

# Building, Growing and Sustaining ML Communities

MLOSS Workshop NeurIPS 2018

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#### **Overview**

#### **About us**

What we have built

#### **Enabling the community**

People want to get involved How not to shoot yourself in the foot

#### **In-person events**

What we have learned



#### **About us**

#### Sam & Martin ...

- Red Dragon AI
  - NLP + KBs...
- Run courses
  Do some research
  Build products

# TensorFlow & Deep Learning MeetUp

- Group of 3200+ members
- Meets monthly in Singapore
- Regular attendance : 200+



# Who is this presentation for?

#### **Anyone who uses Open Source Software**

... think about "Giving Back"

#### **OSS** project contributors / leaders

Pointers for you to help others to help you



# Creating champions



### Don't Do This!

- Unbalanced documentation
- 5 ways to do everything
- Dead-end examples
- Being too "clever"
- Dehumanise the community

## **Confusing documentation**

▼ tf.data

#### Overview

Dataset

FixedLengthRecordDataset

Iterator

Options

TextLineDataset

TFRecordDataset

experimental

Overview

bucket\_by\_sequence\_length

CheckpointInputPipelineHook

choose\_from\_datasets

copy\_to\_device

Counter

#### **Problem:**

Does not inspire confidence

#### **Solution:**

Make simple things simple Explain the 'happy path'



# Example of bad example

from datasets import IMDB

. . .

#### **Problem:**

This is a dead-end example

#### **Solution:**

Show how to actually manipulate text



# **Example of dehumanisation**

#### See below for solution ...

Reward people for helping others - not closing tickets

							TEOUT
		Received	Given	Replies	Viewed	Read	Visits
9	ptrblck	261	68	520	950	2.9k	30
1	albanD	81	5	135	257	553	30
18	smth PyTorch Dev, Facebook Al Research	67	2	16	40	174	26
	tom Thomas V	32	2	40	80	264	24

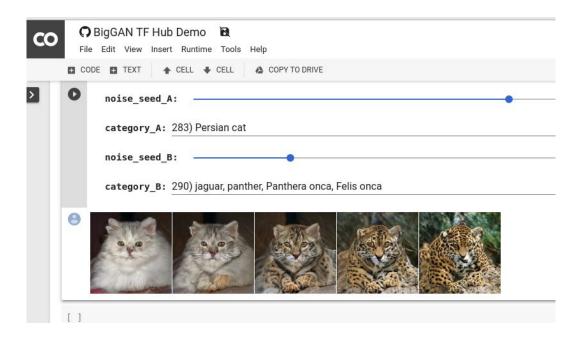




# Do This!

- Make your project stand for something
- Cool working examples
- Help the community support you

## **Good Example**





# Why was that good?

#### Immediately accessible

Google Colab is awesome!

#### Awesome images

Cats FTW!

#### Positive impact

Halo effect of showing good content



# Kickstarting your community

#### At the beginning

#### Get the word out

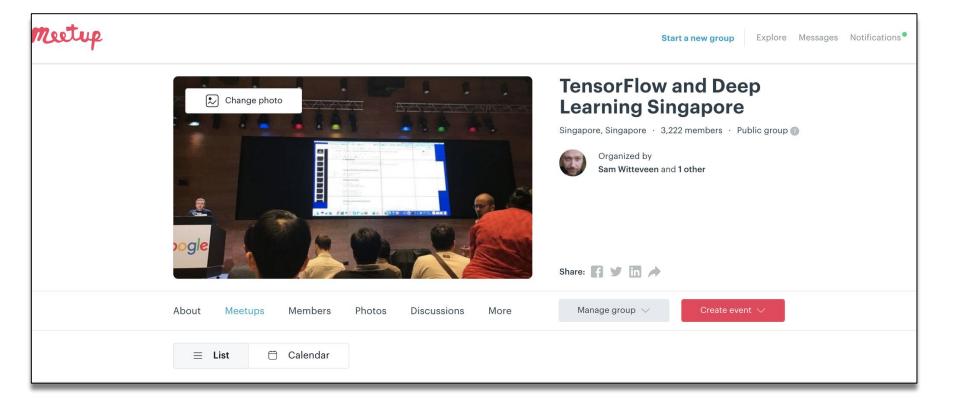
- Advertise to similar groups online
- Guest speaking at other events

# Tie early events to framework milestones

- TensorFlow 1.0
- Launch of XLA



#### **Events**



#### Making events work

#### Consistency

- Be predictable
- We aim for every month
- Show code

# **Entertainment Value & Topical**

- Make it fun
- Demos
- What's in the media -BigGAN, Bert



#### **Speakers**

#### **Seek out**

- Previous NeurIPS posters
- Google Brain
- Industry examples
- Anyone with a pulse
- ( We speak ourselves )

#### Lightning talks

- 10min, 10 slides
- Something cool and fun
- Doesn't need to be difficult
- Show code



# **Diversity**





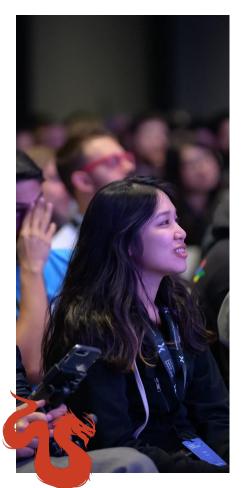
#### **Diversity**

#### Gender

- We generally get 15-25% female audience
- Encourage female speakers

#### **Experience**

- Cater to all levels
- Beginners, intermediate, cutting edge
- Be prepared to repeat beginners sessions as a new beginners come into the group



#### **Diversity**

#### **Inclusive**

- The more inclusive the group is, the more people invite others to join
- We aim to meet every month

#### Accessible

- Stay back to answer anyone's questions
- McDonald's after party

# Scaling up





#### Scaling up

#### **Going international**

- Speaking around the region
- Guest at big events
- 3hr Crash courses Cebu,
  NYC etc

#### **Building a team & partners**

- You can't do it all yourself
- Convert best attendees to helpers
- Sponsors

## **Special Events**



### 8. Conclusion



# **Key takeaways**

#### Projects need people

Make it easy for users to help you

#### Be consistent

Humans != code - humans take time

#### Ship ... but then find crew and passengers

Multiplier effect of community

