🌟 Attrition Prevention Suggestions

◆ **1. Listen to Your Employees**

- Conduct regular check-ins or surveys.
- Let them share feedback openly — and act on it.

◆ **2. Recognize and Reward Hard Work**

- Say thank you often.
- Give bonuses, certificates, or even shoutouts for achievements.

◆ **3. Keep Workloads Manageable**

- Avoid overloading employees.
- Make sure tasks are fair and realistic.

◆ **4. Offer Career Growth**

- Provide learning and development programs.
- Let employees explore new roles or responsibilities.

◆ **5. Be Fair with Pay and Promotions**

- Review salaries regularly.
- Be transparent and timely with promotions.

◆ **6. Give Flexibility Where Possible**

- Allow remote work or flexible hours if the job allows.
- It helps employees balance work and personal life better.

◆ **7. Encourage a Positive Team Environment**

- Create a space where people feel respected and included.
- Deal with conflicts early and fairly.

◆ **8. Invest in Health and Well-being**

- Offer wellness sessions or mental health support.
- Promote breaks and time off without guilt.

◆ **9. Keep Communication Open**

- Let employees know about changes, goals, and expectations.
- Two-way communication builds trust.

◆ **10. Act Before They Quit**

- Track warning signs (like lower engagement or rising absenteeism).
- Talk to at-risk employees early — show you care.