

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. USTRHKJ	Last updated on 18-May-2016
Name and address of the Employer	Name and address of the Employee
SAPIENT CONSULTING PRIVATE LIMITED 104, ASHOKA ESTATE, 24 BARAKHAMBA ROAD, NEW DELHI - 110001 Delhi +(91)124-4167263 payroll-india@sapient.com	NISHCHAY NARESH SERVEY NO 133/1, LAXMI NIWAS, GURUDWARA ROAD WALHERAR W, CHINCHWAD, PUNE - 411033 Maharashtra

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AANCS5402J	DELS40035C	AKRPN8769J	

CIT (TDS)	Assessment Year	Period with the Employer	
The Commissioner of Income Tax (TDS) Aayakar Bhawan, District Centre, 6th Floor Room no 610, Hall no. 4, Luxmi Nagar, Delhi - 110092	2016-17	From 01-Apr-2015	To 31-Mar-2016

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q2	QRKOKJUF	248645.00	7822.00	7822.00
Q3	QRPGOTTB	261000.00	14658.00	14658.00
Q4	QRUOAGKG	261000.00	28612.00	28612.00
Total (Rs.)		770645.00	51092.00	51092.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	2728.00	6360218	07-08-2015	64184	F
2	2549.00	6910333	04-09-2015	59216	F
3	2545.00	6910333	06-10-2015	65901	F
4	2542.00	6910333	03-11-2015	54211	F
5	2538.00	6910333	03-12-2015	55330	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
6	9578.00	6360218	06-01-2016	30336	F
7	9565.00	6910333	04-02-2016	51968	F
8	9544.00	6910333	04-03-2016	57196	F
9	9503.00	6910333	07-04-2016	50873	F
Total (Rs.)	51092.00				

Verification

I, **DEEPAK KUMAR DAS**, son / daughter of **DHANANJOY DAS** working in the capacity of **SR MANAGER FINANCE** (designation) do hereby certify that a sum of **Rs. 51092.00 [Rs. Fifty One Thousand and Ninety Two Only (in words)]** has been deducted and a sum of **Rs. 51092.00 [Rs. Fifty One Thousand and Ninety Two Only]** has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	NEW DELHI	(Signature of person responsible for deduction of Tax)
Date	23-May-2016	
Designation: SR MANAGER FINANCE		Full Name:DEEPAK KUMAR DAS

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

PART B(Refer Note 1)**Details of Salary paid and any other income and tax deducted**

	Rs.	Rs.	Rs.
1 Gross Salary			
(a) Salary as per provisions contained in section 17(1)	770645.00		
(b) Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00		
(c) Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00		
(d) Total			770645.00
2 Less: Allowance to the extent exempt under section 10	Rs.		
HRA	111677.00		
Conveyance	14142.00	125819.00	
3 Balance(1-2)		644826.00	
4 Deductions :	Rs.		
(a) Entertainment allowance	0.00		
(b) Tax on employment	1800.00	1800.00	
5 Aggregate of 4(a) and (b)			
6 Income chargeable under the head "salaries" (3-5)			643026.00
7 Add: Any other income reported by the employee	Rs.		0.00
Income/Loss from house property	0.00		
Income from Other Sources	0.00		
8 Gross total income (6 + 7)			643026.00
9 Deductions under Chapter VIA			
(A) Sections 80C, 80CCC and 80CCD			
(a) Section 80C		Gross Amount	Deductible Amount
(i) Provident fund	33507.00		
(ii) Public provident fund	50000.00		
(iii) Life Insurance Premium	59660.00	143167.00	143167.00
(b) Section 80CCC	0.00	0.00	0.00
(c) Section 80CCD	0.00	0.00	0.00
(d) Section 80CCF	0.00	0.00	0.00
(B) Other Sections under Chapter VIA	Gross Amount	Qualifying Amount	Deductible Amount
		0.00	0.00
10 Aggregate of deductible amount under Chapter VIA			143167.00
11 Total income (8 - 10)			499859.00
12 Tax on total income			24986.00
13 Education cess @ 3% (on tax at S.No. 12)			750.00
14 Tax payable (12 + 13)			25736.00
15 Less : Relief under section 89 (attach details)			0.00
16 Tax payable (14-15)			25736.00

Verification

I, **Deepak Kumar Das** s/o **Dhananjay Das** working in the capacity of **Senior Manager Finance** (designation) do hereby certify that a sum of Rs. **51092 [Fifty One Thousand Ninety Two Only (in words)]** has been deducted and deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	Gurgaon	
Date	23-05-2016	Signature of the person responsible for deduction of tax
Designation:	Senior Manager Finance	Full Name: Deepak Kumar Das

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

<i>S.No</i>	<i>Nature of perquisite (see rule 3)</i>	<i>Value of perquisite as per rule(Rs.)</i>	<i>Amount if any recovered from the employee (Rs.)</i>	<i>Amount Of perquisite chargeable of tax (Rs.)[col.(3)-col.(4)]</i>
<i>(1)</i>	<i>(2)</i>	<i>(3)</i>	<i>(4)</i>	<i>(5)</i>
1	Accommodation	0.00	0.00	0.00
2	Cars/Other Automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free education	0.00	0.00	0.00
10	Gifts, vouchers etc	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employee	0.00	0.00	0.00
14	Transfer of assets by employees	0.00	0.00	0.00
15	Value of any other benefit /amenity/service/privilege	0.00	0.00	0.00
16	Stock Options(non-qualified option)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of Profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

(a)Tax deducted from salary of the employee under section 192(1)	51092.00
(b)Tax paid by employer on behalf of the employee under section 192(1A)	0.00
(c)Total tax paid	51092.00
(d)Date of payment into Government treasury	As per Form 16

I, **Deepak Kumar Das s/o Dhananjay Das** working as **Senior Manager Finance** (designation) do hereby declare on behalf of **Sapient Consulting Private Limited** that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place	Gurgaon	Full Name	Deepak Kumar Das
Date	23-05-2016	Designation	Senior Manager Finance