**1. Individual Behavior**

* **Personality:** Understanding how individual personalities affect work styles, decision-making, and team interactions.
* **Perception:** How employees perceive themselves, their colleagues, and the workplace.
* **Motivation:** Examining the factors that drive individuals to perform well or poorly (e.g., Maslow’s hierarchy of needs, Herzberg’s two-factor theory, etc.).
* **Learning:** How people acquire new skills, knowledge, and behaviors in a work setting.
* **Emotions and attitudes:** Exploring the emotional responses and attitudes employees have towards their job, colleagues, and organization, and their effect on work performance.

**2. Group Behavior**

* **Group Dynamics:** How groups are formed, interact, and influence individual behavior and decision-making.
* **Teamwork:** Understanding the factors that make teams successful, such as collaboration, communication, and role allocation.
* **Leadership in groups:** Examining how leadership styles impact group behavior, motivation, and group decision-making.
* **Conflict Management:** How conflicts arise within groups and organizations and how they can be resolved constructively.
* **Decision-making:** The process by which groups make decisions, and the dynamics that affect it.

**3. Organizational Structure**

* **Design and Hierarchy:** How the organization is structured (e.g., centralized vs. decentralized) and how this affects behavior, communication, and decision-making.
* **Culture:** The shared values, beliefs, and norms that guide employee behavior and how these are shaped and transmitted in the organization.
* **Climate:** The work environment or atmosphere, including factors like trust, support, and innovation, that affect employee behavior.