



HOLIDAY CALENDAR 2026

(List of Fixed & Optional Festival Holidays)

(By - HR Team)

Fixed Holiday List

Festival (Fixed Holidays)	Date
New Year's Day	January 1 st , 2026 (Thursday)
Republic Day	January 26 th , 2026 (Monday)
Holi	March 4 th , 2026 (Wednesday)
Eid al-Fitr	March 21 st , 2026 (Saturday)
Independence Day	August 15 th , 2026 (Saturday)
Gandhi Jayanti	October 2 nd , 2026 (Friday)
Dussehra	October 20 th , 2026 (Tuesday)
Diwali	Nov 9 th , 2026 (Monday)

Optional Holiday List

Optional Festival Holiday	Date
Guru Gobind Singh's Birthday	Jan 5 th ,2026 (Monday)
Lohri	Jan 13 th ,2026 (Tuesday)
Pongal/ Makar Sankranti	Jan 14 th ,2026 (Wednesday)
Basant Panchmi	Jan 23 rd ,2026 (Friday)
Maha Shivratri	Feb 15 th ,2026 (Sunday)
Ugadi	March 19 th ,2026 (Thursday)
Mahavir Jayanti	March 31 st ,2026 (Tuesday)
Good Friday	April 3 rd ,2026(Friday)
Baisakhi	April 14 th ,2026 (Tuesday)
Buddh Purnima	May1 st , 2026 (Friday)
Eid Ul Zuha	May 27 th , 2026 (Wednesday)

Optional Holiday List

Optional Festival Holiday	Date
Muharram	June 26 th , 2026(Friday)
Onam	Aug 26 th ,2026(Wednesday)
Rakshabandhan	Aug 28 th , 2026 (Friday)
Janmashtami	Sep 4 th , 2026 (Friday)
Ganesh Chaturthi	Sep 14 th ,2026 (Monday)
Maha Navami	Oct 19 th ,2026(Monday)
Maharishi Valmiki Jayanti	Oct 26 th ,2026(Monday)
Bhai Duj	Nov 11 th , 2026(Wednesday)
Chhath Pooja	Nov 15 th , 2026 (Sunday)
Guru Nanak Jayanti	Nov 24 th ,2026 (Tuesday)
Christmas	Dec 25 th , 2026 (Friday)

*Karnataka Day - 1st November 2026 will be holiday and is applicable only to the BLR Office.

*This calendar is valid for the year 2026.

*We offer a total of 10 festival leaves. Each employee is granted eight fixed leaves for the entire year. Additionally, two optional holiday leaves can be availed of from the provided list of optional festival holidays. These optional holiday leaves require at least a week's advance notice for application. Any leave requested beyond these optional holidays will be automatically rejected and will result in loss of pay (LOP).