

**Regd. Office:**

Wells Fargo Centre, Building 1A,
Orion IT/ITES SEZ,
Divyasree NSL Infrastructure Private Limited SEZ,
Survey No. 66/1, Raidurga Village,
Serilingampalli Mandal, RR District,
Hyderabad, India 500032
91 40 4023 1000,
91 40 4023 1100(Fax)
CIN: U72200TG2006PTC051001

Wells Fargo EGS (India) Private Limited
(Formerly known as Wells Fargo India
Solutions Private Limited)
Embassy Tech Village (SEZ),
Devarabeesanahalli, Outer Ring Road,
Varthur Hobli, Bengaluru – 560 103, India.
+91 80 4397 4000, +91 80 4397 4100(Fax)

www.wellsfargo.com



1687775

October 01, 2017

Personal and Confidential

Naresh, Nishchay

Business Systems Consultant 4
106009

Dear **Nishchay**,

We are pleased to inform you that your:

Your Total Annual Fixed Compensation effective October 01, 2017 will be Rs. 1,851,904

We would like to thank you for your contribution over the year in making the company grow to where we are today, and would encourage you to continue to put in your best efforts.

All other terms and conditions shall remain as mentioned in your offer document.

We wish you a long and successful career with Wells Fargo EGS (India) Private Limited.

Yours Sincerely,

Aveek Kumar Mukherjee
Managing Director

Adil Behram Katrak
Senior Vice President – Human Resources

1687775 / WFC-Bangalore





1687775

Compensation & Benefits

Effective Date : October 01,2017
Emp ID : 1687775
Name : Naresh,Nishchay
Designation : Business Systems Consultant 4
Job Code : I06009

Your total annual compensation package is as follows

Salary Head	Annual Rs.
Basic	648,166
Flexible Allowance	1,094,781
Provident Fund	77,780
Gratuity	31,177
Total Annual Fixed Compensation	1,851,904
Variable Performance Pay*	129,150
Total Annual Compensation	1,981,054

*Your annual variable performance pay, based on individual & company performance, can be greater or lesser than mentioned and will be subject to applicable statutory deductions.

For Wells Fargo EGS (India) Private Limited.

Adil Behram Katrak
Senior Vice President - Human Resources