

**R SYSTEMS INTERNATIONAL LIMITED**

C-40, Sector 59,
Noida
U.P
Pin: 201307

Full and Final Settlement Statement

Full and Final settled in Sep-2022 Date :21/09/2022

EmpNo	13656	Joining Date	20-12-2021	
Name	NISHANT CHAWLA	Leaving Date	09-09-2022	
Department	CG013	Resigned Date	09-09-2022	
Location	01-Noida	Last Paid	Aug - 2022	
Bank Name	ICICI BANK	Grade	E-4	
Bank A/c No	016501533868	PF No	MR/NOI/0022176/0053609	
Leave Encashment	0	Payable days	9 Days(Payment)	
Notice Payment	90 Days (Payment)			
Days				

Earning / Deduction Head	Current Month		April to Date	
	Earnings	Deductions	Earnings	Deductions
Basic	13,500.00	0.00	238,500.00	0.00
HRA	6,750.00	0.00	119,250.00	0.00
Executive Allowance	21,281.00	0.00	375,966.00	0.00
Early Joining Bonus	0.00	0.00	50,000.00	0.00
Notice Pay	135,000.00	0.00	135,000.00	0.00
Misc. Incentive - Flexi	1,200.00	0.00	10,204.00	0.00
Income Tax	0.00	0.00	0.00	116,621.00
Provident Fund	0.00	1,620.00	0.00	28,620.00
Total	177,731.00	1,620.00	928,920.00	145,241.00

Amount to be paid with Final Settlement Rs. : 176,111.00
<i>Rs. One Lakhs Seventy Six Thousand One Hundred Eleven Only.</i>

Checked By**Verified By****Authorized By**

Income tax Calculation (Old Regime)

R SYSTEMS INTERNATIONAL LIMITED

Ascent Payroll

PAN : AABCR9541B/ TAN : DELR08772B

F.Y. : 2022-23 / A.Y. : 2023-24

Employee: 13656 NISHANT CHAWLA

Calculation Month: September-2022

Date of Joining: 20/12/2021 PAN: AFPPC0890Q Tax Category: MEN

Date of Leaving: 09/09/2022

1. Gross Salary	Actual(Rs.)	Projection(Rs.)	Total(Rs.)
Earnings			
Basic	238,500	0	238,500
HRA	119,250	0	119,250
Executive Allowance	375,966	0	375,966
Early Joining Bonus	50,000	0	50,000
Notice Pay	135,000	0	135,000
Misc. Incentive - Flexi	10,204	0	10,204
Totals:	928,920	0	928,920

WORKSHEET :

1. Gross Salary				928,920
2. Less: Allowances Exempt Under Section 10				
(f) Amount of any other exemption under section 10				
Total				
3. Balance (1-2)				928,920
4. Deductions:				
Standard Deduction	50,000			
5. Aggregate of 4				50,000
6. Income chargeable under the head 'Salaries' (3-5)				878,920
7. Add: Any other income reported by the employee				
Total of above			0	
8. Gross total income (6+7)				878,920
9. Deductions under Chapter VI-A				
(A) Section 80C, 80CCC and 80CCD	Gross Amount	Qualifying Amount	Deductible Amount	
(a) Section 80 C				
a. Provident Fund	28,620	28,620		
Total of Section 80C, 80CCC and 80CCD	28,620	28,620	28,620	
(B) Other Sections under Chapter VI-A				
Total of Other Sections under Chapter VI-A				
10. Aggregate of deductible amount under Chapter VIA				28,620
11. Total Income (8-10)				850,300
12. Tax on total income based on Old Regime				82,560 *
13. Less: rebate u/s 87A				0
14. Tax payable and surcharge thereon		82,560 + 0		82,560
15. Add: Education CESS 4.00% on (14)				3,302
16. Less: Rebate Under Section 89				0
17. Total Tax Liability (14+15-16)				85,862
18. Less Tax deducted at source till August-2022				116,621
19. Tax payable/refundable (17-18)				-30,759
20. Tax payable/refundable this month				0

Income tax calculated as follows:				
	From	To	Tax Percent %	Tax
	0	250,000	0	0
	250,000	500,000	5	12,500
	500,000	750,000	20	50,000
	750,000	850,300	20	20,060
Total Tax on income 850,300 (excluding surcharge, CESS and Rebate)				82,560 *

