HCL America, Inc. 330 Potrero Ave. Sunnyvale, CA 94085-4113

ADVICE OF DEPOSIT - NON-NEGOTIABLE

\$2,154.58

NIRMAL ABP 3003 MEMORIAL CT, APT 1144 HOUSTON, TX 77007

USM

BHMA-1-

EFIEV DOCUMENT AUTHENTICHY : COLORED AREA MUST CHANGE IN TONE GRADUALLY AND EVENLY FROM

NON-NEGOTIABLE

			Emp ID	Social Security	Status	Fed-Res E	xempt/Allov	W	Numbe
NIRMAL ABP			51656821	XXX-XX-XXXX US	S-S TX-N	US-1/0	TX-Exemp	t	D271944
Code		Paygroup	Division	Department	Hire Date	Period Start	t Perio	od End	Pay Date
HCL		1			12/31/16	09/16/19	09/	30/19	09/30/1
axable Earnings	Rate	Hrs/Units	Current	Year To Date	Paid Time Off	Year	YTD	YTD	
ase Salary	-	-	2, 337. 42	41, 630. 46		Beg Balance	Accrued	Taken	Balance
ocation Allowance	_	_	644. 29	11, 597, 22		104. 02	60. 01	4. 00	160.03
roup Term Life > \$50,0	000 -	_	0. 24	4. 02					
pecial Bonus	_	-	_	77.50					
etroactive Earnings Suppl	l -	-	-	88.60	Direct Deposit	Accounts			Amount
otal Gross			2, 981. 95	53, 397. 80	Checking - X	XXXXXXX5059			2, 154. 58
	Federal Inc		354. 57		Memo Entries		Current		r To Date
	Social Secu Federal Me Total	urity (FICA) dicare	354. 57 178. 48 41. 74 574. 79	3, 199. 11 748. 18	Hours Accumu	ılator - Employer Ma	86.6	7 .	ar To Date 1, 560. 06 479. 44
	Social Secu Federal Me Total Pre-Tax Dec	urity (FICA) dicare	178. 48 41. 74	3, 199. 11 748. 18 10, 740. 17	Hours Accumu		86.6	7 .	1, 560. 06
	Social Secured Federal Me Total Pre-Tax Decided 401k Pretay DENTAL PR	urity (FICA) dicare Juctions C Contributions RE-TAX	178. 48 41. 74 574. 79 149. 09 8. 95	3, 199. 11 748. 18 10, 740. 17 599. 31 153. 85	Hours Accumu		86.6	7 .	1, 560. 06
	Federal Me Total Pre-Tax Dec 401k Preta DENTAL PR MEDICAL F	urity (FICA) dicare luctions C Contributions RE-TAX PRE-TAX	178. 48 41. 74 574. 79 149. 09 8. 95 92. 50	3, 199. 11 748. 18 10, 740. 17 599. 31 153. 85 1, 614. 00	Hours Accumu		86.6	7 .	1, 560. 06
	Pre-Tax Dec 401k Pretax DENTAL PI MEDICAL F VISION PRE	urity (FICA) dicare luctions C Contributions RE-TAX PRE-TAX	178. 48 41. 74 574. 79 149. 09 8. 95 92. 50 1. 80	3, 199. 11 748. 18 10, 740. 17 599. 31 153. 85 1, 614. 00 31. 40	Hours Accumu		86.6	7 .	1, 560. 06
	Federal Me Total Pre-Tax Dec 401k Preta DENTAL PR MEDICAL F	urity (FICA) dicare luctions C Contributions RE-TAX PRE-TAX	178. 48 41. 74 574. 79 149. 09 8. 95 92. 50	3, 199. 11 748. 18 10, 740. 17 599. 31 153. 85 1, 614. 00 31. 40	Hours Accumu		86.6	7 .	1, 560. 06
	Social Sect Federal Me Total Pre-Tax Dec 401k Pretas DENTAL PF MEDICAL F VISION PRE Total After-Tax D	Inity (FICA) dicare Inctions Contributions RE-TAX RE-TAX E-TAX eductions	178. 48 41. 74 574. 79 149. 09 8. 95 92. 50 1. 80 252. 34	3, 199. 11 748. 18 10, 740. 17 599. 31 153. 85 1, 614. 00 31. 40	Hours Accumu		86.6	7 .	1, 560. 06
	Social Secured Federal Me Total Pre-Tax Dec 401k Preta) DENTAL Preta) MEDICAL F VISION PRE Total After-Tax D Group Term	urity (FICA) dicare luctions C Contributions RE-TAX RE-TAX E-TAX	178. 48 41. 74 574. 79 149. 09 8. 95 92. 50 1. 80 252. 34	3, 199. 11 748. 18 10, 740. 17 599. 31 153. 85 1, 614. 00 31. 40 2, 398. 56	Hours Accumu		86.6	7 .	1, 560. 06
	Social Sect Federal Me Total Pre-Tax Dec 401k Pretas DENTAL PF MEDICAL F VISION PRE Total After-Tax D	Inity (FICA) dicare Inctions Contributions RE-TAX RE-TAX E-TAX eductions	178. 48 41. 74 574. 79 149. 09 8. 95 92. 50 1. 80 252. 34	3, 199. 11 748. 18 10, 740. 17 599. 31 153. 85 1, 614. 00 31. 40 2, 398. 56	Hours Accumu		86.6	7 .	1, 560. 06