

# Hawk-Eye Innovations Ltd.

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GRAHAM.CURRIGAN@HAWKEYEINNOVATIONS.COM

January 24, 2025 - Re: Nischya Arya - Consultant Technology Operator for UEFA football fixtures

To whom it may concern,

Nischya has shown fantastic aptitude and passion for technology use in the complex environment of UEFA football fixtures. Nischya has quickly picked up systems, hardware and software that would have been completely foreign to anyone, no matter their background.

There is an unrivaled ability to troubleshoot under tight timelines and importantly work collaboratively in our extremely diverse teams. All feedback from the colleagues Nischya has worked with has been positive; and our only limitations to taking him into a full time role is geographical. The requirement for full time operators in some regions simply is not there. This is something that has been understood by Nischya since starting his consultancy work with us, where he has covered a number of games including a significant amount of travel; always with a smile on his face and a can-do attitude. I am often presented with potentials for efficiencies; whether it be an operational change or a logistical one Nischya is always looking to improve the system.

Key Facts and Summary:

*Technical Problem-Solving:* There are countless examples of troubleshooting hardware systems during high-pressure match operations. Delivery of our services is key and Nischya is no exception to our high standards

*Reliability and Precision:* Ensuring flawless operations for over 22+ matches across 7 countries, while meeting strict operational standards.

*Team Collaboration:* Successfully coordinating with multicultural teams, match officials, and technical stakeholders to streamline operations.

*Adaptability:* Excelling in a dynamic, fast-paced environment, quickly learning and applying new technologies and processes.

To whatever end I believe Nischya to be an excellent individual that I am certain will have every success in his future. And if I can get him to a few more UEFA football fixtures then I get to benefit from this success too!!!

Sincerely,



### Graham Currigan (He/him/his)

*Personnel & Development Manager (UEFA) at Hawk-Eye Innovations*

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