

GDPR WIMMA Lab Forum service WIMMA Lab Forum Privacy Statement 19/11/2021

PROTECTION OF YOUR PERSONAL DATA

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1 Introduction

This privacy statement concerns the WIMMA Lab Forum Platform and all activities related to the WIMMA Lab Forum. It explains the reason for the processing, the way we collect, handle and ensure protection of all personal data provided, how that information is used and what rights you may exercise in relation to your data.

2 Controller

Grizzly Code

Business ID: XXXXXXXX-X

Address: Jokukatu 1, 40100 Jyväskylä, Finland

Email: gdpr@grizzlycode.fi

3 Person responsible for the register

Name: Mary Poppins, Director, Communications and Marketing, Grizzly Code. Contact

details: mary.poppins@grizzlycode.fi

4 Name of the register

Personal data register of WIMMA Lab Forum.

5 Why do we process your data?

We collect and use your personal information to administer the WIMMA Lab Forum.

The purpose of the processing of personal data is the management of client relations, liaison and, for example, carrying out various surveys. The personal data is used for the company's communications, marketing and sales.

The legal basis for the processing of personal data is the legitimate interest pursued by the controller to process data and to communicate to the contact persons of stakeholders about matters related to their area of responsibility.

Personal data is collected from the data subjects themselves and from public sources, such as the internet, public company websites, social networking services or other similar registers in accordance with data protection legislation.

6 Which data do we collect and process?

We process personal data necessary for the creation of your account on the WIMMA Lab Forum. We use cookies on our website.

Mandatory fields to be filled in when you create an account:

- · Username,
- Email address
- Password These data become part of your user account.

The system administrator receives your IP address if it is not masked. Log files are collected. Optional fields you can fill in when creating a profile include, in particular:

- Profile picture
- bio

Other personal data may be collected with Doorbell (IP- address). Data is also collected with Google analytics (Location, used device and browser).

Registered users of the WIMMA Lab Forum can in any case provide additional information, some of which may contain personal data:

- Articles
- Comments
- Links, e.g. to videos

7 Transfer of personal data to a third country

Transfer of personal data to a third country Some of the services related to the processing of personal data used by the Controller may operate outside the area of the European Union member states or the European Economic Area. In such a case, the requirements of data protection legislation shall be complied with in the transfer of data and, for example, standard contractual clauses of the European Commission shall be used when agreeing on the transfer of data with those processing the personal data.

8 How long do we keep your data?

Grizzly Code keeps your data for as long as follow-up actions to the WIMMA Lab Forum concerned are necessary.

Personal data shall be retained for as long as it is necessary to retain it in order to meet the purpose for which it has been collected in accordance with this privacy policy. Personal data that has remained passive is taken into account in the retention of personal data, and it is erased on a regular basis.

9 How do we protect your data?

All data in electronic format (e-mails, documents, uploaded batches of data, etc.) are stored on the servers located in Finland.

10 The rights of data subjects in the processing of personal data

10.1 Right to inspect the data

The data subject has the right to inspect what data concerning them has been recorded in the personal data register and to receive a copy of the data. The data subject must send the inspection request by email to gdpr@grizzlycode.fi. The data subject must present the information required for the retrieval of data in the inspection request. If necessary, the Controller may request further information in order to identify the data subject.

The response to the inspection request will be sent to the person presenting the inspection request by email unless the data subject requests to send the information in some other way.

10.2 Right to rectification

Grizzly Code shall, according to its capacities, ensure the quality of the personal data it processes. Grizzly Code shall rectify, erase or complement personal data that is incorrect or unnecessary of its own accord or at the demand of the data subject.

10.3 Right to restriction of processing

The data subject has the right to obtain from Grizzly Code restriction of processing of data if the data subject, for example, contests the accuracy of the personal data. In such a situation, the processing is restricted for a period enabling the Controller to verify the accuracy of the data.

$10.4\,$ Right to demand erasure of data or object to the processing of data

The data subject has the right to demand erasure of their personal data or to object to its processing when it is based on legitimate interests. The data subject shall always have the right to object to direct marketing by sending an email to gdpr@grizzlycode.fi.

10.5 Right to lodge a complaint with the supervisory authority

The data subject shall have the right to lodge a complaint on the processing of personal data with the supervisory authority, which is the Data Protection Ombudsman.

11 Changes to the data protection practice

Grizzly Code has the right to make changes to this privacy policy and the related data. Grizzly Code recommends that the data subjects view this privacy policy on a regular basis in order to obtain information about any changes that may have been made to it.

12 Contact information

If you have comments or questions, any concerns or a complaint regarding the collection and use of your personal data, please feel free to contact the data controller using the following contact information:

Grizzly Code

Business ID: XXXXXXX-X

Address: Jokukatu 1, 40100 Jyväskylä, Finland

Email: gdpr@grizzlycode.fi