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# **INITIAL PROPOSALS**

# **Proposals**

# Proposal 1

 Revamping selection flow for NSO Sports to create more transparent and efficient selection process in an online semester

**<u>Aim:</u>** Provide the opportunity to the students to be a part of their preferred sports.

# **Current Scenario:**

- Students have been allocated NSO with the certificate which they provided on ERP during their registration. This has made the process very random and unfair.
   Despite being very interested in a particular sport, a student cannot be a part of it due to lack of prior experience.
- Students who come to the institute do not have any prior exposure to the sports, their achievements, or their culture, factors that bind the student to a particular sport.

# Plan of action:

 An introductory seminar for sports will be conducted. The concerned PTI and the seniors of that sport will be the part of the session. The main goal will be to get the students aware about their achievements and how they function during the normal times in this seminar..

- After the conclusion of the seminar, the students will have to send their videos performing specific exercises or drills given by the concerned PTI as a part of election process for evaluation to the concerned secretary.
- The secretary has to compile the videos and send them to the concerned PTI.
- The concerned PTI will then select the individual.

### Benefits:

- Since NSO is an accredited course, this initiative will allow the students to get engaged with the sports they like the most and want to play.
- It will also help to identify the student's potential, and the PTIs can work upon it to synthesize workouts specific to them as they are an asset to the team in the coming years.
- This process is fairer than the random allocation as most of the students are involved in an intense study to clear JEE(A), and hence due to lack of time, generally don't indulge in physical activities.

# Proposal 2

Developing an online Inventory system

#### Aim:

To digitize the inventory system to maintain the record about the current status of the equipments and the purchase done in the academic year

#### Plan of action:

- All the transactions which will be done to purchase any pieces of equipment for any sports would be recorded in a digital inventory. This will ensure that the data will be preserved for any future reference and validation.
- The concerned secretary will update the logs of equipment borrowed, lost/broken, and in the stock on a weekly/monthly basis.
- The data will be cross verified with the purchase logs every 6 months by the General Secretary. If any discrepancy is found, the matter will be brought to the Executive Council.

#### Benefits:

• The proposal would ensure transparency in the purchase and maintenance of the equipments

- It would also lead to optimal usage of resources, thus getting the best out of the investments
- The digitized inventory would streamline the whole process of selecting and buying the equipments thus saving a lot of time

# Proposal 3

• Scholarship Program for the students who are performing exceptionally well in their sports.

#### Aim:

To reward the players for their hard work and dedication for our institute.

# **Current Scenario:**

- Students who are performing well in their respective sports are demotivated due to a lack of financial support. They are unable to even take necessary supplements to improve their physical fitness.
- Many students cannot afford the equipment (shoes, studs, other gears etc) which is sturdier. These gears often protects oneself from unwanted injuries.

### Plan of action:

- Every year the PTIs of the respective sports will bring forth the performance report of the player in front of the Subcommittee meeting.
- The report will be then evaluated in the subcommittee meeting based on his performance of the previous year. As follows

☐ If a player has secured a gold medal in Inter IIT Sports Meet then a

#### Individual events:

	monthly amount of INR 2000 will be provided as a stipend.
	Players representing our institute at the state level or the national level will be rewarded as well.
Team sports:	
	If the team wins gold in the Inter IIT Sports Meet then multiple players will be selected depending upon the number of players in the sport.  Eg:- Football, Hockey, Cricket- selection of best player from each sphere like forward, midfielder, defender will be selected.  Volleyball, Basketball, Water Polo- two best players will be selected who played the most pivotal role in the team's performance.
	Even if the team did not win the Inter IIT, players who have been the top goal scorer, top playmaker, and top defender of the tournament will be provided with the stipend as well.

☐ The number of players who can achieve this stipend will be fixed at 16. However if this value is exceeded then the amount will be shared among the selected players.

• The General Secretary will then present a list of students in the Executive Council for further approval.

Budget: The number of players who will be selected for this will be initially fixed at 16 16\*2000 = Rs. 32,000 per year 32,000\*12 = Rs. 3,84,000 per year

#### Benefits:

- This initiative will cater to the needs of the sportsperson.
- Rewarding the deserving players in this manner will boost up the morale of the players. Also, the student fraternity would in general gain more enthusiasm because of the motivation that they will get from this program.
- The players will feel appreciated and privileged. I believe this is the least we could do for their hard work and dedication to bring laurels to the institute.

# Proposal 4

Sports mentorship program

#### Aim:

To keep the students engaged in sports and games and promote gymming activities.

# **Current Scenario:**

 Students, in large numbers, come for the NSO Trials as well as enroll for the gym slots, but gradually, during the course of a semester, the level of enthusiasm drops among the students resulting in NSO sessions becoming more of a burden.

#### Plan of action:

When the students have been given their respected sports, a weekend will be chosen for the mentor allotment session.

A student is eligible to be a mentor if he has a minimum of 2 years of academic/sporting experience.

Particulars of the session:

- 1. The concerned secretary will have to do the allotment of the students to the mentor based on the given preference in the decreasing order- sports events, hall, department in NSO Sports.
- 2. For gym and swimming, once the gym slots are provided to the students, the Gym in-charge with the help of the secretary will carry out the allotment process.

#### Benefits:

- The senior students are the most experienced ones and they know the importance of sports in life. They will guide the students whenever possible and keep them motivated. Practicing with a better player always motivates you to do better.
- These mentors can provide them with all kinds of help and will motivate them to keep coming for the practice sessions and a step further for inter IIT practice.
   They can also guide their mentees during any injuries and can help them achieve faster recovery.
- The mentors will get a certificate from Technology Students' Gymkhana.

# Proposal 5

• Various sports activities to preserve the sporting culture of IIT Kharagpur.

#### Aim:

• The main aim of these activities will be to involve the students of IIT Kharagpur in physical activities which will increase their fitness as well as the team bonding.

#### Plan of Action:

- 1. **Fitness sessions** Maintaining fitness in an online semester has been challenging. Sessions for HIIT, Plyometrics and Yoga will be conducted to keep the students mentally and physically.
- Fitness Challenges- A variety of challenges will be conducted to build the connection between the 1st year students and the team. The challenges will have multiple structure:-
  - Inter-team competition
  - Intra-team competition
  - Mixed team will be formed of players across the sporting fraternity of IIT Kharagpur.

The winners will be appreciated with goodies and prize money.

3. **Game watch**- The team players will have an opportunity to watch a sporting event along with their team.

How it will work- In the Microsoft team, channels will be created for various sports. The sports will be telecasted using the streaming services. The link will be provided using the IIT KGP Sports page. Entire team can indulge in the action and continue sharing their knowledge with each other. The matches to be telecasted will be decided by polls.

# Benefits:

- It will help to keep the students of IIT Kharagpur involved in physical activities which will eventually add to their physical fitness.
- These initiatives also increase the team bonding which will cater a very healthy environment whenever they will re-start their physical practice in the offline mode.
- Variety of events will attract more students towards the sporting culture of IIT Kharagpur.