

Christine Marin  
Security  
2061 W 66th St  
Los Angeles, California 90047

12/16/2022

Dear Christine Marin :

We regret to inform you that your employment with FPK Security is being terminated, effective 12/16/2022. You are being terminated for the following reasons:

- Repeatedly Absent

You Are Constantly Calling Off, Failure To Show Up Onsite Also No-call No-show

You were issued written warnings, including but not limited to warnings for the termination reasons listed above, on the following dates: 10/14/2022, 11/27/2022 and 12/12/2022. We have on file, copies of these warnings, signed by you and which have been placed in your personnel file. Each warning issued indicated the existing problem at the time which was discussed with you and your manager, the steps which needed to be taken to improve your performance, and then signed off by you at the end of each warning discussion. As stated in your final written warning notice, you were required to take the necessary steps to correct the issues by . Your failure to correct the issues has resulted in your termination.

You have the right to appeal this termination by returning a written notification of your intention to appeal this matter to Mike Bustos in the Human Resources Department no later than 12/30/2022. Failure to submit a written appeal notification by the deadline provided shall constitute a waiver of the right to appeal.

For additional information regarding termination of your employment, please refer to the following included enclosures: Your Services Are No Longer Needed

Sincerely,

Francisco Vasquez

cc: Franciso Vasquez