

13 December 2017

To whom it may concern,

I have had the pleasure of knowing Ryan for 11 years and can attest to his character, honesty and professional and personal integrity.

I first met Ryan in Cape Town, South Africa, through a mutual friend in 2006. I quickly found Ryan to be an easy, loyal and reliable friend and we enjoyed spending time together. While we had many good times together over the years in Cape Town, we lost regular contact when I left The Cape in 2009 and more so when Ryan moved to Australia in 2010. While we kept abreast of each other's movements and progress through social media, it wasn't until we reconnected in Brisbane in 2013 that our friendship really re-ignited and strengthened to its current capacity. Reconnecting with Ryan reminded me how much I had missed his contributions to my life and we very quickly picked up our friendship from where we had left off four years before. It was an honour to be amongst the limited guests he invited to his citizenship ceremony at the Brisbane City Hall in 2016 when he officially adopted Australia as home.

One of the traits that I admire most about Ryan is that he engages fully in whatever task he applies himself to. Whether that is listening and contributing in simple conversation, managing large scale projects at work or making perfectionist adjustments to his home brewed beer, Ryan is present and engaged throughout.

His work ethic is also something that I respect enormously. Since joining Aldi in 2010, he has remained diligent and resourceful in applying himself and advancing his career progressing through several roles notably Area Manager, Logistics Manager and most recently Corporate Finance & Admin Manager. His mobility to move to Toowoomba and most recently Sydney is testament to his desire to advance professionally and a commitment to his own success.

In 2016 my wife and I were thrilled when Ryan accepted our request to act as God Father to our first-born daughter. We asked him to take up this responsibility because we admire and respect his values, beliefs and the integrity he embodies and would love him to share these with our daughter as she grows older. Selfishly, I have thoroughly enjoyed writing this character reference as it has afforded me the opportunity to reflect on a magnificent friendship with a truly esteemed individual.

Should you have any questions or need for further information, please don't hesitate to contact me directly.

Regards,

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