Software developer for web applications (Berlin/Hamburg/Cologne)

We are looking for a software developer to strengthen our team in Berlin (preferably), Hamburg or Cologne.

Syspons GmbH is a **consultancy for social innovation** based in Hamburg, Berlin and Cologne. We support public institutions, federal ministries, foundations and NGOs to maximize their positive social impact. To this end, we work with our customers on relevant topics like migration policy, diversity, international cooperation and development cooperation, Work 4.0 and climate protection. In addition, we deal with human resource and organisational development issues across sectors. Split up in five circles, we advise on the design of strategies, conduct evaluations and studies, support our clients in organisational development and change processes and **develop digital solutions for data collection, processing and analysis**.

The open position is for our circle *Data Solutions & Data Driven Change*. As a additional software developer joining this circle, you **develop and implement web applications** together with our consultants and data scientists and in close cooperation with our clients. Examples of these web applications include web-based monitoring systems for the effective steering of projects in development cooperation as wells as modern tools for human resource and organisational development that allow to collect employee feedback and translate it into organisational change.

Task profile

- As a software developer at Syspons you are responsible for the **(technical) design** and **implementation of full-stack web applications**.
- You design and implement **software stacks and deployment processes**.
- You **further develop existing applications** and take care of their **maintenance**.
- You **contribute your technical expertise** and create added value where needed in various Syspons projects.
- You participate in the **development of the company** and contribute your own ideas.

Requirements profile

- You have a **university degree in computer science or informatics** *and / or* **professional experience and knowledge in software development**.
- You have skills in **JavaScript / TypeScript** and ideally have worked with frontend frameworks like **Angular, React or Vue** / are versed in their concepts.
- You have skills in **SQL** and are experienced in **database design**.
- You have skills in **PHP** and ideally have worked with the **Laravel framework**.
- You think actively in projects, like to take responsibility and carry out tasks **independently and reliably**.

- You enjoy familiarizing yourself with **new topics and concepts** and are motivated to find the best solutions to problems.
- You can quickly reduce complex issues to the essentials, work in a **structured and systematic** way
- You speak and write **fluent English**, **German is an advantage.**
- **You enjoy working in a team!!**

Our offer

- In our cooperation, it is the **best ideas that count, not formal hierarchies**.
- We are a **motivated, open and interdisciplinary team** with a high level of collegiality and a lot of fun at work.
- Our work is characterised by a **high degree of independent design** and self-determination.
- You can expect **exciting and varied project work**.
- You have the opportunity to help **shape the processes of a growing company**.
- We offer a wide range of **internal training opportunities** and also support you in participating in **external trainings and conferences**.
- **Flexible working hours**, **mobile working options** and the possibility to take **sabbaticals** are all part of our standards. Working **part-time** is possible.
- You get **30 days of holidays** + **10 extra ME days for leisure, voluntary activites and recovery**.
- We provide you with **excellent equipment of your choice**.
- Extra incentive for Berlin: **Office with a rooftop terrace** in the center of Kreuzberg! 😊

We believe that diverse perspectives in our team contribute to the quality of our work and to our working atmosphere. We **encourage diversity**, regardless of what it is based on. We expressly welcome applications from people with their own or family migration experience, first-generation academics, different sexual orientations and/or gender identities and, overall, from people pursuing different life plans.

We are looking forward to getting to know you!

Please send your application in a **consolidated PDF document (short letter of motivation incl. salary expectations, CV without photo, references) by 31- May 2022 to bewerbung@syspons.com**. If you have any questions, please contact Josefine Schilling (josefine.schilling@syspons.com).