

**HCL AMERICA, INC.**

(A subsidiary of HCL TECHNOLOGIES LTD.)

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www.hcltech.com

www.hcl.in

**TO WHOM IT MAY CONCERN**

**Dec/30/2019**

This is to confirm referenced employee's status with HCL America, Inc.

Employee Name : **Mr. Nirmal Abp**

Position : **TECHNICAL LEAD**

Employee Code : **51558715**

Date of Hire : **12/31/2016**

Annual Salary : **\$ 72270.00 Per annum**

OGPB : **\$ 0.00 Per annum**

(On Goal Performance Bonus)

Employment Status : **Permanent**

Home Address : **3003 Memorial Ct, Apt 1144**  
(As per our records) **HOUSTON Texas-77007 USA**

This certificate is being issued to him as a proof of his employment and residential address for the purpose of **employment proof permanent/regular employment**.

Thank you and we appreciate any consideration extended to our valued employee.

With Best Wishes

For **HCL America, Inc**



**Authorized Signatory**  
**Employee HR Services**