



Reference:
Date: 2026-02-12
Attending to this matter: Nishchya Arya

Your Reference: Tommy Dam
Your Date: 2026-02-12

Referral Letter for Nishchya Arya (021203-6156)

To Whom It May Concern,

It is my great pleasure to recommend **Nishchya Arya**, who recently completed his summer internship with us as a **Summer R&D Intern** from 16th June to 21st Oct 2025. During his time here, Nishchya worked on the **Automated Product Supply Chain Design project**, which has laid a strong foundation for how we can automate our supply chain designs based on Geo-political directives, cost and lead time. This project has significant strategic value for us, and Nishchya's work has already sparked new ways of thinking about the future of our operations.

One of the most remarkable aspects of Nishchya's contribution was the way he developed the tool. He applied a programming skillset that does not currently exist in our company, which brought unique expertise and innovation into our team. His ability to not only master the technical complexity but also tailor it to our specific business context was truly impressive.

In addition to his project work, Nishchya also took the initiative to lead an AI upskilling workshop for the entire organization. This session gave our teams a much better understanding of how AI can support day-to-day work, improve decision-making, and open up new possibilities for efficiency. The workshop had a clear and positive impact, it helped us demystify AI, sparked new ideas across functions, and strengthened our overall readiness to adopt new technologies.

Beyond his technical achievements, Nishchya stood out through his professionalism. He consistently approached challenges with a positive attitude, delivered on time, and maintained a high level of commitment throughout the internship. His excellent presentation skills ensured that his work was not only delivered with impact but also understood and appreciated by a wide range of stakeholders.

Nishchya has made a lasting impression on us, and we are genuinely sad that we cannot keep him as part of our team. Any organization that has the opportunity to work with him will benefit from his combination of strong technical expertise, professionalism, and the ability to communicate complex ideas with clarity and confidence.

I wholeheartedly recommend Nishchya Arya for any role or endeavor he chooses to pursue. He has been a tremendous asset during his time with us, and I am confident he will bring the same dedication and excellence wherever he goes.

Sincerely,

Tommy Dam
Head of Portfolio Management
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