

Nina Roussille

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ACADEMIC

APPOINTMENTS

Princeton University

Visiting Research Scholar, Industrial Relations Section

Princeton, NJ

2025 - 2026

Massachusetts Institute of Technology (MIT)

Lister Brothers Career Development Assistant Professor of Economics 2024 -

Assistant Professor of Economics

2023 - 2024

Postdoctoral Associate

2022 - 2023

London School of Economics and Political Science (LSE)

Research Programme Director for Firms, Trade and Productivity London, UK

2025 -

at LSE's International Growth Centre (IGC)

Executive Director of the Hub for Equal Representation

2021 -

Postdoctoral Associate

2021 - 2022

PUBLICATIONS

The Role Of The Ask Gap In Gender Pay Inequality

August 2024, *Quarterly Journal of Economics*.

Worker Beliefs about Outside Options

(with Simon Jäger, Benjamin Schoefer and Christopher Roth)

August 2024, *Quarterly Journal of Economics*.

Asymmetric Peer Effects at Work: The Effect of White Coworkers on Black Women's careers

(with Elizabeth Linos and Sanaz Mobasseri)

September 2025, *Management Science*.

WORKING

PAPERS

Bidding for Talent: A Test of Conduct in a High-Wage Labor Market

(with Benjamin Scuderi)

May 2025, Revised and Resubmitted, *American Economic Review*.

How Does Wage Inequality Affect the Labor Movement?

(with Barbara Biasi, Zoe Cullen and Julia Gilman)

June 2025, Reject and Resubmit, *Quarterly Journal of Economics*.

The Illusion of Time: Gender Gaps in Job Search and Employment

(with Oriana Bandiera and Amen Jalal)

July 2025, NBER Working Paper Series.

IN PROGRESS

Revisiting the Workweek Reduction Debate: Lessons from France's 35-Hour Policy

(with Pauline Carry, Claire Montialoux, Elio Nimier-David and Alexandra Roulet)

RESTING
PAPER

Tax evasion and the Swiss cheese regulation

(with Clara Toledano-Martinez)

January 2024

EDUCATION

University of California, Berkeley

Berkeley, CA

PhD in Economics

2016 - 2021

Advisors: Professor Patrick Kline (principal advisor)

Professors Hilary Hoynes and Gabriel Zucman

Polytechnique and Paris School of Economics

Paris, France

MA in Economics (APE)

2015

AFFILIATIONS

National Bureau of Economic Research, Faculty Research Fellow

since 2024

MIT Shaping the Future of Work Initiative, Research Affiliate

since 2024

Center for Economic Policy Research, Research Affiliate

since 2023

IZA- Institute of Labor Economics, Research Affiliate

since 2023

TEACHING

Graduate Labor Economics (14.662)

since 2023

Research and Communication (14.33)

2024

AWARDS,
GRANTS, and
SCHOLARSHIPS

IZA/FCDO Programme on Gender, Growth and Labour Markets (€317K) 2023

LSE STICERD research grant (£5K) 2021

LSE Research and Impact Support Fund (£20K) 2021

AER: Insights Excellence in Refereeing Award 2021

Restud Tour 2021

Public Policy Research Award 2021

Outstanding Graduate Student Instructor Award 2020

Institute for Research on Labor and Employment Dissertation Fellowship 2020

George Break Prize in Public Finance 2019

UC Berkeley Opportunity Lab, Labor science Grant 2019

Burch Center Fellowship 2017

UC Berkeley Economics Department Fellowship 2016

Dean Summer Research Grant 2016

PROFESSIONAL
ACTIVITIES

Refereeing	
<i>American Economic Review, Quarterly Journal of Economics, Econometrica, Journal of Political Economy, Review of Economics Studies, American Economic Review: Insights, American Economic Journal: Applied Economics, Journal of Public Economics, Journal of Labor Economics, Review of Economics and Statistics, Economic Journal, Management Science</i>	
Program Committees / Organizer	
Hub for Equal Representation - Barriers to female labor force participation conference	2025
Hub for Equal Representation - Child penalty conference	2023
EIEF 5th Junior Applied Micro Workshop	2022 and 2023
Seminars and Conferences	
Princeton (Labor), Princeton (Development), National University of Singapore, Hong Kong University, Columbia Business School, ITAM, IDB, MIT (behavioral)	2026
Paris School of Economics, Tokyo (Trans-Pacific Labor Conference), Montreal Workshop on Markets with Frictions, Universitat Autònoma Barcelona, UPF Barcelona, NHH Bergen, Stanford Economics, Northwestern Strategy, University of Zurich, Bank of Italy	2025
Carnegie Mellon , Northwestern Kellogg, University of Amherst, Boston College, MIT Sloan (IWER seminar), Chicago Booth, Oxford (Jamboree), CEPR Annual Symposium in Labour Economics (LSE), SITE Gender (Stanford), NBER SI Labor Studies and Development Economics; Stanford Joint Applied Micro seminar , UC Santa Barbara (Trans-Pacific Labor Conference), Duke (Applied Micro Jamboree), Georgetown, Wellesley	2024
Cornell , UT Austin Macro-Labor Conference, LSE Applied Seminar, Warwick, Richmond Fed, ENSAE, SciencesPo, HKS, IZA Labor Conference, NBER SI Personnel Economics, NBER Organizational Economics	2023
Harvard, LSE Labor Workshop, LSE CEP conference, CEMFI,	2022
Bank of Portugal, LMU, Sciences Po Labor Conference, University of Copenhagen, University of Stockholm, NHH (European Labor Symposium for Early Career Economists), University of Bristol, ULB, University of Rotterdam, ASSA Annual Meetings, Discrimination and Fairness session,	2021
MIT, Harvard Business School, Princeton, Yale, Brown, LSE, SciencesPo, University of Zurich, Microsoft Research, University of Chicago –Harris, Oxford, University College London, Northwestern, Toulouse School of Economics, USC NBER Summer Institute Labor Studies,	2020
3rd IDSC of IZA/University of Luxembourg Workshop: Matching Workers and Jobs Online, Paris School of Economics Applied Economics Seminar, UC , Berkeley Labor Lunch Seminar, UC Berkeley Labor Seminar	
Paris School of Economics Applied Economics Seminar	2016