

IFFCO-TOKIO General Insurance Co. Ltd. Campus Placement – 2021-22



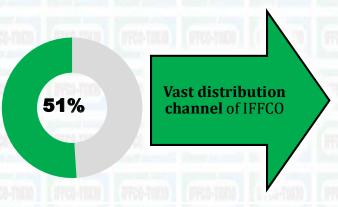




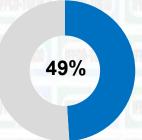
IFFCO-TOKIO

A Blend of Complementary Competencies





Technical expertise of Tokio
Marine and
Nichido Fire Group



World's largest fertilizer manufacturer in co-operative sector with membership of 35,282 cooperative societies.

Ranked # 68 in top companies in India in 2018-19 by fortune India 500 list.

All offices are on line and having plants of Phulpur, Aonla, Kandla, Kalol & Pradeep with turnover of **29,412 Cr.**

Japan's oldest and largest General Insurance Co. and one of the top ten worldwide

Global presence in 45 countries as on Mar-19

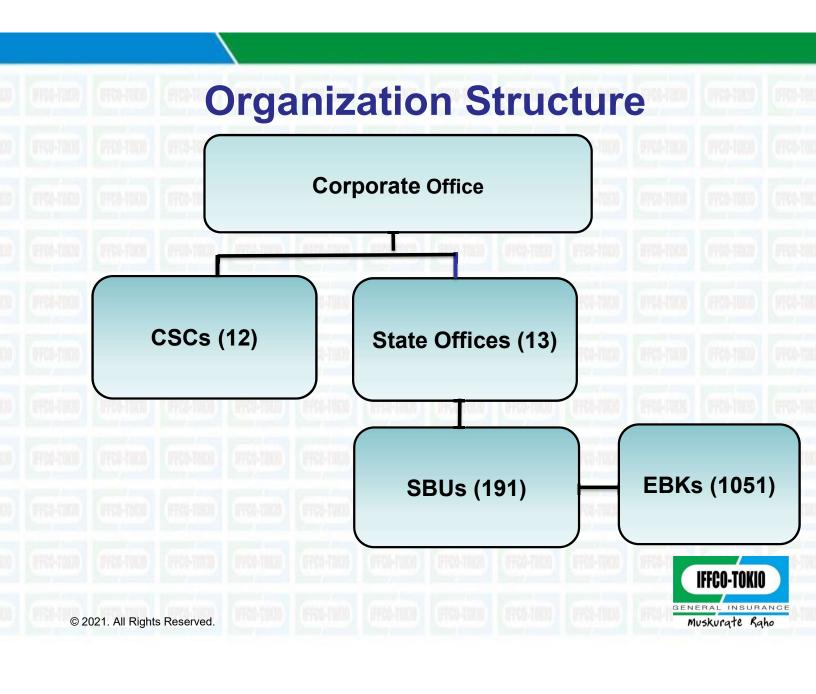


Our Presence



Corporate office	1
State Office	13
Strategic Business Units	191
Claim Servicing Centers	12
E Bima Kendras	1051









H.O Suri MD &CEO

Shinjiro Hamada Director - Operations



Sanjeev Chopra
CFO & Senior Executive Director
Finance & Accounts



Ramesh Kumar Senior Executive Director HR, Admin, Training, Branding & CSR



Seema Gaur Senior Executive Director Information Technology & MIS



V. Rajaraman Executive Director Marketing







H.O. Suri Managing Director & CEO

Seema Gaur
Senior Executive Director
Head - Information Technology &
MIS

Janardan Tripathi
Vice President
Data Migration

Nobuo Kawa Vice President BA, IT Planning, Governance, Security & Risk Compliance

Raja Mohan Kandlakunta
General Manager
Infrastructure, Networking &
Security, Procurement &
Contracting

Parthasarathi
Chakraborty
Vice President
P-400, Siebel CRM,
QC, Pega Project &
New Core
Replacement
Project

Vice President
Portals, Cordys, Partners
Integration, Oracle
Financials, Documentum,
New Core Replacement
Project

Durgesh Nandan Pathak



HR, Admin, Training & CSR



Ramesh Kumar
Senior Executive Director
HR, Administration,
Training, Branding &
CSR

Arun Pandey
Vice President- CSR & Govt. Liaison &
Agency Training

Santosh C Balan
Vice President- Brand & Corporate
Communication

Pragati Kakkar

General Manager–Training, Internal

Communication

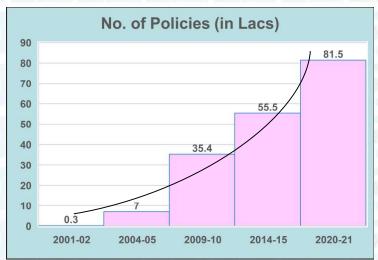
Mamta Ahluwalia General Manager-HR

Om Prakash Yadav Deputy General Manager– HR

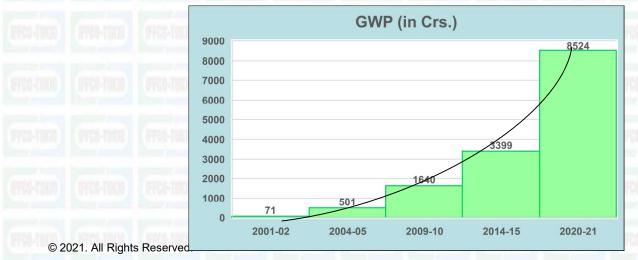
Raju Kalia
Deputy General Manager
Administration



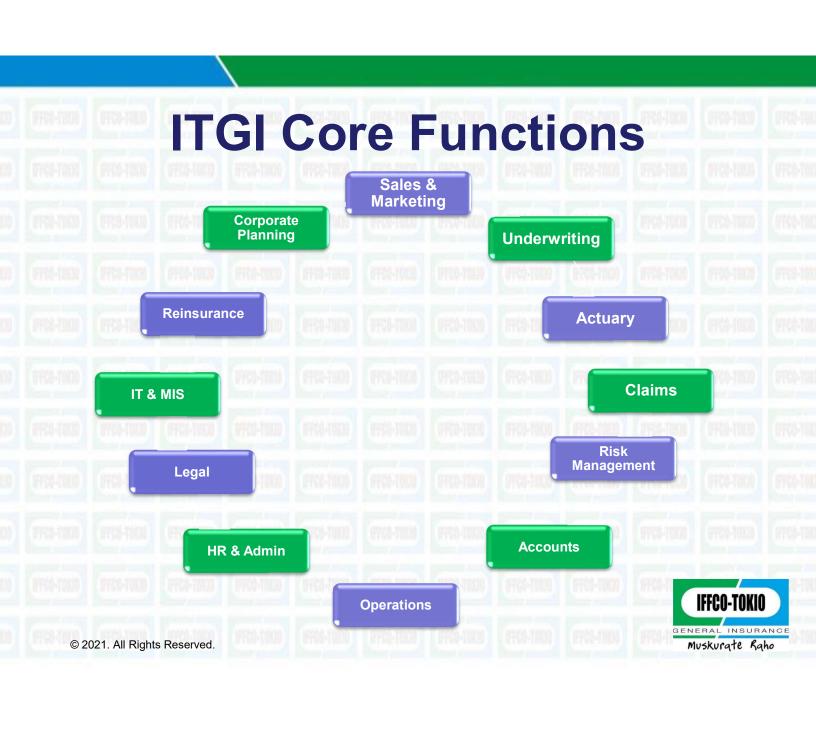
IFFCO Tokio: 20 Years Of Glorious Journey











Product Lines

Commercial Policies

Standard Fire & Allied Perils

Fire Loss of Profit

Burglary Insurance

Marine Cargo & Hull

Mega Risk Insurance

Group Mediclaim

Group Personal Accident

Engineering Policies

Contractors
Plant &
Machinery

Erection All Risk Policy

> Machinery Breakdown

Liability Policies

Public Liability

Product Liability

Professional Liability

Employee Compensation

Tailor Made Policies

Office &
Professional
Establishment
Protector
Insurance Policy

Industry (SME)
Protector
Insurance

Individual Policies

Motor Insurance

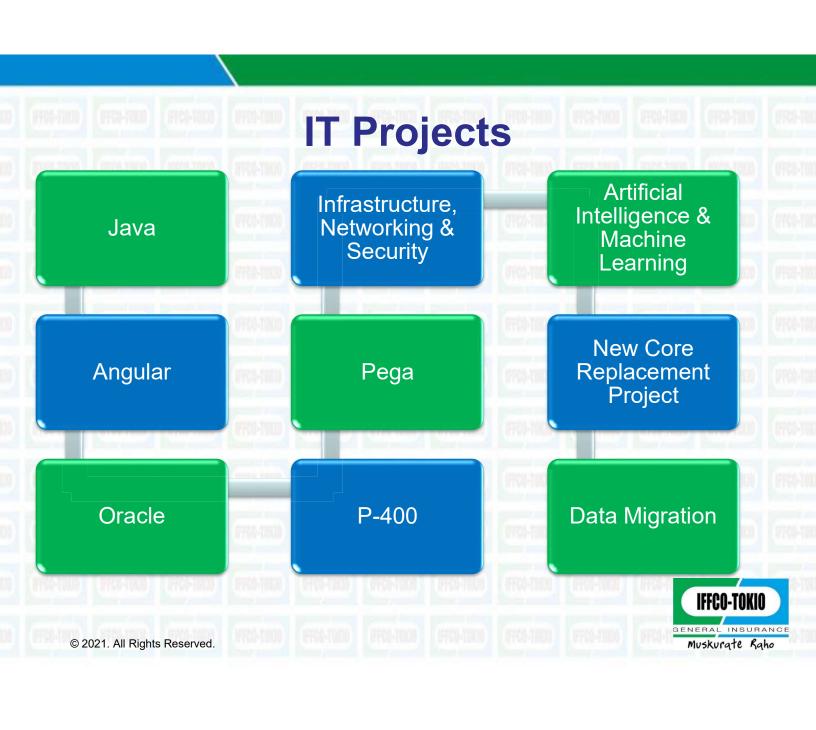
Home Insurance

Travel Policies

Individual Health

Personal Accident Policies





• MD & C.E.O Organizat	tion	Hie	rar	ch
• MD & C.E.O	(A)			1100-10
• Director	(B)			
 Senior Executive Director 	(C1)		11100-1000	CT ROCTO
Executive Director	(C2)		DECA-TORS	100000
Executive Vice President	(D1)		1110011000	1109-10
Vice President	(D2)		STCO-THO	FFE0-10
General Manager	(E1)			
Deputy General Manager	(E2)		IHCO-TOD	FESTO-700
Chief Manager	(F1)			
Senior Manager	(F2)		H10-110	PF01-10
 Manager 	(G1)			
Assistant Manager	(G2)		HONO	PHA-10
Senior Executive	(H1)			
• Executive	(H2)		HOHEL	HEIN
Senior Officer	(I1)			
• Officer	(I2)		IN CO-THE	PERMIT
Senior Relationship Associates	(J1)		STORA THE	
Relationship Associates	(J2)		H1665 mm	eruse) (i
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Joining-Probation-Confirmation

Probation (First 6 months)

Confirmation (After 6 months) Performance based

Eligible for **Promotion** (After 2/3 years)



Training

Online

Online Boarding Program- After Joining Online on boarding program through I-Leap

Training through Company's training portal with available modules

Class Room Planned & scheduled session,

Training by Subject matter experts.

Induction Program- 2 Weeks Induction Program, which includes Technical Training. Interaction with Departmental Heads/Vertical Heads

Trained and familiarized with the working environment

Hands-in experience

Support of colleague and tools

Eg- Co-Worker Training, Visit to SBU/CSC & State Offices and Motor Workshop

On-the-Job



Benefits - Highlights

Group Medical Insurance of Rs.7.5 Lacs

Group Personal Accident Cover of Rs.75 Lacs

Term Policy of Rs.20 Lacs

Mobile Handset Reimbursement of Rs.7,500/-

Mobile usage upto Rs.800/- per month



EMPLOYEES ENGAGEMENT / WELFARE – ACTIVITIES

Development Health Benefits Employee Rewards & **Flexible** Benefits & & Social **Engagement Benefits** Recognition **Program Activities** Security Scheme Employee Get Health Check Mobile Leave Loyalty Together with Up Policy Encashment Handset Recognition Family Scheme Term Life Sports, **Policy** Monthly Voluntary **Employees** Games & Mobile Bills Provident Suggestion Cultural Personal Fund Scheme Activity Accident **Policy** Voluntary Car Loan Social Voluntary subsidy Group Services Flexi Timings Social Mediclaim Services Actuarial Birthday Gift Benevolent Development Scheme Fund Scheme Program Creche Marriage Gift



Facility – HO – Gurugram In House Doctors- HO-Gurugram

There is no elevator to success, You have to take the steps

Performance



Passion

Focus



Commitment

Knowledge & Skills

We are excited to have you in our Company! We believe that you can use your skills and talent to make our company reach new levels.

Thank You

