

# Nina Roussille

---

**Email:** nroussil@mit.edu

**Website:** <https://ninaroussille.github.io/>

**Other:** French citizen, DOB: 11/30/1991

**Office:** MIT, Building E52, Office 456

**Phone number:** 857-313-5394

|              |  |               |
|--------------|--|---------------|
| ACADEMIC     | <b>Massachusetts Institute of Technology (MIT)</b>   | Cambridge, MA |
| APPOINTMENTS | Assistant Professor of Economics   | 2023 -        |
|              | Postdoctoral Associate   | 2022 - 2023   |
|              | <b>London School of Economics and Political Science (LSE)</b>                                  | London, UK    |
|              | Executive Director of the Hub for Equal Representation   | 2021 -        |
|              | Assistant Professorial Research Fellow   | 2021 - 2022   |
| RESEARCH     | <b>The Central Role Of The Ask Gap In Gender Pay Inequality</b>                                |               |
| PAPERS       | Forthcoming (2024), <i>Quarterly Journal of Economics</i> .                                    |               |
|              | <b>Biased Beliefs about Outside Options</b>  |               |
|              | (with Simon Jäger, Benjamin Schoefer and Christopher Roth)                                     |               |
|              | Forthcoming (2024), <i>Quarterly Journal of Economics</i> .                                    |               |
|              | <b>Bidding for Talent: Equilibrium Wage Dispersion on a High-Wage On-line Job Board</b>        |               |
|              | (with Benjamin Scuderi)  |               |
|              | Revise and Resubmit (2024), <i>American Economic Review</i> .                                  |               |
|              | <b>Asymmetric Peer Effects at Work: The Effect of White Coworkers on Black Women's careers</b> |               |
|              | (with Elizabeth Linos and Sanaz Mobasseri)   |               |
|              | Accepted (2024), <i>Management Science</i> .   |               |
|              | <b>Tax evasion and the Swiss cheese regulation</b>   |               |
|              | (with Clara Toledano-Martinez)   |               |
| EDUCATION    | <b>University of California, Berkeley</b>  | Berkeley, CA  |
|              | PhD in Economics   | 2016 - 2021   |
|              | Advisors: Professor Patrick Kline (principal advisor)  |               |
|              | Professors Hilary Hoynes and Gabriel Zucman  |               |
|              | <b>Polytechnique and Paris School of Economics</b>   | Paris, France |
|              | MA in Economics (APE)  | 2015          |

|  |  |               |
|--|--|---------------|
| AFFILIATIONS                           | National Bureau of Economics, Faculty Research Fellow  | since 2024    |
|  | MIT Shaping the Future of Work Initiative, Research Affiliate  | since 2024    |
|  | Center for Economic Policy Research, Research Affiliate  | since 2023    |
| TEACHING                               | Graduate Labor Economics (14.662)  | since 2023    |
|  | Research and Communication (14.33)   | 2024          |
| AWARDS,<br>GRANTS, and<br>SCHOLARSHIPS | IZA/FCDO Programme on Gender, Growth and Labour Markets (€317K)  | 2023          |
|  | LSE STICERD research grant (£5K)   | 2021          |
|  | LSE Research and Impact Support Fund (£20K)  | 2021          |
|  | AER: Insights Excellence in Refereeing Award   | 2021          |
|  | Restud Tour  | 2021          |
|  | Outstanding Graduate Student Instructor Award  | 2020          |
|  | Institute for Research on Labor and Employment Dissertation Fellowship   | 2020          |
|  | George Break Prize in Public Finance   | 2019          |
|  | UC Berkeley Opportunity Lab, Labor science Grant   | 2019          |
|  | Burch Center Fellowship  | 2017          |
|  | UC Berkeley Economics Department Fellowship  | 2016          |
|  | Dean Summer Research Grant   | 2016          |
| PROFESSIONAL<br>ACTIVITIES             | Refereeing   |               |
|  | <i>American Economic Review, Quarterly Journal of Economics, Econometrica, Journal of Political Economy, American Economic Review, Review of Economics Studies, American Economic Review: Insights, Journal of Public Economics, Journal of Labor Economics, Review of Economics and Statistics, Economic Journal</i>  |               |
|  | Program Committees / Organizer:  |               |
|  | Hub for Equal Representation - Child penalty conference  | 2023          |
|  | EIEF 5th Junior Applied Micro Workshop   | 2022 and 2023 |
|  | Seminars and Conferences   |               |
|  | Carnegie Mellon , Northwestern Kellogg, University of Amherst, Boston College, MIT Sloan (IWER seminar), Chicago Booth, Oxford (Jamboree), CEPR Annual Symposium in Labour Economics (LSE), SITE Gender (Stanford), NBER SI Labor Studies, Stanford Joint Applied Micro seminar (scheduled), UC Santa Barbara (Trans-Pacific Labor Seminar), Duke (Applied Micro Jamboree), Georgetown | 2024          |
|  | Cornell , UT Austin Macro-Labor Conference, LSE Applied Seminar, Warwick, Richmond Fed, ENSAE, SciencesPo, HKS, IZA Labor Conference, NBER SI Personnel Economics, NBER Organizational Economics   | 2023          |
|  | Harvard, LSE Labor Workshop, LSE CEP conference, CEMFI,  | 2022          |

Bank of Portugal, LMU, Sciences Po Labor Conference, University of Copenhagen, University of Stockholm, NHH (European Labor Symposium for Early Career Economists), University of Bristol, ULB, University of Rotterdam, ASSA Annual Meetings, Discrimination and Fairness session, 2021  
MIT, Harvard Business School, Princeton, Yale, Brown, LSE, SciencesPo, University of Zurich, Microsoft Research, University of Chicago –Harris, Oxford, University College London, Northwestern, Toulouse School of Economics, USC  
NBER Summer Institute Labor Studies, 2020  
3rd IDSC of IZA/University of Luxembourg Workshop: Matching Workers and Jobs Online, Paris School of Economics Applied Economics Seminar, UC , Berkeley Labor Lunch Seminar, UC Berkeley Labor Seminar  
Paris School of Economics Applied Economics Seminar 2016