

# Syed Ghulam Dastagir Qadri

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## CAREER OBJECTIVE:

To get a challenging position in an organization that utilizes and elevates my technical and management skills & knowledge.

## PROFILE SUMMARY:

Around 15 years of experience in managing, designing, development & integration of enterprise applications, products, web solutions and customized software development. Strong leadership cum management skills and thus successfully led multiple projects. Ability to handle multiple responsibilities and adapt quickly to shifting priorities. Having good exposure of client dealing and provided technical support to various local and international clients.

## PROFESSIONAL WORK EXPERIENCE:

**Systems Limited** | Nov 2021 – Till Present

**Principal Consultant - Project Management**

- Align goals with executives on scheduling, budgeting, resource management and style of progress.
- Managed communication across the teams to schedule and plan bi-weekly sprints.
- Planning as per the requirement shared by the client after making the sprints with respect to the standards of agile methodologies.
- Worked closely with the product management team to scope customer requested features and determine which features would provide the highest return on investment.
- Involved deeply in project(s)/product analysis, design, development and maintenance/support.
- Using Scrum methodologies, ensured the software development team had the resources to meet deadlines.
- Working on **Microsoft Project** for planning, **Azure DevOps** for managing and assign the tasks, **Microsoft Visio** for ERD and Business flow Diagrams, **Microsoft Teams and Basecamp** for co-ordination and collaboration with team and client.

**Next Generation Innovation** | June 2019 – Aug 2021

**Project Manager/Scrum Master**

- Plan, manage, execute and control software development project activities for multiple projects.
- Proactively communicate to team members the project expectations in timely and clear fashion; Delegate tasks and responsibilities.
- Planning as per the requirement shared by the client after making the sprints with respect to the standards of agile methodologies.
- Manage the sprint deliverables using JIRA plus conducting daily scrums, sprint review meetings and retrospectives.
- Involved deeply in project(s)/product analysis, design, development and maintenance/support.
- Working on DB Schema with Software Architect to ensure the complete scope of work with optimization techniques.
- Working on **Microsoft Project** for planning, **JIRA and Trello** for managing and assign the tasks, **Microsoft Visio** for ERD and Business flow Diagrams, Multiple development languages/frameworks and DB tools according to the project(s) scope/requirement.

**ARPATECH - Advanced Research Projects and Technologies** | November 2017 – May 2019

**Agile Project Manager/Scrum Master**

- Managing multiple projects using different project management strategies.
- Planning as per the requirement shared by the client after making the sprints with respect to the standards of agile Methodologies.
- Ensuring the project deliverables are on schedule and within cost.
- Communicate with team members to clarify project expectations in timely and clear fashion; delegate tasks and responsibilities.
- Create project charter for client with scope and cost of the project.
- Mentoring and providing guidance to team members.
- Worked on **Microsoft Project** for planning, **Microsoft Visio** for ERD and Business flow Diagrams, **JIRA** for managing and assign the tasks, **Confluence** for BRD and Requirement gathering, **Zephyr** for test cases, Multiple development languages/frameworks and DB tools according to the project(s) scope/requirement.

## **Netsol Technologies** | March 2015 – November 2017

### ***Associate Project Manager/System Analyst***

- Requirement gathering, analyze, design and lead to team members for implementation of the product.
- Assist to Project Manager in planning as per the requirement shared by the client after making the sprints with respect to the standards of agile methodologies.
- Making plans in Microsoft Project for each sprint and update it on daily basis and also help PM to make the status report for the top management.
- Prioritize and assign the task to team members/team leads using JIRA.
- Giving demo to client of the developed work with the team at the end of each sprint.
- Working closely with engineering, development and business analysis teams.
- Provide root cause/resolution for issues and involved deeply in project/product development and maintenance/support.
- Worked on **SQL Server** DB Schema and also help to team members/team leads for writing the complex queries and stored procedures with optimization techniques.
- Worked on **ASP.net 4.5, MVC 5, C#, MS SQL Server 2012, JQuery, JavaScript, Angular JS, Google/Angular Material Design, WPF, WCF, SVN Source Control, Microsoft Project** for planning, **JIRA** for Work Logging and assign the tasks, **Microsoft Visio** for ERD and Business flow Diagrams.

## **Spur Solutions** | February 2014 – February 2015

### ***Team Lead – Software and Web Development (.net)***

- Leading and managing technical team plus creation and execution of optimized development plan.
- Deeply involved in business analysis, design, develop, testing and lead to team members for implement the multiple products.
- Working closely with engineering, development and business analysis teams.
- Troubleshooting technical problems from inception till post-live phases and also provide the UAT support.
- Worked on **ASP.net 4.5, C#, MS SQL Server 2012, JQuery, JavaScript, Team Foundation System, High chart** for graphs, **Basecamp** for Project Management/Leading to team members

## **SBT Japan** | March 2011 – February 2014

### ***Team Lead (.Net Development)***

- Analyze, Design, Develop, Test and Lead during the implementation of customized ERP with (Auction, CRM, Sales, Inventory, Shipping, Yard and Security) modules.
- To get the requirement with Project Manager from users & management and then schedule, managing team, deeply involved in development and deliver the tasks/modules.
- Analyze and design application architecture along with database modeling and implementation.
- Worked on customized desktop projects and maintenance on Japanese language developed previous desktop application.
- Deeply involved in different optimization techniques using JQuery and also involved in SQL Server queries/stored procedure optimization with DB administrator.
- Worked on **ASP.net 3.5, C#, VB.net, MS SQL Server 2008, JQuery, JavaScript, Visual Source Safe, Crystal Reports**.

## **Softronic Systems** | May2006 – March 2011

### ***Sr. Software Engineer***

- Discuss business flow and requirement of the clients with Project Manager.
- Deeply involved in development, maintenance and support of our product named HCMS (**HR and Payroll**) System.
- To rectify and resolve the faults of Software and its related components with QA/QC team to deliver the quality product/projects.
- Give presentation and training to the End Users and involved in UAT (User Acceptance Test) of the System.
- Worked on **ASP.net(1.1, 2.0), C#, VB.net, VB6, SQL Server2005, Team Foundation System** and **Crystal Reports**

MAJOR PROJECTS/DOMAINS	SKILLS & EXPERTISE
<ul style="list-style-type: none"> <li>✓ Project Management Product with marketplace for Oil and Gas Industry</li> <li>✓ Customized ERP System</li> <li>✓ Human Capital Management System</li> <li>✓ Insurance Premium Financing Product</li> <li>✓ E-Commerce Solutions</li> <li>✓ Real Estate Management System</li> <li>✓ Health Care System and Mobile App (Android and IOS)</li> <li>✓ Travel and Tourism Website</li> <li>✓ Hotel Website and Mobile App</li> <li>✓ Food delivery system and Mobile App</li> </ul>	<ul style="list-style-type: none"> <li>✓ Requirement Analysis and Planning, Risk Analysis</li> <li>✓ Agile methodologies using Scrum and Kanban</li> <li>✓ Resource(s) Allocation &amp; Release management</li> <li>✓ Database and System Design</li> <li>✓ Code Reviews and Optimization</li> <li>✓ System Migration and Integration</li> <li>✓ ASP.net using C# &amp; VB.net, Visual Basic 6.0</li> <li>✓ JavaScript, JQuery, AJAX, Html</li> <li>✓ SQL Server 2000, 2005, 2008 and 2012</li> <li>✓ VSTS, TFS, SVN, VSS</li> </ul>

### ACADEMIC EDUCATION:

- |                                              |                                                   |      |
|----------------------------------------------|---------------------------------------------------|------|
| ○ BS(CS) 4 Years in 2 <sup>nd</sup> Position | Federal Urdu University of Science and Technology | 2008 |
| ○ Intermediate                               | Board of Intermediate Education, Karachi          | 2003 |
| ○ Matriculation                              | Board of Matriculation Education, Karachi         | 2000 |

### COMPETENCIES AND INTERPERSONAL SKILLS:

- Outstanding command over verbal and non-verbal communicative & interpersonal skills, ability to work under pressure.
- Strong organizational, managerial, analytical, problem solving and presentation skills.
- Confidently able to work independently or in a team to deal effectively with educators & employees.
- Flair to organize & prioritize tasks to meet deadlines.
- Ability to manage multiple projects with minimal supervision.
- Problem solving skills with a can-do attitude.
- Have a good level command over English and Urdu Languages.

### CERTIFICATION/ADDITIONAL SKILLS:

- **MS Office** (All versions, esp. MS Word, MS Power Point and MS Excel)
- **MS Excel** (MS Formulae, Reports Automation, Macros, Presentations w.r.t. Analysis)

### AWARDS, INTERESTS AND HOBBIES:

- Awarded Outstanding Performer of the Year in 2018.
- Awarded Dedicated Employee of the Year in 2012.
- Designing, Developing, Integrating, Managing Applications with the above-mentioned languages/tools plus Project, Product and Process Management.
- Database Modeling & Technical Documentation in a mission critical environment.
- Music, reading books, playing table tennis and cricket.
- Enjoy and actively participate in a wide variety of sports, general discussions, and creative activities.

### PERSONAL INFORMATION:

**Father's Name** : Syed Ghulam Muhammad Qadri  
**Date of Birth** : 26 Sep 1983  
**Religion** : Islam

### REFERENCES:

Can be provided as required.