

# Nina Roussille

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## ACADEMIC APPOINTMENTS

### **Princeton University**

Princeton, NJ

Visiting Research Scholar, Industrial Relations Section

2025 - 2026

### **Massachusetts Institute of Technology (MIT)**

Cambridge, MA

Lister Brothers Career Development Assistant Professor of Economics 2024 -

Assistant Professor of Economics

2023 - 2024

Postdoctoral Associate

2022 - 2023

### **London School of Economics and Political Science (LSE)**

London, UK

Executive Director of the Hub for Equal Representation

2021 -

Postdoctoral Associate

2021 - 2022

## PUBLICATIONS

### **The Central Role Of The Ask Gap In Gender Pay Inequality**

August 2024, *Quarterly Journal of Economics*.

### **Biased Beliefs about Outside Options**

(with Simon Jäger, Benjamin Schoefer and Christopher Roth)

August 2024, *Quarterly Journal of Economics*.

### **Asymmetric Peer Effects at Work: The Effect of White Coworkers on Black Women's careers**

(with Elizabeth Linos and Sanaz Mobasseri)

Accepted (September 2024), *Management Science*.

## RESEARCH PAPERS

### **Bidding for Talent: A Test of Conduct in a High-Wage Labor Market**

(with Benjamin Scuderi)

Revised and Resubmitted (May 2025), *American Economic Review*.

### **How Does Wage Inequality Affect the Labor Movement?**

(with Barbara Biasi, Zoe Cullen and Julia Gilman)

June 2025, NBER Working Paper Series.

### **The Illusion of Time: Gender Gaps in Job Search and Employment**

(with Oriana Bandiera and Amen Jalal)

July 2025, NBER Working Paper Series.

	<b>Tax evasion and the Swiss cheese regulation</b> (with Clara Toledano-Martinez) January 2024	
IN PROGRESS	<b>Revisiting the Workweek Reduction Debate: Lessons from France's 35-Hour Policy</b> (with Pauline Carry, Claire Montialoux, Elio Nimier-David and Alexandra Roulet )	
EDUCATION	<b>University of California, Berkeley</b> PhD in Economics Advisors: Professor Patrick Kline (principal advisor) Professors Hilary Hoynes and Gabriel Zucman	Berkeley, CA 2016 - 2021
	<b>Polytechnique and Paris School of Economics</b> MA in Economics (APE)	Paris, France 2015
AFFILIATIONS	National Bureau of Economic Research, Faculty Research Fellow MIT Shaping the Future of Work Initiative, Research Affiliate Center for Economic Policy Research, Research Affiliate IZA- Institute of Labor Economics, Research Affiliate	since 2024 since 2024 since 2023 since 2023
TEACHING	Graduate Labor Economics (14.662) Research and Communication (14.33)	since 2023 2024
AWARDS, GRANTS, and SCHOLARSHIPS	IZA/FCDO Programme on Gender, Growth and Labour Markets (€317K) LSE STICERD research grant (£5K) LSE Research and Impact Support Fund (£20K) AER: Insights Excellence in Refereeing Award Restud Tour Public Policy Research Award Outstanding Graduate Student Instructor Award Institute for Research on Labor and Employment Dissertation Fellowship George Break Prize in Public Finance UC Berkeley Opportunity Lab, Labor science Grant Burch Center Fellowship UC Berkeley Economics Department Fellowship Dean Summer Research Grant	2023 2021 2021 2021 2021 2021 2020 2020 2019 2019 2017 2016 2016
PROFESSIONAL	Refereeing	

## ACTIVITIES

*American Economic Review, Quarterly Journal of Economics, Econometrica, Journal of Political Economy, Review of Economics Studies, American Economic Review: Insights, American Economic Journal: Applied Economics, Journal of Public Economics, Journal of Labor Economics, Review of Economics and Statistics, Economic Journal, Management Science*

### Program Committees / Organizer

Hub for Equal Representation - Barriers to female labor force participation conference	2025
Hub for Equal Representation - Child penalty conference	2023
EIEF 5th Junior Applied Micro Workshop	2022 and 2023

### Seminars and Conferences

Princeton University (Labor, scheduled), Princeton University (Development, scheduled), National University of Singapore (scheduled), Hong Kong University (scheduled), Columbia Business School (Scheduled), ITAM (scheduled), IDB (scheduled), MIT (behavioral, scheduled) 2026

Paris School of Economics, Tokyo (Trans-Pacific Labor Conference), Montreal Workshop on Markets with Frictions, Universitat Autònoma Barcelona, UPF Barcelona, NHH Bergen (scheduled), Stanford University (scheduled), Northwestern Strategy (scheduled), University of Zurich (scheduled), Bank of Italy (scheduled) 2025

Carnegie Mellon , Northwestern Kellogg, University of Amherst, Boston College, MIT Sloan (IWER seminar), Chicago Booth, Oxford (Jamboree), CEPR Annual Symposium in Labour Economics (LSE), SITE Gender (Stanford), NBER SI Labor Studies and Development Economics; Stanford Joint Applied Micro seminar , UC Santa Barbara (Trans-Pacific Labor Conference), Duke (Applied Micro Jamboree), Georgetown, Wellesley 2024

Cornell , UT Austin Macro-Labor Conference, LSE Applied Seminar, Warwick, Richmond Fed, ENSAE, SciencesPo, HKS, IZA Labor Conference, NBER SI Personnel Economics, NBER Organizational Economics 2023

Harvard, LSE Labor Workshop, LSE CEP conference, CEMFI, 2022

Bank of Portugal, LMU, Sciences Po Labor Conference, University of Copenhagen, University of Stockholm, NHH (European Labor Symposium for Early Career Economists), University of Bristol, ULB, University of Rotterdam, ASSA Annual Meetings, Discrimination and Fairness session, 2021

MIT, Harvard Business School, Princeton, Yale, Brown, LSE, SciencesPo, University of Zurich, Microsoft Research, University of Chicago –Harris, Oxford, University College London, Northwestern, Toulouse School of Economics, USC NBER Summer Institute Labor Studies, 2020

3rd IDSC of IZA/University of Luxembourg Workshop: Matching Workers and Jobs Online, Paris School of Economics Applied Economics Seminar, UC , Berkeley Labor Lunch Seminar, UC Berkeley Labor Seminar

Paris School of Economics Applied Economics Seminar 2016

