



## NAMTBA Trail Builder Job Description

**Location:** Niseko, Japan

**Date:** 15th May 2023 - 31st July

**Working hours:** 8 hrs a day / 5 days a week

**Pay:** ¥1,300 per hour

**Bonus:** ¥100,000

*\*Bonus is contingent on completing contract period*

**Apply here:** [NAMTBA Trail Crew 2023 - Expression of Interest](#)

### About NAMTBA

NAMTBA was born in the summer of 2021, formed by a group of local mountain bikers committed to improving the mountain bike infrastructure of Niseko and the surrounding area. Our vision is “A united Niseko area with a common mission to create a world class sustainable mountain bike community, and off-road biking ecosystem.”

2022 was a big year for NAMTBA: in January of '22, the group was officially incorporated as a nonprofit organization in Japan. In August of '22, in partnership with world renowned Swiss trail building company Allegra Tourismus, the association broke ground on the Twin Peaks Bike Park.

Twin Peaks is a free to use bike park located in the center of Hirafu with trails and features planned for riders of all ages and experience levels. Once completed, the bike park will be home to 20+ kilometers of interconnected trails.

### The role:

NAMTBA Trail Builders will be part of a larger crew working on the Twin Peaks Bike Park, building and shaping trails for your community.

With 9.5 kilometers of new trails planned for 2023, NAMTBA Trail Builders will work in two man teams alongside a world caliber, experienced builder and Machine Operator. Each two man team will build trails as assigned and overseen by the Project Manager on site. NAMTBA Trail Builders are to report to their Machine Operator, NAMTBA Trail Builder Supervisor, and the Project Manager, and to adhere to their guidance and instructions.

The employment period for NAMTBA Trail Builders will run from May 15th to July 31st, 2023. If the selected candidate(s) agree, there may be an option to extend the period of employment as needed by NAMTBA.

### Training:

Training will be provided onsite by professional trail builders and industry experts.

### Responsibilities:



- Assist Machine Operator, NAMTBA Trail Builder Supervisor and Project Manager with all trail construction and maintenance activities
- Instruct and supervise volunteers as needed
- Ensure work is performed according to objectives and standards
- Ensure hand tools are stocked, organized and in good working order
- Help manage equipment, tools and personal protective equipment (PPE)
- Follow the rules and regulations set out by Kutchan town when operating in their land
- Uphold trail building best practices and safety procedures
- Represent NAMTBA, and the sport of mountain biking in a positive, professional manner at all times

**Qualifications:**

- Adequate physical fitness, work will be outdoors on a daily basis
- Ability to work hard and with minimal oversight
- Passion for growing the sport of mountain biking and summer scene in Niseko
- Ability to work in a team environment
- Conversational English language ability required, additional Japanese language skills preferred
- Experience in trail building or landscaping and using tools such as brush cutters or chainsaws is a plus but not required
- Valid driver's license, clean driving record are desired but not necessarily essential

**Apply via this link:** [NAMTBA Trail Crew 2023 - Expression of Interest](#)