



# SAI SATHEESH

## ORACLE HCM/REDWOOD TECHNICAL CONSULTANT

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### OBJECTIVE

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Results-driven Oracle Fusion HCM Techno-functional Consultant with extensive experience in system implementation, customization, and optimization of Core HR, Payroll, and Compensation modules. Skilled in leading full project lifecycles, Redwood & VBS delivering scalable solutions, and collaborating with cross-functional teams to streamline processes and improve system efficiency. Proven ability to drive impactful results that align with organizational goals, enhance HR operations, and deliver innovative solutions for continuous improvement.

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### SUMMARY

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- I'm an IT professional with 8+ years of total and 5years experiences as an ambitious and hardworking individual, with broad skills and experience in Oracle Fusion HCM as Technical Consultant.
- Good Understanding Functional Knowledge on Oracle Global HR, Payroll, Compensation modules.
- Hands on Experience in Spread Sheet Data Loader, Payroll Batch Loaders (PBL) and HCM Data Loaders (HDL).
- Extensive experience in customizing standard reports as well as developing custom reports in Oracle Fusion
- HCM using OTBI and BI Reports.
- Experience in Developing Fusion HCM Extracts.
- Knowledge in Fusion Fast Formulas.
- Hands on Experience in Developing Fusion Personalization using the Sandbox.
- Hands on Experience in Creating Fusion Flex field like Descriptive Flex fields (DFF), Key Flex Fields (KFF) and
- EFF.
- Experience in Developing Fusion Value sets, User Defined Tables and Lookups.
- Involved in documentation of technical design and Business Requirements.
- Involved in SR and ER'S to resolve the issues from Oracle support as per Business Requirement.
- drive efficiency in business operations.
- Ticket resolutions and effective communication with client.
- Execute and implement technical solutions as per the business requirements.

- Possess strong interpersonal skills, good reasoning, and analytical skills.
- Ability to adapt new technologies quickly and implement them in my work assignments and work efficiently both independently as well as in a team environment.
- Knowledge in developing and automating business processes using VBScript (VBS) alongside Oracle Redwood design principles to support the creation of clean, user-friendly interfaces in Oracle Cloud Applications. Understanding in aligning legacy scripting solutions with modern Redwood-driven UI standards for optimized enterprise application experiences.
- Implemented Oracle Redwood design system to create modern, consistent, and accessible user interfaces, and applied Redwood UI components and patterns for enhanced UX in Oracle Cloud Applications.
- Oracle Visual Builder Studio (VBS) Developed web and mobile apps using low-code tools in Oracle VBS with Oracle JET components.  
Integrated VBS apps with Oracle Cloud services and ensured Redwood UI compliance.

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## SKILLS

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Fusion Modules	Global HR, Payroll and Compensation.
UI/UX	Redwood,VBS
Data Loader Tools	HDL, HSDL, PBL.
Reporting Tools	BIP, OTBI and HCM Extract.
ERP Package	Oracle Fusion Cloud HCM
Fusion Cloud HCM Release	18C to 25A

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## PROJECTS

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**Company:** Infosys

**Role:** Sr. Technical Consultant

**Project Duration:** Implementation and Support from July 2024 to Jan 2025.

**Cloud Release:** Release 24B-25A

**HCM Modules:** Global HR and Payroll.

**Key Accountabilities:**

- Led HCM Payroll migration from legacy systems to Oracle Fusion, ensuring timely delivery and
- project milestone adherence.
- Developed data mapping strategies for employee records and payroll data, achieving 99% accuracy

- post-migration.
- Configured Oracle Fusion Core HR modules to align with business processes, enhancing user experience and efficiency.
- Managed enhancement requests from end-users, overseeing the development lifecycle for improved functionality.
- Established processes to identify and resolve payroll discrepancies, reducing inquiries by 98%.
- Created BIP reports for payroll and HR analytics, supporting data-driven decision-making.
- Utilized HDL for bulk data uploads, streamlining onboarding and employee management.

**Company:** Tech Mahindra.

**Role:** Sr. Technical Consultant

**Project Duration:** Implementation and Support from Aug 2020 to June 2024.

**Cloud Release:** Release 18C-24A

**HCM Modules:** Global HR, Payroll and Compensation

**Key Accountabilities:**

- Worked on Day-to-Day Production support Ticket using Service now Ticketing Tools without breaching SLA.
- Worked on Jira Tasks for new Enhancement Request
- Worked on HCM extract to send the HR data to downstream applications.
- Working on HCM Data Loader (HDL) to load the masked data into HCM fusion.
- Working on HDL to mask the sensitive data like person grade rates, salary etc.
- Working on HCM extract to send the HR data to downstream applications.
- Modified the outbound interfaces to restrict the sensitive data that sending to the downstream applications.
- Extensively worked on custom BI Reports based on requirements.
- Design and Development of OTBI Reports.
- Setup custom Value Sets and Lookups.
- Setup custom User Defined Tables.
- Design and develop various kind of custom template for BI reporting.
- Status reporting – Reporting the status of the project and work to client in a weekly basis.
- Bursting Reports various Modes Such as Email.
- Involved in report testing.
- Working on the 24/7 rotational shift to provide the support.
- Prepare and deliver the weekly payroll run diagnostics report for customer review.
- Working on the new BI report development and enhancement requests

- Setup custom Value Sets and Lookups.
- Setup custom User Defined Tables.
- Design and develop various kind of custom template for BI reporting.
- Status reporting – Reporting the status of the project and work to client in a weekly basis.
- Bursting Reports various Modes Such as Email.
- Involved in report testing.

**Company:** RuriSoft Technologies LLC

**Role:** Sr. Technical Recruiter & Business Development Executive

**Project Duration:** Implementation from May 2017 to Aug 2020

**Key Accountabilities:**

- Involved in end-to-end process of Business Development i.e., from collecting the database, Bulk
- Emailing, Cold calling, lead generation and converting the lead into a closure.
- Creating database of prospective clients and validating the information by understanding the
- Requirements and proposing the right solutions.
- Generating high quality sales leads for the business.
- Setting appointments for les consultants to meet with potential customers
- Cold calling senior executives and C Level staff.
- Following up on sales inquiries from customers.
- Account management when required for existing customers.
- General sales administration as required.
- Working to KPI's as set by the Inside Sales & talent management manager.
- Working closely with the rest of the inside Sales & talent management team.
- Identifying potential opportunities for new business within other parts of the company

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**EDUCATION**

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- BSC Computers – Calrox Teachers University, Ahmedabad (2009-2012)

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**EDUCATION**

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I hereby assure you that the above information is true to the best of my knowledge and if given an opportunity, I will prove to be worthy of your confidence.

Date:

Place:

Sai Satheesh

