

# **Introduction**

Please note that this text is mostly a summary of what happened in the last few weeks on the antiwork subreddit. For a detailed summary of what happened please take a look at the other documents.

## **Main text**

Since early 2022, with TeiaRabishu taking the top-mod position and the subsequent arrival of power-mods, we have seen a liberal takeover of antiwork. Teia's early authoritarian tendencies are written about elsewhere, but this document is to outline the events of antiwork over the past month. It started when N8theGr8 called out Merari01. Both are power-mods, but Merari was too authoritarian for N8. N8 tried warning the antiwork team months prior, but it was largely swept under the rug, with Teia using her now well-known excuse of it being a "smear campaign". In N8's callout, he provided a significant amount of evidence of Merari's brutal authoritarianism in other mod teams that N8 was a part of.

Teia used N8's use of "screenshots" as an excuse to rewrite the policy of the Discord server that the mod team operates on, and further cement herself in an authoritarian position. The policy changes were far from reaching any consensus before being implemented. A couple days later the policy changes were brought up again as more people started realizing what happened (the "discussion" wasn't even in a relevant channel). The primary concern was that subreddit mods were locked out of the subreddit talks channel. And with growing concerns regarding the liberalization of the talks (a couple months prior the talks veered into discussion of gun control), the mods wanted to remain part of the discussions. A secondary concern was that it was Teia alone who unilaterally decided who was "allowed" in the channel.

Immediately following this ongoing debate was the realization that Teia, Ziggo and Merari all had planned two very liberal talks happening that week. The first was an AMA with Lindsey Beeman, who is off the Netflix documentary "Get Smart With Money". The second a couple days later was on the topic of "job interviews". Neither topic having anything to do with the organizing of workers against capitalism, or about the abolition of work in general. These realizations blew up the ongoing argument even more. And instead of even attempting to address the concerns that every mod except for those three had, they went ahead with both talks.

The argument continued for days, with many trying to flush out a compromise in order to reach consensus. Teia would not listen to anyone, even those on her side like ZiggoCiP. Everything came to a head when she said "This squabbling has to end. I have given terms. Those terms are final." Following that every anarchist immediately called for her to step down. Recalling the time she said that she would step down if the best interest of the team was at stake. And the time she said she'd be top-mod with a 1-month trial, afterwards being reviewed (which never happened in the 9 months since). There were talks among the anarchists of going on strike (ironic for mods of an antiwork sub).

Teia must have gotten wind of the strike and preemptively demodded and banned most of the anarchists on the team. She then proceeded to bring in mod-reserves as scabs to replace the striking workers.

That is the current state of antiwork as you read this.

This is a link to N8's post about Merari:

[https://www.reddit.com/r/N8theGr8/comments/x0piec/this\\_is\\_un8the\\_gr8\\_im\\_back\\_to\\_explain\\_why\\_i/?utm\\_medium=android\\_app&utm\\_source=share](https://www.reddit.com/r/N8theGr8/comments/x0piec/this_is_un8the_gr8_im_back_to_explain_why_i/?utm_medium=android_app&utm_source=share)

*Attached are relevant screenshots of what's been mentioned.*

 **Teia Rabishu** 08/30/2022

Oh, before I send out any invites, I did want to bring up an information security issue with regards to bringing on new staff members. N8's post yesterday highlighted the fact that there is a *lot* of drama that people can mine out of a mod Discord server, in addition to Violet secretly accumulating screenshots before passing them off to some Twitter extremists. This is what got MammaSchiavona harassed off the staff—Violet's archive caused said Twitter extremists to assume MammaSchiavona was EphraelStern, and the end result was an innocent person receiving death threats and deleting her account. To get to the point, I think that any new moderators should have restricted access to our server to start, similar to how mods don't get subreddit settings access right away. The affected categories would be as follows:

- Restrict the archive category to "full" moderators. Also, once the mod recruitment application is complete, that channel would be archived.
- Limit the roundtable's visibility to "full" moderators, due to the sensitive nature of information contained there.
- Create an "inactive mod" role for mods who haven't been around/haven't performed mod actions in a specified time period. This is to mitigate the risk of inactive accounts being compromised.



**phthalocyanin** 09/13/2022

que grandiose vague statement about how what the subreddit *really* needs just so happens to be exactly what teia desires.



 **@Teia Rabishu** Are you aware of the alt-right concept of the "alt lite"? If our subreddit has a large

**phthalocyanin** 09/13/2022

how exactly is advice on starting a business/ getting a Netflix feature the start of the pipeline towards leftism? (edited)



 **@phthalocyanin** how exactly is advice on starting a business/ getting a Netflix feature the start of the

**Teia Rabishu** 09/13/2022

- 1) How exactly is being told to "clean your room" the start of a pipeline towards the right?
- 2) Please do not misrepresent what the AMA is about. This has been discussed before.



 **@Cyanova** Why, whenever anybody challenges any power that you have apparently assumed for yourself,

**Teia Rabishu** 09/13/2022

The core issue is that the team agreed to something, then when an individual was actually affected by the agreement, they lashed out and attacked people instead of doing so much as asking for the role. This was an avoidable problem, if people had chosen to act like reasonable adults. As it stands, all this figh ✓



**Merari01** Yesterday at 4:37 PM

Way I see it, most of these shenanigans are caused by two things 1) top mod not directly laying down the structure in which conversation is demarcated. 2) team not respecting the top mod

Honestly, 90% of teams I'm on this would never fucking happen because the top mod would just say "you don't get to talk to me like that" and that would be the end of it



**Teia Rabishu** Today at 4:09 PM

This squabbling has to end. I have given terms. Those terms are final.

 @**Teia Rabishu** This squabbling has to end. I have given terms. Those terms are final.



**Butterfiend** Today at 4:09 PM

Wtf



**wild.autonomy** Today at 4:10 PM

Ahahaha



**Butterfiend** Today at 4:10 PM

Fuck this



**Teia Rabishu** Today at 4:10 PM

This squabbling has to end.



**wild.autonomy** Today at 4:10 PM

There it is



**kumquat** Today at 4:10 PM

Fuck this shit.



**wild.autonomy** Today at 4:10 PM

Not even hiding it anymore

 **Butterfiend** Yesterday at 4:12 PM  
Teia make your decision accordingly and let us all know so I can leave gracefully  
If you don't plan to stand down

 **kumquat** Yesterday at 4:13 PM  
Yeah I'm with that. Stand down or ban us all.

 **Teia Rabishu** Yesterday at 4:13 PM  
I will not be stepping down.

 **wild.autonomy** Yesterday at 4:13 PM  
Then you will kill this sub

  @**Teia Rabishu** I will not be stepping down.

 **Butterfiend** Yesterday at 4:13 PM  
What if the consensus is that you should leave?  
Do you want to vote then after that or are you going to come up with something else to distract us with?



**Teia Rabishu** 09/13/2022

The core issue is that the team agreed to something, then when an individual was actually affected by the agreement, they lashed out and attacked people instead of doing so much as asking for the role. This was an avoidable problem, if people had chosen to act like reasonable adults. As it stands, all this fighting is a gigantic red flag in and of itself. This team is dysfunctional, and I am not the reason why this team is dysfunctional. The reason why this team is dysfunctional is that many moderators apparently do not feel as though they should hold themselves to the same standards they enforce upon other people daily.

 @Teia Rabishu Spending all their energy preparing for the rapture instead of making things better on Earth.



**phthalocyanin** 09/13/2022

the team is no longer in agreement, and you continue to unilaterally refuse our petition to change this policy



**Cyanova** 09/13/2022

That's sidestepping. Again.



**Teia Rabishu** 09/13/2022

The short answer is yes, though.  
But not for the reasons you think.



**kumquat** 09/13/2022

I don't care. Take responsibility or step aside.

What ever happened to that one month trial by the way? Cause we've given you almost a year and the team seems to hate each other.

Oh yeah that was always a lie.



**wild.autonomy** 09/13/2022

Very good point. The common denominator for this entire argument comes down to 1 person

 @kumquat I don't care. Take responsibility or step aside. What ever happened to that one month trial by



**wild.autonomy** 09/13/2022

And that was after being voted out once already almost unanimously



**Teia Rabishu** 09/13/2022

@phthalocyanin Stop re-approving comments that are being removed.

 **Teia Rabishu** Yesterday at 4:13 PM  
I will not be stepping down.

 **wild.autonomy** Yesterday at 4:13 PM  
Then you will kill this sub

 @**Teia Rabishu** I will not be stepping down.

**Butterfiend** Yesterday at 4:13 PM  
What if the consensus is that you should leave?  
Do you want to vote then after that or are you  
going to come up with something else to distract  
us with?

 **wild.autonomy** Yesterday at 4:14 PM  
Last time that happened she demodded  
everyone who participated in the vote  
Edit: a couple people weren't demodded (edited)

 **Butterfiend** Yesterday at 4:14 PM  
At this point I'm questioning why you're even  
here because it's obvious you're just acting like a  
middle manager.

 **Butterfiend** What if the consensus is that you  
should leave? Do you want to vote then after that or are

 **Cyanova** Yesterday at 4:14 PM  
She doesn't care, she just wants to be the big  
boss of antiwork.

 **Belle** Today at 11:57 PM  
Ok I've a suggestion. So most of the mods are  
expressing discontent with teia being top mod,  
having been in a similar position, I'm assuming  
that teia feels she'll be demodded if she gave up  
top mod. So why not give it to Merari or Ziggo?

Please hear me out, Merari and I have had a lot  
of, to put it diplomatic scraps. However he can  
be extremely loyal and always fights for the  
underdog. Having been the target of  
demoddings, he understands how upsetting that  
can be thus is less likely to do it to others.

Ziggo has been the most diplomatic mod out of  
all of us, keeping calm, mediating. He does not  
play games and will listen as well as admit when  
he gets things wrong.

Never pick me. I'm a terrible top mod lol.  
Seriously though that's the only solution I can  
think of that doesn't include replace the whole  
mod team.

 **Teia Rabishu** Today at 11:58 PM  
I'm sorry but that matter is closed.



**Teia Rabishu** 09/13/2022

I think it's fair to ask why you're so surprised that a talk show would give credit to a guest. If you frame it in terms of "the anarchist subreddit r/antiwork linked to a business" then it does sound provocative. If you frame it like I just did, then it sounds absolutely routine.

We don't operate for the sake of profit, but it's still a media production.



**wild.autonomy** 09/13/2022

I'm surprised, as are most of the mods here, as to why we did this at all. And broke clear consensus, and we were even lied to.

The reason I expected you not to link to her business is because you told us you wouldn't.

(edited)



**@Xander\_Prime** We look like idiots



**wild.autonomy** 09/13/2022

Yep, mods breaking their own rules is a weird look. And the fact that this was one of the biggest breaks of consensus I've ever seen in this sub (next to the unilateral removal of all senior mods, that one time).



**Xander\_Prime** 09/13/2022

I remember when it was first proposed I was in agreement with the idea but it looks like there was a lot I didn't know.



**wild.autonomy** 09/13/2022

Well there was a lot of misinformation present as well. Like the agreement not to promote a business, and then we provide a direct link. And then the whole netflix surprise



**Teia Rabishu** 09/13/2022

If we were to benefit from her presence without providing anything in return, then we would essentially be profiting (in terms of views) off of unpaid labour, wouldn't we? By making it a "you signal boost us, we signal boost you" arrangement, we provide an equitable exchange of services.

Regardless, linking to the personal website of an AMA guest is also common courtesy.



**Butterfiend** What if the consensus is that you should leave? Do you want to vote then after that or are



**Cyanova** Yesterday at 4:14 PM

She doesn't care, she just wants to be the big boss of antiwork.



**Butterfiend** Yesterday at 4:14 PM

Pretending the employees have input but we really dont

Jesus Christ it's just read it go outside and touch grass reddit moderatorship has no power at all except for banning losers who say slurs (edited)



**Teia Rabishu** I will not be stepping down.



**Cyanova** Yesterday at 4:15 PM

Sithee then, count me out.



**Butterfiend** Yesterday at 4:16 PM

I'm going to give you an hour to change your mind and if you don't I'm leaving as well



**@Butterfiend** I'm going to give you an hour to change your mind and if you don't I'm leaving as well



**Teia Rabishu** Yesterday at 4:16 PM

Do not issue threats.