

# Ningyuan (Howard) Xie, CFA, FRM

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## PROFESSIONAL EXPERIENCE

- Reinsurance Group of America, Incorporated** Global HQ | Chesterfield, MO  
*Senior Financial Risk Analyst, Market Risk Services* Mar. 2023 – Present
  - Team Leadership:** Led and mentored risk interns and junior analysts over multiple years, providing guidance on recurring and ad-hoc tasks; successfully transitioned all 5 interns to full-time positions through project completion and skill development
  - Option Validation:** Architected and deployed an automated **VBA** workflow for market data ingestion and option spread pricing across multiple indices, streamlining validation of recurring trading activities and reducing processing time by 75%
  - Market-Neutral Hedging:** Monitored daily Greeks and P&L of hedged positions through real-time market dashboards; executed strategic hedging trades with derivative instruments to maintain market-neutral exposures within +2%/-2% delta and rho limits
  - Dynamic Option Strategy:** Developed and backtested a delta hedging strategy in **MATLAB** that calculated values and deltas of bull call spreads, while dynamically replicating delta exposure with equity futures, achieving 95%+ hedge effectiveness
  - Rolling Option Strategy:** Engineered and backtested a 5-year rolling strategy in **MATLAB** incorporating annual participation adjustments and payoff reinvestment; delivered 30%+ annualized returns while maintaining 4% annual cost constraints
  - Static Option Strategy:** Developed and backtested a bull call spread strategy in **VBA** with **Excel Solver** optimization for reverse-engineering optimal strikes; enabled efficient batch scenario analysis across 20+ years of daily time series data
  - Liability Hedging:** Constructed risk-neutral liability reserve models in **VBA** and built optimized swaption portfolios that replicated liability cash flows by minimizing net cash flow deviations, improving hedging efficiency and portfolio monitoring
- Financial Risk Analyst, Market Risk Services* Jan. 2021 – Mar. 2023
  - Real-World Rates Modeling:** Engineered dynamic factor models in **MATLAB** to analyze treasury and credit spreads via time-varying level, slope, and curvature factors; calibrated AR processes to forecast real-world yield curves for liability valuation
  - Real-World Equity Modeling:** Modeled equity returns in **MATLAB** as risk-free rates plus risk premiums, capturing volatility dynamics through GARCH; calibrated ARMA-GARCH to simulate real-world equity return paths for capital and risk projections
  - Risk-Neutral Rates Modeling:** Built interest rate models using **Numerix Python SDK**, encompassing workflows from derivative calibration to economic scenario generation; processed forecasted rates and discount factors for liability modeling
  - Risk-Neutral Equity Modeling:** Engineered equity models in **Numerix Excel** with GAAP volatility calibration and risk-neutral equity path simulation; validated and processed model outputs for liability modeling using custom **MATLAB** scripts
- Risk Management Intern, Market Risk Services* Sept. 2020 – Jan. 2021
  - Market Data Processing:** Extracted and processed raw market data from **Bloomberg Terminal**; applied no-arbitrage constraints to clean interest rate data in **MATLAB**, establishing company-wide reference rates for critical model inputs
  - Workflow Automation:** Developed comprehensive automation tools in **Python**, **MATLAB**, and **VBA** for data ingestion, curve construction, scenario preprocessing, and derivative hedging workflows, accelerating production processes by 20%

## PROJECT EXPERIENCE

- Academic Data Analytics Platform** | *Python, Dash Plotly, MySQL, MongoDB, Neo4j, AWS, Render* | [website](#) | [🌐](#)
  - Full-Stack Development:** Architected a comprehensive web-based analytics dashboard enabling prospective graduate applicants to explore academic programs, compare universities, and identify prominent researchers through interactive data visualizations
  - Cloud Infrastructure:** Deployed multi-database architecture utilizing AWS RDS, MongoDB Atlas, and Neo4j Aura for scalable backend services; implemented seamless hosting on Render for real-time updates
- Mobile Weather Application** | *Android Studio, Java*
  - Android Development:** Engineered a feature-rich weather application with secure user authentication, customizable UI themes, real-time weather data integration via Google Maps API, and AI-powered Q&A functionality using Gemini API
  - Quality Assurance:** Implemented comprehensive test automation with Espresso framework, developing instrumented tests to validate core functionalities and ensure application stability across diverse user scenarios
- C++ Systems & Game Development** | *Visual Studio, C++* | [🌐](#) [🌐](#)
  - Game Development:** Developed 2D console-based games in C++ including Tic-tac-toe with AI opponent and Gomoku with configurable board dimensions and winning conditions, implementing object-oriented design patterns and algorithms
  - File System Implementation:** Built a modular file system supporting core operations (create, delete, open, close) with password-based security; developed custom shell commands (**ls**, **rm**, **cat**, **copy**) for efficient terminal-based file management
- Computer Vision & Neural Networks** | *Jupyter, Python, TensorFlow/Keras*
  - Image Processing & Feature Engineering:** Preprocessed 45,000+ paperclip images with noise reduction techniques; engineered features by extracting RGB pixel intensities to optimize model training performance
  - Neural Network Architecture:** Designed and trained a 4-layer neural network using TensorFlow/Keras framework to predict paperclip quantities from extracted features, achieving RMSE  $\leq 2.0$  and 92% validation accuracy

## TECHNICAL SKILLS

**Programming:** Python, MATLAB, VBA, R, SQL, C++, Java, HTML/CSS,  $\text{\LaTeX}$   
**Developer Tools:** VS Code, JetBrains IDEs, Jupyter Notebook, Google Colab, Git, Bloomberg Terminal, Numerix SDK  
**Databases & Cloud:** MySQL, MongoDB, Neo4j, AWS (RDS), Render  
**ML & AI Frameworks:** PyTorch, TensorFlow/Keras, Scikit-learn

## EDUCATION

- University of Illinois Urbana-Champaign, Siebel School of Computing and Data Science** Champaign, IL  
*Master of Computer Science* | GPA: 4.00/4.00 May 2024 – May 2027 (Expected)
- Washington University in St. Louis, Olin Business School** St. Louis, MO  
*M.S. in Finance—Quantitative Finance* | GPA: 3.99/4.00 (1/102), GMAT: 750 (98%) July 2019 – Jan. 2021
  - Honors:** Charles F. Knight Scholar & Outstanding Finance Student Award—Quantitative (**Top 1**)
- University of Nottingham, Nottingham University Business School** Nottingham, UK  
*B.S. in Finance, Accounting and Management* | GPA: 3.90/4.00, First Class Honours Aug. 2015 – June 2019
  - Honors:** Provost's Scholarship 2018 (**1.5%**), Best Student of the Year 2017 (**Top 1**), President's Scholarship 2017 & 2016 (**1%**)