

微软职级与对应 package2022



本资料由九章算法独家倾情整理

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九章算法，专业的 IT 求职面试培训，团队成员均为硅谷和国内顶尖 IT 企业工程师。

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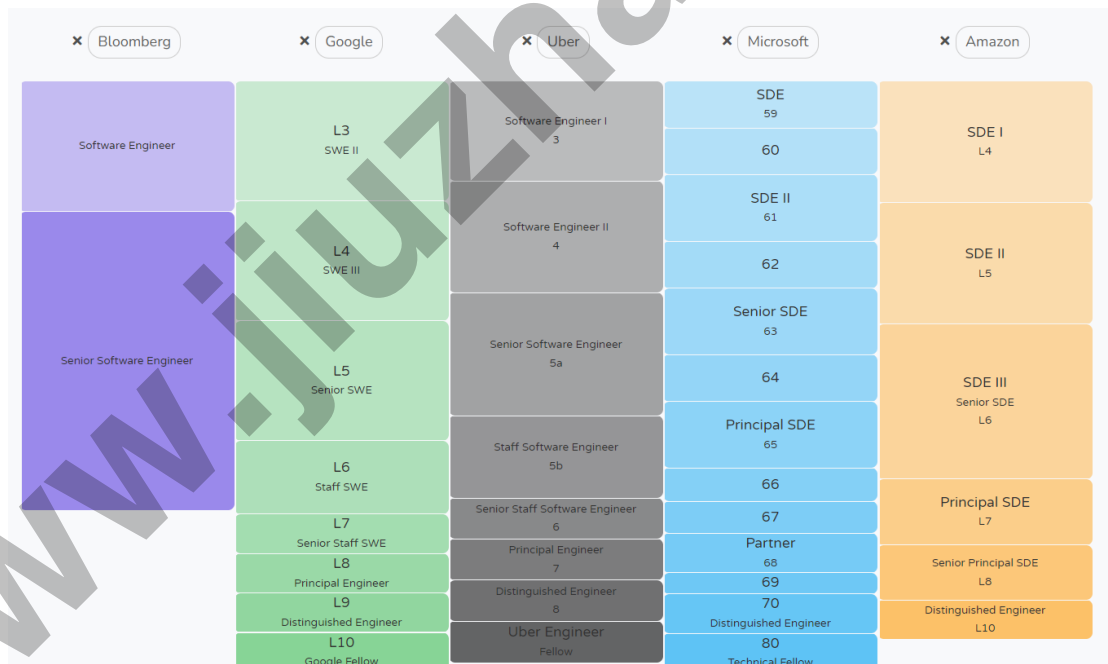
1、package

链接: <https://www.levels.fyi/companies/microsoft/salaries/software-engineer>



Level Name	Total	Base	Stock (/yr)	Bonus
SDE 59 (Entry Level)	US\$16万	US\$11万	US\$3万	US\$2万
60	US\$17万	US\$12万	US\$3万	US\$2万
SDE II 61	US\$18万	US\$14万	US\$3万	US\$2万
62	US\$19万	US\$15万	US\$3万	US\$2万

2、职级:



Bloomberg	Google	Uber	Microsoft	Amazon
Software Engineer	L3 SWE II	Software Engineer I 3	SDE 59	SDE I L4
Senior Software Engineer	L4 SWE III	Software Engineer II 4	SDE II 61	SDE II L5
	L5 Senior SWE	Senior Software Engineer 5a	Senior SDE 63	SDE III Senior SDE L6
	L6 Staff SWE	Staff Software Engineer 5b	Principal SDE 65	Principal SDE L7
	L7 Senior Staff SWE	Senior Staff Software Engineer 6	66	Principal SDE L7
	L8 Principal Engineer	Principal Engineer 7	Partner 68	Senior Principal SDE L8
	L9 Distinguished Engineer	Distinguished Engineer 8	69	Distinguished Engineer L10
	L10 Google Fellow	Uber Engineer Fellow	Distinguished Engineer 80	
			Technical Fellow	