

# Nina Roussille

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## ACADEMIC APPOINTMENTS

**Massachusetts Institute of Technology (MIT)** Cambridge, MA  
Lister Brothers Career Development Assistant Professor of Economics 2023 -

Postdoctoral Associate 2022 - 2023

**London School of Economics and Political Science (LSE)** London, UK  
Executive Director of the Hub for Equal Representation 2021 -  
Assistant Professorial Research Fellow 2021 - 2022

## RESEARCH PAPERS

**The Central Role Of The Ask Gap In Gender Pay Inequality**  
Forthcoming (2024), *Quarterly Journal of Economics*.

**Biased Beliefs about Outside Options**  
(with Simon Jäger, Benjamin Schoefer and Christopher Roth)  
Forthcoming (2024), *Quarterly Journal of Economics*.

**Bidding for Talent: Equilibrium Wage Dispersion on a High-Wage On-line Job Board**  
(with Benjamin Scuderi)  
Revise and Resubmit (2024), *American Economic Review*.

**Asymmetric Peer Effects at Work: The Effect of White Coworkers on Black Women's careers**  
(with Elizabeth Linos and Sanaz Mobasseri)  
Accepted (2024), *Management Science*.

**Tax evasion and the Swiss cheese regulation**  
(with Clara Toledano-Martinez)

## EDUCATION

**University of California, Berkeley** Berkeley, CA  
PhD in Economics 2016 - 2021  
Advisors: Professor Patrick Kline (principal advisor)  
Professors Hilary Hoynes and Gabriel Zucman

**Polytechnique and Paris School of Economics** Paris, France

	MA in Economics (APE)	2015
AFFILIATIONS	National Bureau of Economics, Faculty Research Fellow	since 2024
	MIT Shaping the Future of Work Initiative, Research Affiliate	since 2024
	Center for Economic Policy Research, Research Affiliate	since 2023
TEACHING	Graduate Labor Economics (14.662)	since 2023
	Research and Communication (14.33)	2024
AWARDS, GRANTS, and SCHOLARSHIPS	IZA/FCDO Programme on Gender, Growth and Labour Markets (€317K)	2023
	LSE STICERD research grant (£5K)	2021
	LSE Research and Impact Support Fund (£20K)	2021
	AER: Insights Excellence in Refereeing Award	2021
	Restud Tour	2021
	Outstanding Graduate Student Instructor Award	2020
	Institute for Research on Labor and Employment Dissertation Fellowship	2020
	George Break Prize in Public Finance	2019
	UC Berkeley Opportunity Lab, Labor science Grant	2019
	Burch Center Fellowship	2017
	UC Berkeley Economics Department Fellowship	2016
	Dean Summer Research Grant	2016
PROFESSIONAL ACTIVITIES	Refereeing	
	<i>American Economic Review, Quarterly Journal of Economics, Econometrica, Journal of Political Economy, American Economic Review, Review of Economics Studies, American Economic Review: Insights, Journal of Public Economics, Journal of Labor Economics, Review of Economics and Statistics, Economic Journal</i>	
	Program Committees / Organizer:	
	Hub for Equal Representation - Child penalty conference	2023
	EIEF 5th Junior Applied Micro Workshop	2022 and 2023
	Seminars and Conferences	
	Carnegie Mellon , Northwestern Kellogg, University of Amherst, Boston College, MIT Sloan (IWER seminar), Chicago Booth, Oxford (Jamboree), CEPR Annual Symposium in Labour Economics (LSE), SITE Gender (Stanford), NBER SI Labor Studies, Stanford Joint Applied Micro seminar (scheduled), UC Santa Barbara (Trans-Pacific Labor Seminar), Duke (Applied Micro Jamboree), Georgetown	2024
	Cornell , UT Austin Macro-Labor Conference, LSE Applied Seminar, Warwick, Richmond Fed, ENSAE, SciencesPo, HKS, IZA Labor Conference, NBER SI Personnel Economics, NBER Organizational Economics	2023
	Harvard, LSE Labor Workshop, LSE CEP conference, CEMFI,	2022

Bank of Portugal, LMU, Sciences Po Labor Conference, University of Copenhagen, University of Stockholm, NHH (European Labor Symposium for Early Career Economists), University of Bristol, ULB, University of Rotterdam, ASSA Annual Meetings, Discrimination and Fairness session, 2021  
MIT, Harvard Business School, Princeton, Yale, Brown, LSE, SciencesPo, University of Zurich, Microsoft Research, University of Chicago –Harris, Oxford, University College London, Northwestern, Toulouse School of Economics, USC  
NBER Summer Institute Labor Studies, 2020  
3rd IDSC of IZA/University of Luxembourg Workshop: Matching Workers and Jobs Online, Paris School of Economics Applied Economics Seminar, UC , Berkeley Labor Lunch Seminar, UC Berkeley Labor Seminar  
Paris School of Economics Applied Economics Seminar 2016