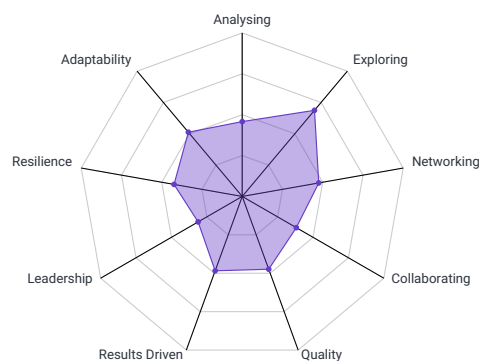


patience karanja

Innovative

Adaptable

Focused



Thinking

Analysing | Exploring

patience is curious and likes to explore new ideas and approaches. When faced with a problem, patience tends to think out of the box and enjoys considering a wide range of alternatives. patience looks for opportunities to learn and thrive in roles which offer them novelty and variety. On the flip side, patience may get bored in routines and at times may be perceived as overly optimistic or having impractical ideas.

patience prefers to take decisions based on feelings or instinct rather than rely on evidence. As a result, patience tends to pay attention to different views and opinions rather than spending their time analysing data.

Connecting

Networking | Collaborating

patience is someone who feels at ease when connecting with new people and generally has a well-developed network.

patience tends to keep their opinions to themselves and avoids getting involved in problems of their co-workers. patience can be quite competitive and may be skeptical about people unless proven otherwise. patience may take decisions without considering the viewpoints of others.

Executing

Quality | Result Driven

patience tends to be systematic, methodical and organised and delivers within deadlines. patience is reliable and disciplined and driven to achieve their goals.

patience pays attention to details and enjoys delivering work that is of a high standard.

Progressing

Leadership | Resilience | Adaptability

patience is comfortable with working in rapidly changing environments.

patience enjoys discovering new cultures and approaches and the learning opportunities these bring.

patience may feel demotivated when faced with negative feedback or setbacks.

patience generally prefers to work in an individual capacity rather than lead teams.

patience brings energy to groups without wanting to necessarily take charge.

Role Fit

- Roles that allow you to create, conceptualise and innovate to deliver results
- Roles involving working with different cultures or geographies.
- Roles requiring varied/changing competencies over time.
- Roles with clear goals or timelines, where performance can be easily measured.

Organization Fit

- Organisations that promote innovation and risk taking.
- Organisations that offer opportunities to grow across different business units and geographies.
- Organisations that are fast paced, results oriented and offer clear career paths linked to your performance.