HCL AMERICA, INC.

(A subsidiary of HCL TECHNOLOGIES LTD.)

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www.hcltech.com

www.hcl.in

TO WHOM IT MAY CONCERN

Dec/30/2019

This is to confirm referenced employee's status with HCL America, Inc.

Employee Name : Mr. Nirmal Abp

Position : TECHNICAL LEAD

Employee Code : 51558715

Date of Hire : 12/31/2016

Annual Salary : \$72270.00 Per annum

OGPB : **\$ 0.00** Per annum

(On Goal Performance Bonus)

Employment Status : Permanent

Home Address : 3003 Memorial Ct, Apt 1144

(As per our records) HOUSTON Texas-77007 USA

This certificate is being issued to him as a proof of his employment and residential address for the purpose of **to invite Dependents**.

Thank you and we appreciate any consideration extended to our valued employee.

With Best Wishes

For HCL America, Inc

Vivele Saulway

Authorized Signatory

Employee HR Services

