

Google BQ真题 2022



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- 1、 假如你是org的leader, 你要干什么 有什么conflict .etc
 - 2、 工作遇到模糊情况怎么处理
 - 3、 队友意见冲突, 怎样mentor别人
 - 4、 你认为管理层leader最重要的三个characters是什么
 - 5、 what if your team member takes all your credits, tell me a time when your manager gives you unreasonable tasks
 - 6、 most rewardable stuff in your thesis
 - 7、 你认为你工作上最大一个project成就是什么
 - 8、 你有没有遇到过 道德/伦理影响你做技术决定的时候
 - 9、 most successful project, manager want to deliver unfinished product, move into new team/project, prefer people from same background or different, do something out of duty
 - 10、 怎么handle new challenge/如何own a project
 - 11、 如果你是mentor, 怎么更好地帮助自己的intern
 - 12、 如果在团队里你的选择有小部分人不接受怎么办
 - 13、 The proudest project
 - 14、 Conflict with others
 - 15、 Suddenly changed requirement
 - 16、 When you leave, the feedback from the manager
 - 17、 New people join the group
 - 18、 What characters do you want from a manager
 - 19、 讲述你之前的工作经历
 - 20、 inclusion, conflict resolution, how have you approached ambiguous problem
 - 21、 为组里的diversity做过什么贡献?

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- 22、 给组员feedback的例子
 - 23、 任务太多做不完的例子
 - 24、 怎么handle new challenge
 - 25、 如何own a project、如果你是mentor，怎么更好地帮助自己的intern
 - 26、 对有postive impact的例子
 - 27、 unexpected situation
 - 28、 假设整个组的人都没有积极工作，你认为问题在哪里怎么做，
 - 29、 假设整个组的人个人做的很好，但是整个project的进度有问题，你认为问题在哪里
 - 30、 performance应该怎么被measure
 - 31、 Tell me about a time when you didn't know what were the next steps to take. What did you do?
 - 32、 You have a team of four and you all contributed evenly to a project. After you presented the project, you realized that one team member took all the credit for the work. How do you handle the situation?
 - 33、 Tell me about a time when you have way more tasks on your plate than you can handle.
 - 34、 What is one strength you have and how did you use that strength to positively impact your team?
 - 35、 你做多人合作项目时如果分工不清晰是怎么做的
 - 36、 Non-tech interview
 - 37、 tell me something interesting (past project)
 - 38、 what have you done to promote diversity and inclusion?
 - 39、 how do you prioritize multiple tasks?
 - 40、 organizational principles you want your next company to hold?

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- 41、 how do you adjust and adapt to new work environment?
 - 42、 一个大公司有很多组在做重复的东西，怎么避免
 - 43、 你对现在组的diversity equality和inclusion做出过什么贡献
 - 44、 How you prioritize your work if you have too many tasks
 - 45、 Work with colleagues with different working styles

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