

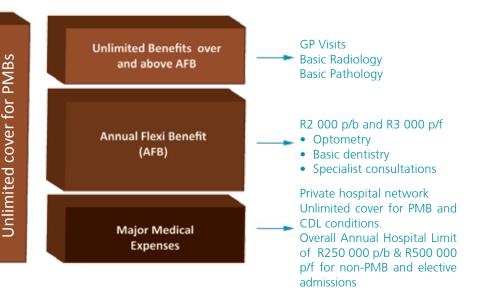
2011

The NetworX Option

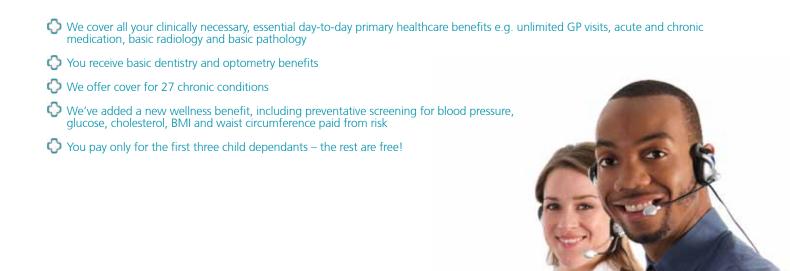
The NetworX option is an affordable healthcare plan with exceptional value for students and low income employees in the corporate sector, and offers essential cover within the Universal Healthcare Provider Network.

ANNUAL FLEXI BENEFIT FOR DAY-TO-DAY EXPENSES

R2 000 p/b R3 000 p/f



YOU CAN LOOK FORWARD TO EXCEPTIONAL VALUE AND BENEFITS FROM NETWORX IN 2011







Day-to-day services are subject to the utilisation of the Universal Network Designated Service Providers (DSPs). Services rendered by DSP Network Providers will be paid at an agreed tariff up to specified limits. Certain benefits are subject to the Annual Flexi Benefit (AFB). The AFB will be pro-rated if you join later during the year.

Annual Flexi Benefit

| NETWORX | Annual Flexi Benefit |
|----------------|----------------------|
| er beneficiary | R2 000 |
| er family | R3 000 |

Day-to-day services paid from the AFB

| BENEFITS | LIMITS | | | |
|---|---|--|--|--|
| Specialists | 100% of Agreed Tariff (AT), paid from the AFB. Two visits per beneficiary max three per family per annum. Two additional ante-natal visits per pregnancy. Specialist visits are subject to referral by a DSP network GP and pre-authorisation of each specialist visit. Referrals limited to specialists located at DSP Network Hospitals only. | | | |
| Basic dentistry | 100% of AT, paid from the AFB. One consultation per beneficiary per annum. Preventative care, infection control, fillings, extractions and dental x-rays, subject to protocols and list of applicable dental codes. No benefit for out-of-network dental visits/procedures except for PMB emergencies. | | | |
| Specialised dentistry | 100% of AT. No benefit unless PMB (subject to protocols) | | | |
| Optometry | 100% of AT, paid from the AFB. Test – one p/b every second year. Lenses, frames and contact lenses – clear plastic single vision (limited to R600) or bi-focal lenses (limited to R750) every second year. No benefit for contact lenses, limited to a range of frames within DSP network. | | | |
| Hospital emergency room/casualty emergency visits (not requiring admissions excluding facility fees | 100% of AT, paid from the AFB | | | |

Day-to-day services not subject to the AFB

| BENEFITS | LIMITS | | | |
|---|---|--|--|--|
| GP consultations | 100% of AT, unlimited, subject to clinical necessity. Each beneficiary must select a contracted Universal Healthcare GP for day-to-day care. Two out-of-area visits per beneficiary per annum. Member required to pay the out-of-area provider in cash and claim back. Reimbursement at 80% of the cost of the claim to a maximum of R750 per event (i.e. for the GP consultation and all related costs). | | | |
| Acute Medication | 100% of AT with DSP, unlimited if prescribed by a DSP network GP, or by a specialist provided memb referred by a DSP network GP. Subject to formulary. No cover for non-formulary medicines unless ot erwise pre-authorised. No cover in cases of voluntary use of non-DSPs, or voluntary use of a speciali without referral by a DSP network GP. | | | |
| Specialised Radiology including MRI, CT and PET Scans | PMBs only, subject to pre-authorisation and case management within a DSP Network. | | | |
| Basic Radiology | 100% of AT. Unlimited when clinically appropriate within a DSP Network and subject to referral by a DSP network GP. Limited to list of codes. Subject to case management. No benefit if not referred by a network provider, or by a specialist following referral by a DSP network GP (except when involuntary). | | | |
| Basic Pathology | 100% of AT. Unlimited when clinically appropriate within a DSP Network and subject to referral by a DSP network GP. Limited to list of codes. Subject to case management. No benefit if not referred by a network provider, or by a specialist following referral by a DSP network GP (except when involuntary). | | | |
| Auxiliary services | No benefit unless PMB, PMB rules apply, subject to protocols. | | | |
| Clinical psychology | No benefit unless PMB, PMB rules apply, subject to protocols. | | | |
| Psychiatry | No benefit unless PMB, PMB rules apply, subject to protocols. | | | |
| Surgical and medical appliances | No benefit unless PMB, PMB rules apply, subject to protocols. No benefit for hearing aids. | | | |
| Emergency road-side assistance and ambulance transportation | Unlimited; preferred provider. | | | |
| Wellness, lifestyle and preventative care | Blood pressure, blood sugar and cholesterol test, limited to R100 p/b and DSP pharmacy. | | | |

Cover for chronic conditions

The NetworX option offers extensive cover for 27 CDL conditions.

If you suffer from one of the chronic conditions on the list, you need to register with Mediscor in order to qualify for the chronic benefit.

Chronic medication is covered at 100% of AT with the scheme's Designated Service Provider, subject to the Core formulary, and the Mediscor Reference Pricing (MRP). Chronic medication is unlimited, only if prescribed by DSP Network provider and dispensed within Network pharmacy or dispensing DSP doctor. Any voluntary use of chronic medicine prescribed by out-of-network provider and any non-formulary medicines are for the member's own account, unless pre-authorised by the medical advisor. PMB rules apply.

In-hospital benefits

| BENEFIT | LIMITS |
|---|--|
| Overall Annual Limit (OAL) | PMBs unlimited R250 000 p/b and R500 000 p/f for non-PMB's |
| Private hospitals and nursing homes | 100% of AT, subject to pre-authorisation and private network of hospitals |
| TTO medication (take home medication | Limited to seven days supply, subject to OAL |
| GP and specialist cost | 100% of AT, subject to OAL |
| Surgical prosthesis and electronic nuclear devices | PMB benefits Subject to pre-authorisation and protocols and OAL |
| Radiology and Pathology | 100% of AT, subject to OAL |
| MRI, CT Scans/PET scans | 100% of AT, subject to OAL, pre-authorisation required |
| Physiotherapy in hospital | 100% of AT, subject to OAL |
| Organ transplants, renal dialysis (includes transportation of the organ, surgically related procedures, professional fees and services, as well as immunosuppressant drugs) | 100% of AT, subject to OAL, PMBs only, subject to pre-authorisation, protocols, and DSP |
| Sport injuries | 100% of AT, subject to OAL, including professional sport |
| Emergency room/casualty | 100% of AT, subject to OAL, for emergency medical conditions and injuries resulting fror accidents or trauma |

Alternatives to hospitalisation

The NetworX option offers cover for step-down nursing facilities, Hospice and rehabilitation. Cover is subject to pre-authorisation, protocols and case management, and OAL.

Exclusions

The following in-hospital procedures are not covered on the NetworX option, unless it is a PMB:

Dentistry, back and neck surgery, hip and knee replacement, cochlear implants, auditory brain implants and internal nerve stimulators, Nissen Fundoplication (reflux surgery), treatment for obesity, skin disorders and functional nasal problems, elective caesarean section, refractive eye surgery, brachytherapy for prostate cancer, fibreadenosis.

Prescribed Minimum Benefits (PMB)

- Subject to Scheme protocols
- Hospitalisation 100% of cost at DSP, unlimited
- Medication CDL conditions are unlimited subject to a formulary and dispensed by a DSP
- Medical management in and out of hospital 100% AT, subject to protocols and treatment by DSP
- HIV/AIDS subject to registration on HIV/AIDS programme, subject to protocols, failing which a R3 000 limit will apply





| Salary (Rand) | Principal | Adult | Child |
|------------------|-----------|-------|-------|
| 0 – 500 | 306 | 306 | 168 |
| 501 – 3 150 | 384 | 384 | 228 |
| 3 151 – 5 250 | 492 | 492 | 294 |
| 5 251 – 7 850 | 648 | 648 | 372 |
| 7 851+ | 1 434 | 1 434 | 516 |

Glossary

| AT | - | Agreed Tariff | P/B | - | Per Beneficiary | |
|-----|---|----------------------------|-----|---|-----------------------------|--|
| PMB | - | Prescribed Minimum Benefit | P/F | - | Per Family | |
| AFB | - | Annual Flexi Benefit | MRP | - | Mediscor Reference Pricing | |
| CDL | - | Chronic Disease List | DSP | - | Designated Service Provider | |





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"This brochure is a summary of the benefits of Compcare Wellness Medical Scheme. A copy of the current Rules may be obtained from the Administrator, if so required. The Rules of the Scheme will always take precedence over this summary."

