metering past data.
- It is based on subjective consideration & interest of individually

Q:- Differentiate between forecasting and prediction?

<u>Ans:-</u>	FORECASTING	PREDICTION
1) it is based on objective computation	1) it is based on subjective consideration.	
2) Historical data for past transaction.	2) No	
3) Predictive way of analysis	3) No method.	
4) Guaranty of success	4) No.	

Types of Representative
Decision information
needs.

short-run-
planning → specification
decision demands

Aggregates presents
demands

Five years hence

Strategies and facilities.

Long run

planning decision. fig:- Forecasting Time Durations.

* Forecasting and operations subsystem:-

1) Planning (Designing) the system:-

- In planning the system, managers needs to forecast aggregates demands so they can design or redesign process necessary to meet demand.

Once process design, product design and equipment investment decision have been made for an anticipated volume, managers are locked into a facility at specifies capacity.

- There often wide variations between anticipated demand and actual demand can result in excessive production and operating costs.
- Capacity planning that makes use of long-run forecasts in one of the areas in production / operation is both critical and not well understood or developed.

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Information on most recent demand and production

Demand forecasting for operations

Planning the system (designing)

- Product design
- Process design
- Equipment investment
- -ment and replacement capacity planning.

Scheduling the system.

Aggregate production planning operations scheduling

Controlling the system:

- Production control
- Inventory control
- Labor control
- Cost control

Output of goods and services.

fig:- Using demand forecasting & production operations sub-systems.

2) Scheduling the system:-

- when deciding how best to use the existing conversation system, accurate demand forecasts are very important. Managers need intermediate - run demand forecasts for three months, six months, and a year into the future.
- Both current and future work force levels and production rates must be established from these forecasts.
- Job scheduling in intermittent and continuous operations is more stable if demand forecasts are accurate.

3) Controlling the system:-

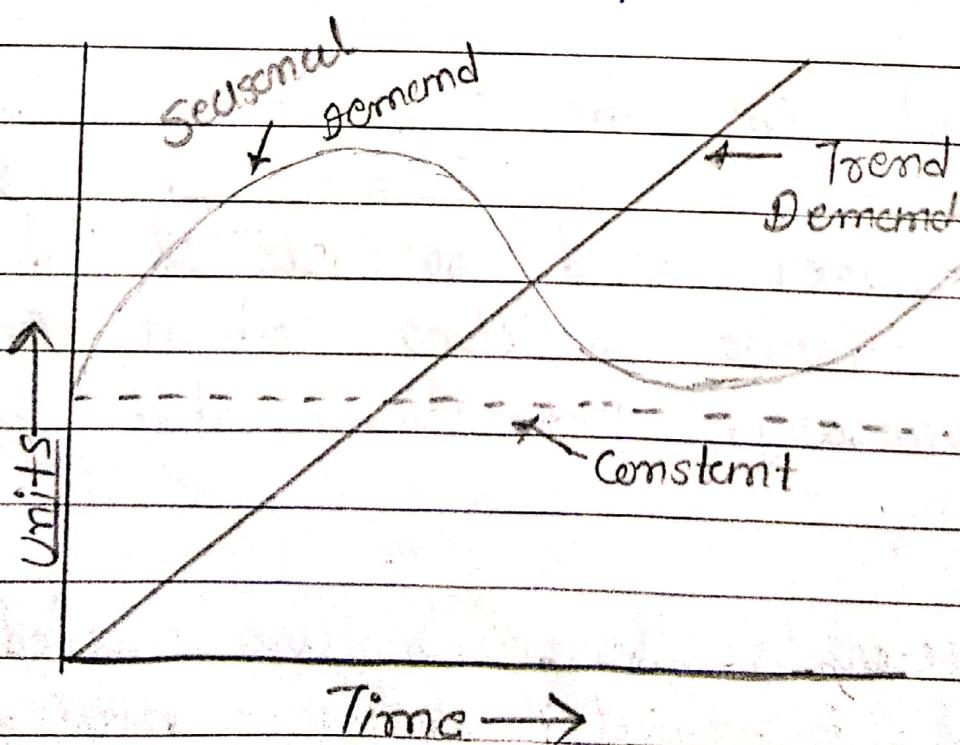
- managers need forecasts of demands to make decisions about controlling inventory, production, labor and overall costs.
- Accurate forecasts are needed for the immediate future - hours, days, and weeks ahead. no longer

acceptable is an earlier generation's assumption that "any services that is offered will be purchased," or that "all that is produced can be sold."

* Time series Analysis:-

- → statistical Term
- Set Time
- Fix Time Duration and then Analyze
- Attribute Analysis is possible.

- In Forecasting Problem, analysis of demand data focused on time scale to present patterns on demand.



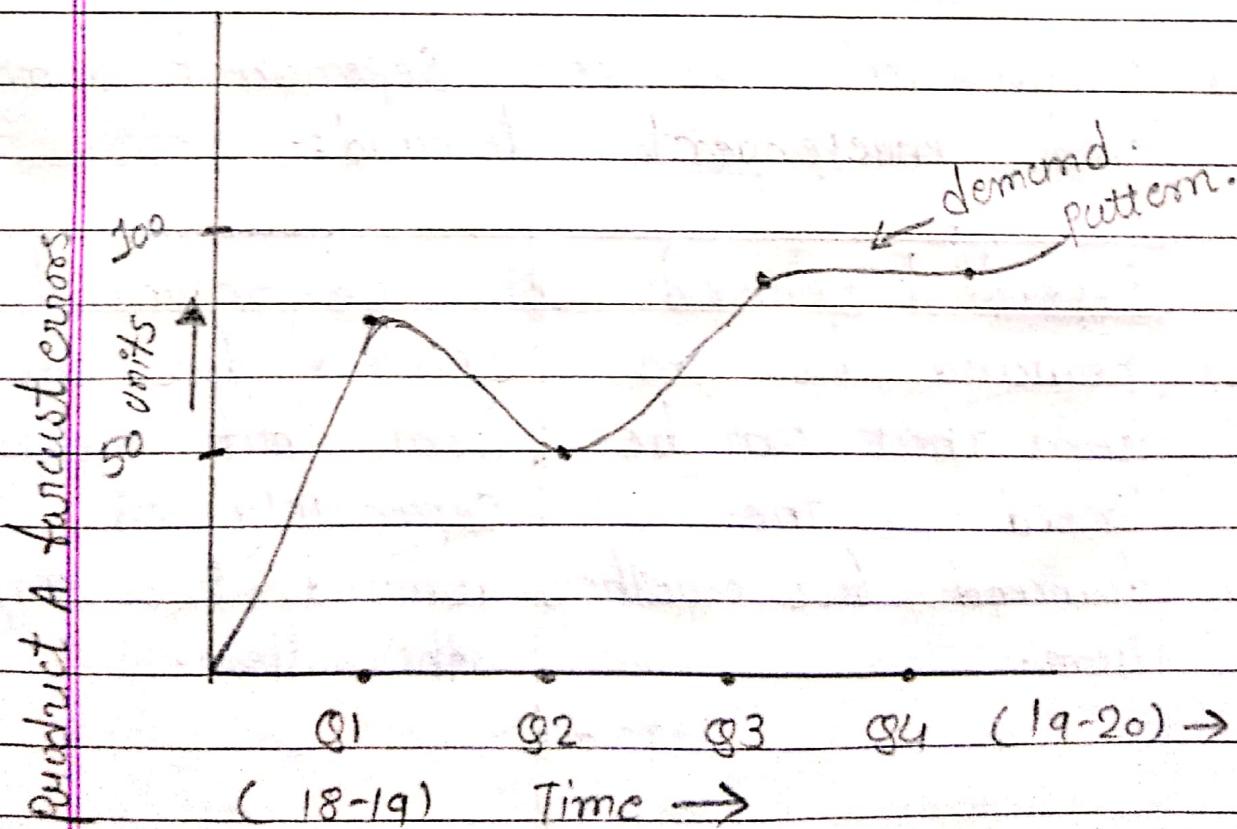
- There are three define the demands of production \rightarrow {Seasonal, trend, Constant}

\Rightarrow Define Demand pattern:-

- General shape of time series, usually constant, trend, seasonal or some combination of this shapes.

\Rightarrow Types of Demand pattern:-

- 1) High noise demand pattern.
- 2) low noise demand pattern.



- 1) High noise:- it means many of the points lie relatively far away from the pattern.
- 2) Low noise:- All or most of the points lie very close to the pattern.

⇒ Define Noise:-

Difference in demand about a demand pattern. it means the forecast error.

⇒ Demand stability:- Tendency of time series to maintain the same general pattern overtime.

* Differentiate between Dependent demand and independent demand:-

<u>Dependent demand</u>	<u>Independent demand</u>
1) Demand for an item that can be linked to the demand for another item.	Demand for an item that occurs separately of demand for any other item.

* Forecast Error :-

(last)

The numeric difference of forecasted demand and actual demand
 ↑ (current)

Formula:- Forecast Error \Rightarrow

$$\text{Forecasted Demand} - \text{Actual demand}$$

Signed is positive (+), unsigned is negative for company in numeric.

Eg:- $500 - 450 = 50$ negative

$500 - 525 = -25$ positive.

\Rightarrow There are two method to find forecast:-

- (i) mean Absolute Deviation (MAD)
- (ii) Bias.

(i) mean Absolute Deviation (MAD) :-

A forecast error measure that is the average forecast error without regard to direction; calculated as the sum of the absolute value of the forecast error for all periods divided by the total number of periods evaluated.

Formula:-

$$\bar{d} = \frac{\sum_{i=1}^n |F_{d,i} - A_{d,i}|}{n}$$

\bar{d} Forecasted demand i - actual demand

Eg:-	$F_d - A_d$	A_d	$F_d - A_d$
Q1	100	90	10
Q2	120	120	0
Q3	110	100	10
Q4	130	100	30

$$= \frac{|10+0+10+30|}{4}$$

$$= \frac{|40|}{4}$$

$$= [10]$$

Eg:-	Q1	100	90	10
	Q2	120	120	0
	Q3	110	100	10
	Q4	130	200	-70

$$= \frac{|10+0+10-70|}{4} = \frac{|-50|}{4}$$

$$= | -12.5 |$$

$$= 12.5$$

\Rightarrow Absolute Deviation:-

MAD expresses the magnitude but not the direction of the error. This measure of absolute value is called absolute deviation.

(ii) Bias:-

A forecast error measure that is the average of forecast error with regard to direction and shows any tendency consistently to over- or underforecast; calculated as the sum of the actual forecast error for all periods divided by the total number of periods evaluated.

Formula:-

$$\bar{\varepsilon} = \frac{1}{n} \sum_{i=1}^n (\text{forecasted demand}_i - \text{actual demand}_i)$$

Eg:in	Fd	ed	Fd-ed
S1	100	90	10
S2	120	120	0
S3	110	100	10
S4	130	200	-70

$$= \frac{10+0+10-70}{4}$$

$$= \frac{-50}{4}$$

$$= -1.25$$

↙ negative

* Forecasting models:

Types of Forecasting:

1) intuitive Forecasting: That essentially depends on manager's guesses and judgements concerning future events; qualitative forecasting methods.

2) statistical Forecasting: models cutting forward past data in some systematic methods used

in time series analysis and projection.

3) Demand-based Forecasting:

A statistical forecasting model based solely on historical demand data.

4) Causal Forecasting model:-

A statistical forecasting model based on historical demand data as well as on variables believed to influence demand.

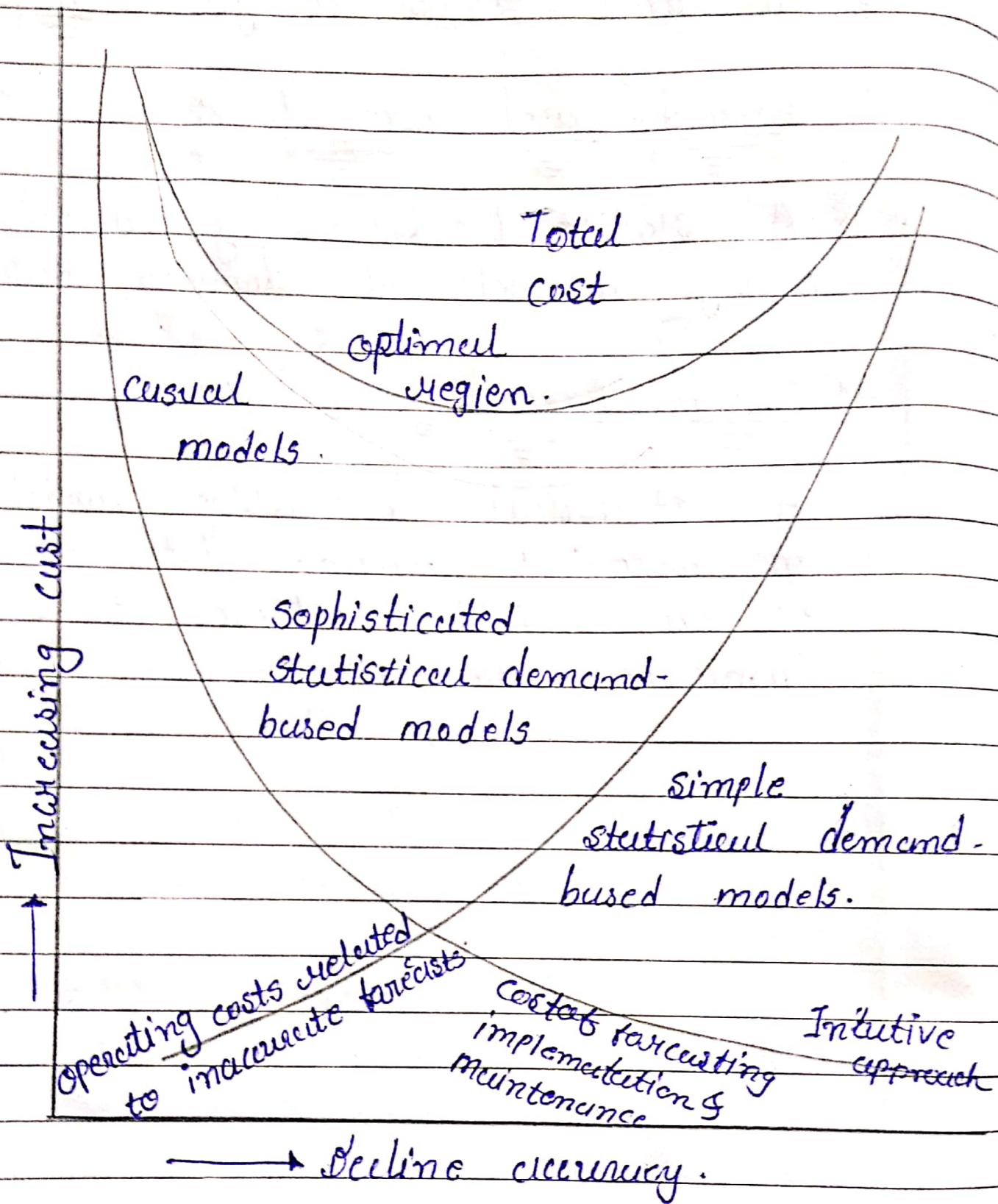


fig:- Cost / accuracy tradeoffs in forecasting.

→ Costs and Accuracy:-

There is clearly a cost/accuracy tradeoff in selecting a forecasting approach.

- The more sophisticated approaches tend to have relatively high costs of implementation and maintenance, but they often provide more accurate forecasts, resulting in lower operating costs.
- figure illustrates one hypothetical cost situation. Not that for any forecasting situation there is an optimal region where reasonable accuracy and cost are obtained.
- our goal in forecasting for operations is to operate somewhere in this optimal region.

* NEW PRODUCT DESIGN (PRODUCT DEVELOPMENT)

→ Business people frequently start new business on the basis of unique product idea or needed services.

* PRODUCT LIFE CYCLE: [Gm]

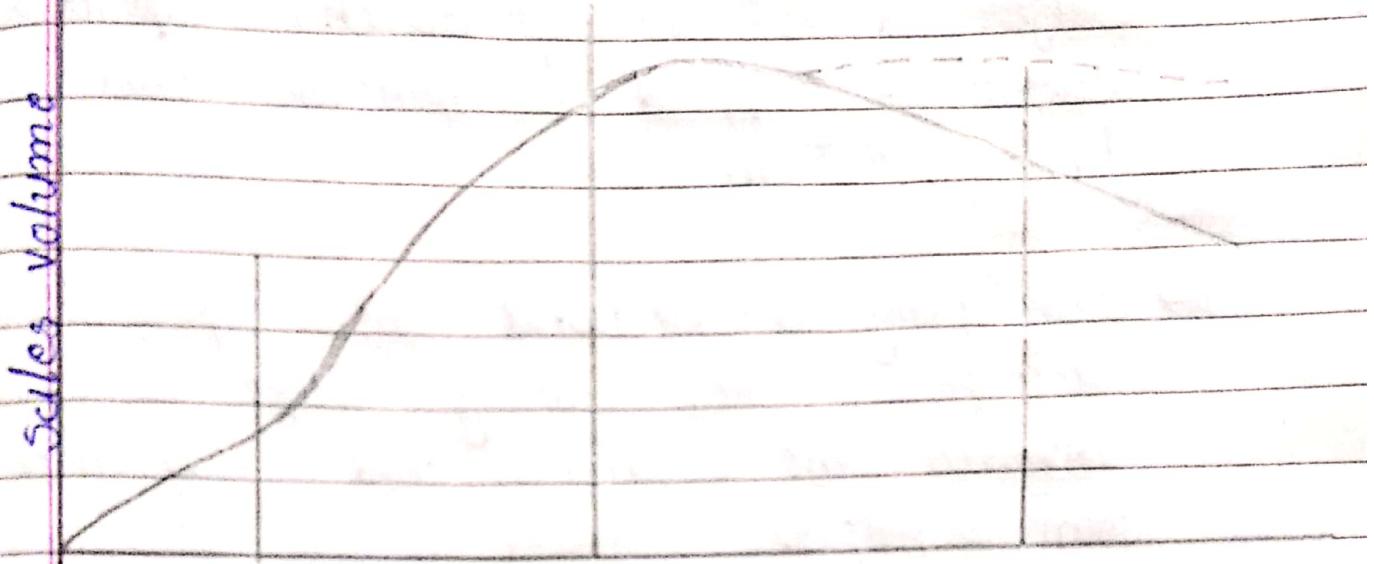
Product life cycle pattern of demand throughout the product's life; similar patterns and stages can be identified for the useful life of a process.

→ Products go through a series of stages, beginning with low demand during market development, proceeding through growth, maturity, high-volume saturation, and finally decline.

→ The time spans of the stages vary considerably across industries.

→ The time from birth to death may be as short as a few weeks or months. For other products the

life cycle may span many years or even decades.



Start-up Rapid growth maturization commodity or decline

characteristics

stage

product variety:	Great variety	increasing standardization	Emergence of a "dominant design"	High standardization "commodity" characteristics
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product volume / model:	low volume	increasing volume	High volume	High volume
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Industry structure:	Small competitors	Fuller and consolidation	Few large companies	"Survivors"
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Form of competition:	product characteristics	product quality, availability	price and dependability	price
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* Research and Development (R&D):

- organizational efforts directed toward product and process innovations; includes stages of basic research, applied research, applied development and implementation.
- Developing a successful new product or process takes many steps and involves the talent and expertise of many people.
- As new-product ideas are created, they are evaluated for economic feasibility, market potential, functional testing and so on.

100

Screening

30

Economic analysis

20

Development

10

Commercial use.

0

Time

10 20 30 40 50 60 70 80 90 100

fig: a Decay curve of new product ideas.

→ These risks are offset, however, by those few successful products that generate sufficient revenues to make R&D a worthwhile long-term venture.

⇒ Components of Innovation are Component

of R&D: four generic components of technological innovation are:

1) Basic Research: Research for the advancement of scientific

knowledge that is not intended for specific commercial uses.

- 2) Applied Research: Research for the advancement of scientific knowledge that has specific commercial uses.
- 3) Development: Development Technical activities concerned with translating basic applied research results into products or processes.
- 4) Implementation: Activities concerned with designing and building pilot models, equipment, and facilities for, and with initiating the marketing channels, for, products or services emerging from research and development.

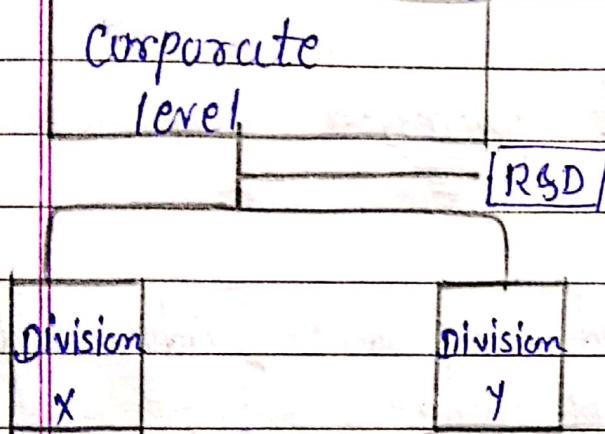
* Organization of R&D: In most companies R&D is a staff function located at either the corporate or divisional level.

→ Three examples of R&D organizational structure are (1) R&D is centrally located. From this location, R&D can

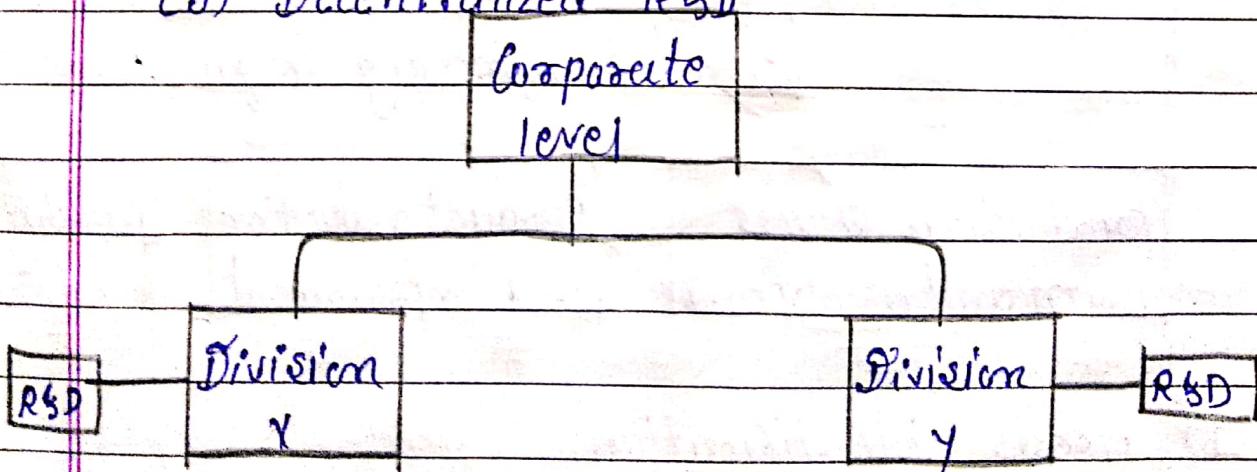
Economically serve the needs of all divisions and avoid duplicated effort.

- (2) This structure, however, can tend to incise the costs of R&D since efforts may be duplicated.
- (3) attempts to reap the best of the benefits offered by both centralization and decentralization.

(a) Centralized R&D



(b) Decentralized R&D



(c) Combination.

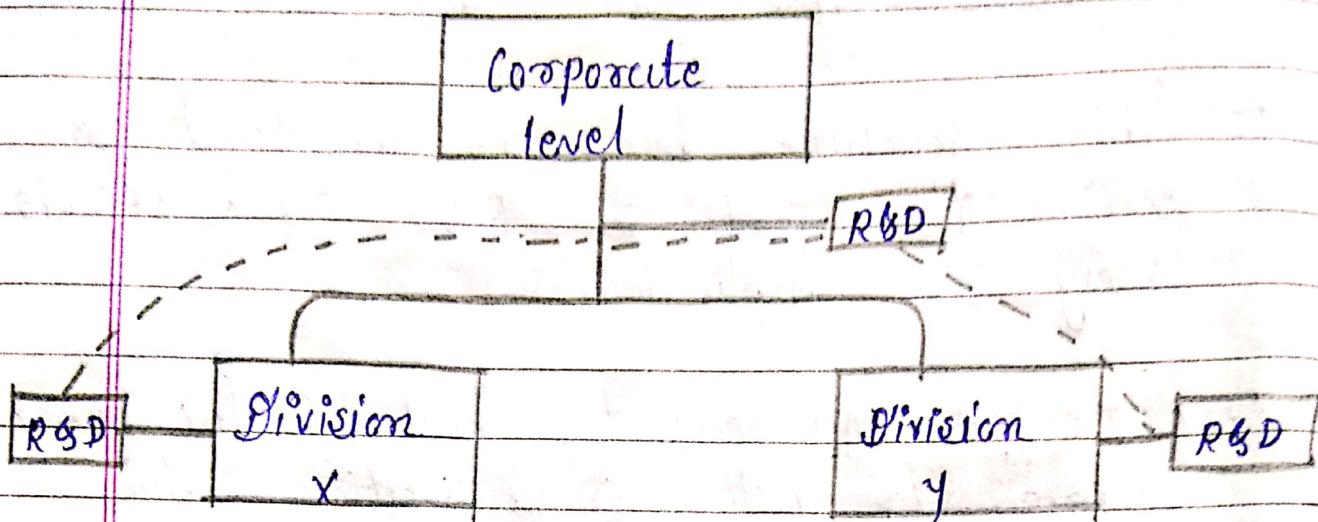
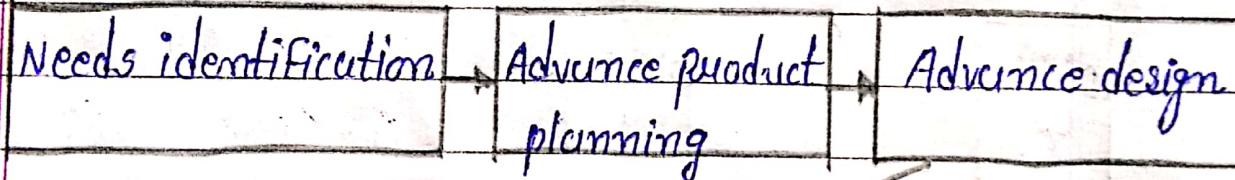
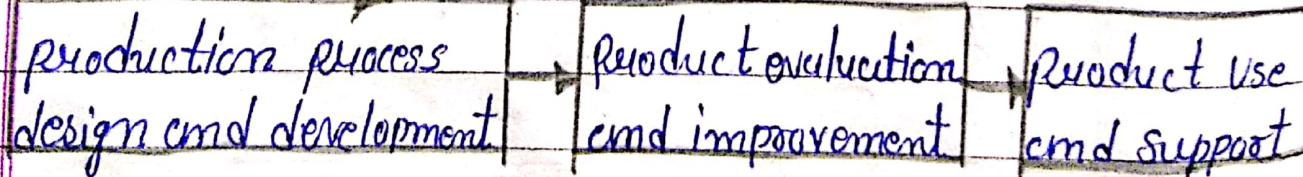


Fig:- R&D location in organization structure.

* Product Development process:



Detailed engineering design



- 1) Needs identification.
- 2) Advance product planning

- 3) Advance design
- 4) Detailed engineering design.
- 5) Production process design and development
- 6) Product evaluation and improvement.
- 7) Product use and support.

* modular design & standardization:

→ modular design: The creation of products from some combination of basic preexisting subsystems.

- In selecting a personal computer system, for example:- you may have ^{your} choice of three video monitors, two keyboards, two computers, and (3x2x2x3) different chipsets systems along with three printers.
- The modular design concept gives consumers a range of product options and at the same time, offers considerable advantages in manufacturing and product design.

→ Standardization: product standardization offers both benefits to consumers and producers alike.

- In designing new products, standardization can bolster productivity by
 - (i) avoiding unnecessary engineering design when a suitable component already exists.
 - 2) Simplifying materials planning and control during production because fewer components are in the system.

* PROCESS TECHNOLOGY: CG/2 MJ.

- Equipment, people, and systems used to produce a firm's products and services.

→ List various types of process technology:

- 1) Process Technology:- deals with one-of-a-kind products

that are tailored to the unique requirements of each customer.

- A general construction company, with its many kinds and sizes of projects, is an example.
- Since the products cannot be standardized, the conversion process must be flexible in its equipment capabilities, human skills, and procedures.

2) Job shop: A process technology suitable for a variety of custom-designed products in small volumes.

for eg:- The jobs done by a printing shop. Each product uses only a small portion of the shop's human resources and general purpose equipment.

- Some equipment is overloaded while other equipment is idle, depending upon the mix of jobs it handles.

3) Batch Technology: A process technology suitable for a variety of products in varying volumes.

- Batch technology is a step up from job shop technology in terms of product standardization, but it is not as standardized as assembly line technology.
- The system must be flexible for the low-volume / high-variety products, but the higher volume products can be processed differently.

For Example:- By producing some batches for stocking rather than for customer order.

4) Assembly lines: A process technology suitable for a narrow range of standardized products in high volumes.

- Laundry appliances are a representative example. since the product designs

core selectively stable, specialized equipment, human skills, and management systems can be development and dedicated to the limited range of products and volumes.

- Beyond this range, the system is inflexible.

5) Continuous: A process technology suitable for producing a continuous flow of products.

- materials and products are produced in continuous, endless flows, rather than in batches or discrete units.
- continuous flow technology affords high-volume, around-the-clock operation with capital-intensive, specialized automation.

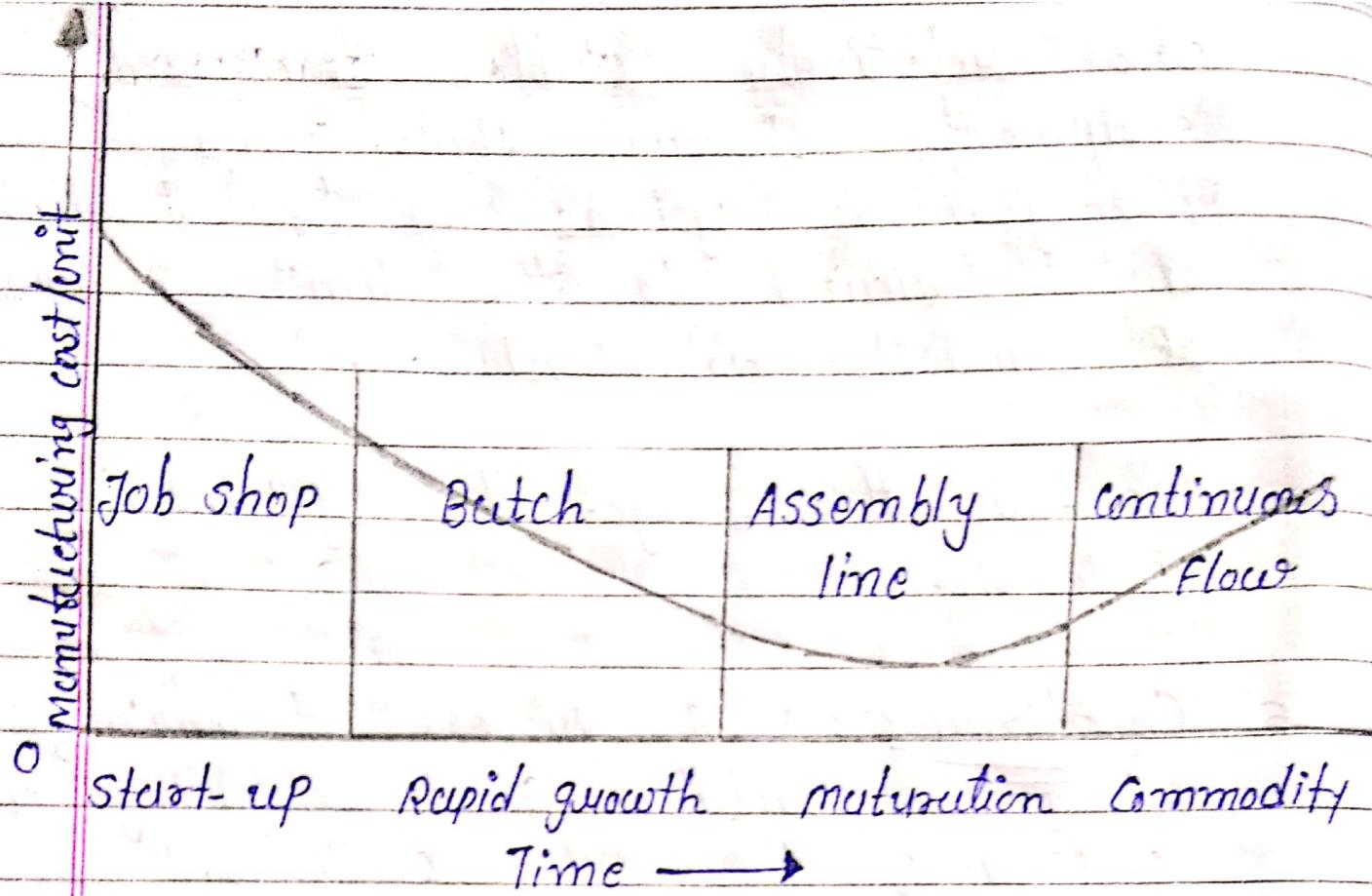


Fig: 4.6 The process life cycle.

* FLEXIBLE MANUFACTURING SYSTEM (FMS) :-

- A computer - controlled process technology suitable for producing a moderate variety of products in moderate volumes.

Product structure

Product life-cycle stage

	I	II	III	IV
process structure	low volume, low multiple standardization	few major products	high volume, high standardization	
process	one of a kind	low volume	higher volume	commodity products
life-cycle stage				

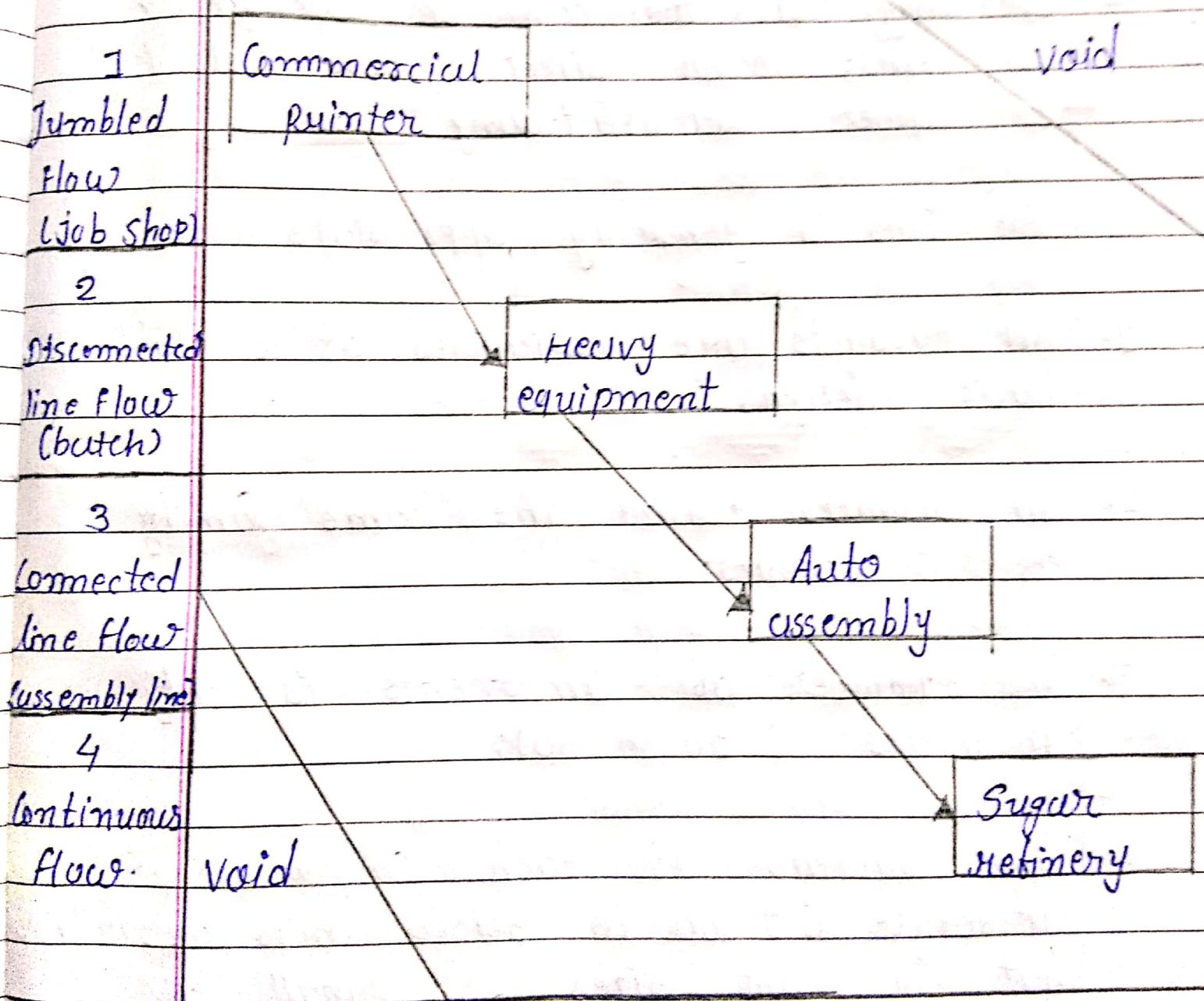


fig: 4.7. Matching major stages of product and process life cycles - the product-process Matrix.

* Characteristics of An Fms:

- that can produce a moderate variety of products in modest volumes and can do so quickly and with high quality.
- operating costs, too, can be reduced with an Fms; lower direct labor costs lead to lower manufacturing costs;

An Fms is generally appropriate when:

1. All products are variations of a stable basic design;
2. All products utilize the same family of components;
3. The number of components is only moderate (10 to 50);
4. The volume of each component is moderate (1,000 to 30,000 units annually), but in lot sizes as small as one unit.

* Goal of AN FMS:-

- The goal is to produce a moderate variety of products in moderate, flexible quantities. clearly, an FMS is more flexible than conventional high-volume production systems.
- It is less flexible than a job shop that specializes in one-of-a-kind products.
- An FMS is a "mid-range" system appropriate for moderate variety/moderate volume markets.

* LAYOUT CONCEPTS:-

- physical location or configuration of departments, work centers, and equipment in the conversion process;
- it is an arrangement of physical resources used to create the product.

→ Types of layout:

1) Process oriented layout:

- Process layout: the arrangement of a facility so that work centers or departments are grouped together according to their functional type.
- A process-oriented layout is appropriate for intermittent operations when work flow is not consistent for cell output.

2) Product oriented layout:

- The arrangement of a facility so that work centers or equipment are in a line to perform a specialized sequence of tasks.
- A product-oriented layout is appropriate for producing one standardized product usually in large volume.

3) Fixed position layout:

- fixed-position layout the arrangement of a facility so that the product stays in one location; tools, equipment, and workers are brought to it as needed.

4) Combination Layout:

- Combination of layouts must be used. at any two or three of above listed layout.