

Our company strives to create innovative, scalable software solutions that empower businesses worldwide. We believe in leveraging technology to improve operational efficiency, enhance user experiences, and drive meaningful impact in every industry we serve.

## Job Summary

As a **Backend Software Engineer**, you will focus on building and maintaining robust server-side components that power our products. You will work closely with frontend developers, DevOps engineers, and product managers to design reliable APIs, manage databases, and ensure system performance meets business goals.

## Key Responsibilities

- **Architect and Implement Server-Side Logic:** Design RESTful APIs and integrate them with front-end components to deliver seamless features.
- **Database Management:** Develop and optimize database schemas, ensuring data integrity and efficient query performance.
- **Performance and Scalability:** Monitor and improve server performance, ensuring the application can scale and handle increased traffic.
- **Security and Compliance:** Implement best practices around security, data protection, and compliance standards.
- **Collaboration:** Work with cross-functional teams in an Agile environment, participating in code reviews, sprint planning, and stand-ups.
- **Testing and Debugging:** Write unit, integration, and load tests; troubleshoot and resolve server-side issues promptly.

## Required Skills and Qualifications

- **Education:** Bachelor's degree (or higher) in Computer Science, Software Engineering, or a related field.
- **Programming Proficiency:** Strong experience with one or more server-side languages (e.g., Java, Python, C#, Node.js).
- **Database Expertise:** Familiarity with relational (SQL) and/or NoSQL databases, plus the ability to design efficient schemas and queries.
- **APIs and Frameworks:** Experience developing APIs (REST or GraphQL) and working with relevant frameworks (Spring Boot, Django, Express, etc.).
- **DevOps and Cloud:** Exposure to containerization (Docker, Kubernetes) and cloud platforms (AWS, Azure, or GCP) is a plus.
- **Version Control and CI/CD:** Experience with Git and continuous integration tools (e.g., Jenkins, GitHub Actions).
- **Soft Skills:** Excellent communication, team collaboration, and problem-solving skills in a fast-paced environment.