To whom it may concern:

I worked with Hugo Urías in my role as Ask Community Moderator at Replit from May 2022 until August 2023. Hugo volunteered as a Replit Rep to promote the website and demonstrate some of its features to new users. He also lobbied for and then led development of the Spanish Channel of the Ask Community forum.

In all my interactions with Hugo I found him to be a confident, polite, reliable and thoughtful individual. His passion and commitment to helping others maximise their Replit experience helped develop a positive, thriving community on the site. Hugo was also heavily involved in technical improvements to the Ask Community forum, contributing to restructuring of categories, improvement in clarity of the community guidelines, supporting new users through continued development of guides and improving the merit system.

It was a pleasure working alongside Hugo to successfully expand the reach and impact of the Ask Community at Replit. I wholeheartedly recommend him to you and your company.

Yours faithfully,

Ian Simpson

Ask Community Moderator

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