

Certificate of Achievement

Half-yearly Team Award



Nishad Joshi

*Nishad Joshi is awarded **Half-Yearly Team Award** for his commitment and dedication in ensuring quality work and customer delight at every possible way.*

Situation: Though one may see it is just an essbase migration but in reality there were quite a few technologies team never worked before. Such as Perl Script conversion, Usage of Powershell Scripts, C API, VB API, Shell Scripting, Autosys. The team was also new to Ford Processes. Entire team put brilliant effort to ensure the completeness of migration of each component achieving the desire functionality. Any defect would have pushed TW on back seat as it would have been compared with other DCOF projects parallely executed by few other vendors such as EY, Donyati. However so far team is successfully able to win confidence from Ford IT as well as from Business and delivered a quality solution. Team is also looking forward for completing the DR Testing successfully which will provide green signal for PROD Migration and subsequently launch.

Action: Team has really done well to ensure defect free runs for User acceptance Testing. This was huge success as business allowed to go ahead and also provided their acknowledgement for DR Testing. Subsequently we will look forward for smooth Production launch. However, it was still a difficult path ahead as based on agreed final list of artifacts all have been migrated but at last minute there were few points cropped up that missed during the initial list. But team stood together and shown their patience and reviewed way forward to incorporate the last minute missing artifacts Team has spent extra ordinary efforts to ensure Ford team's confidence on the system. Considering the team mostly includes Fresher's, they executed the project brilliantly. Each fresher team member took complete responsibility for end-to-end migration / validation /Support team hand holding and also engaged with Business for clarifying the queries. Especially Fresher's team effort is really extra ordinary.

Impact: Team performance has really helped to build trust with customer and it was truly Supplier lead activity. Customer appreciated the efforts during review meeting and quite happy with the way it is being handled.

Congratulations Nishad Joshi and keep up the good work !!!

For Thirdware Solution

A. Krishnakumar

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