



#### PROFILE:

An army ordnance corps officer with 23 years of experience in strategically managing, logistics, supply chain management, administration and human resources.

A dynamic & committed leader in Health, Safety, security and loss prevention in Reliance Retail with 5 years proven track record in strategic planning leading large teams across diverse states with exceptional results in security, safety, loss prevention & occupational health and safety

#### SKILLS

- ◆ Logistics and Supply Chain Management
- ◆ Security operations and loss prevention
- ◆ Team leadership and mentoring
- ◆ Procurement and vendor management
- ◆ Cross functional collaboration
- ◆ Change Management
- ◆ Handling of POSH cases
- ◆ Investigative skills for fraud mitigation
- ◆ Training and Development

**CONTACT:** 9761698961/7980192624

forcesguy1974@gmail.com

#### EDUCATION

B.Sc Botany(Hons) from Delhi University(1<sup>st</sup> Division).

## COL SHANKAR PODDER(RETD)

Regional Head (East) Health, Safety, Security & Loss prevention in Reliance Retail

### WORK EXPERIENCE

#### **Regional Head (East) Health, Safety, Security & Loss prevention in Reliance Retail : Jul 2018 till date**

- Spearheaded a motivated team of 100 mid & junior level managers & 1500 loss prevention associates who are relentlessly pursuing improvement to company's health, safety, security and loss prevention.
- Successfully provided HSE and security to 1200 retail sites of formats to include Smart/Fresh(Grocery Format) & Trends, Digital, Jewels and Footprints (Non Grocery) alongwith 17 Distribution Centres across five states in eastern region.
- Member of the POSH (Prevention of Sexual Harassment) at Workplace for East region for 3 years.
- Conducted safety and risk assessment and implemented loss prevention strategies to minimize theft, fraud and operational losses
- Collaborated with cross functional teams to develop and enforce security policies and SOPs. Developed and maintained relationships with external security service providers and law enforcement agencies.

#### **Indian Army Commanding Officer (Colonel) North East**

**Jul 16-Jul 18**

- Responsible for provision of logistic support to dependent units in sensitive and inhospitable terrain.
- Spearheaded a premier logistic unit with 15 senior managers, 35 Junior managers & 900 associates to provide ordnance logistics support to dependent units.

#### **Indian Army Commanding Officer (Colonel) Meerut**

**Oct 13-Jul 16**

- Responsible for provision of logistic support to dependent units.
- Spearheaded a logistics unit with 10 senior managers, 20 Junior managers & 200 associates to provide ordnance logistics support to units.

**Indian Army Officer Commanding (Lieutenant Colonel) North East**

Diploma in Advance materials management from Rani Durgavati Vishwavidyalaya in first division with distinction.

Quality Management and Assurance course at DIQA Bngalore

**Jan12-Oct13**

- Responsible for provision of logistics support to dependent units deployed in sensitive and areas of North East.

**Joint Director (PP&C) IHQ of MoD**

**Mar 08-Jul 10**

- Responsible for formulation and review of provisioning and procurement policy for logistic support by logistic units of Indian Army at Pan India level