

Friday, 1 December 2017

Reference: Mr Ryan Ballantyne

Dear sir, Dear madam,

I write to provide a personal reference for Mr Ryan Ballantyne, and to affirm that he is of fit and proper character.

The applicant is a man of integrity, who is committed to his family and profession. I have known Mr Ballantyne since he first moved to Australia from South Africa in 2010. Since that time we have met regularly in a number of social contexts, and we share a group of friends. We both have an eager interest in the humanities and philosophy, which stems from the applicant's undergraduate degree in South Africa and my own in the United Kingdom. We have remained in contact since his move to Sydney in 2016.

The applicant is well-known for his caring attitude to his parents and siblings, with whom he enjoys a close and warm relationship. His parents moved to Australia four years prior to Mr Ballantyne, establishing a family home into which he temporarily lived when he first arrived in the country. Since that time, he has acquired his own home, Australian citizenship (in 2016), and a commendable career in the retail sector with Aldi.

Mr Ballantine is well-known for his professional pride. He is engaged and committed to his employer's organisation, having worked for them for more than seven years. In that time, he has progressed through a series of managerial roles that require both precision and empathy. He has mentored a number of junior colleagues above-and-beyond what is expected of a manager, seeking to advance their career through his own expertise. He prides himself on continuous learning and professional advancement, and talks eagerly of his current studies at the University of Sydney Business School. His inclusion in this highly-ranked and esteemed programme speaks to the excellence with which he seeks to comport and conduct himself.

I have no hesitation in recommending Mr Ballantyne to you. He is an honest, earnest and empathetic man, who prides himself on his professionalism and integrity in all walks of life. Please do not hesitate to contact me should you require further detail or clarification.

Yours faithfully,



Dr Robert Mason, Senior Lecturer in Security Studies
MA (Oxford), MIS (UQ), PhD (UQ)