

Resume



Ravi Selvan M M

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Qualifications & professional affiliations

- Chartered Accountant (CA) from The Institute of Chartered Accountants of India
- Certified Internal Auditor (CIA) from The Institute of Internal Auditors
- Bachelor of Commerce (BCom) from University of Madras
- Pursuing Financial Risk Management

Soft Skills

- Project Management
- Stakeholder Management
- Communication skills
- Leadership skills
- Analytical thinking
- Scheduling
- Ability to work independently

Technical Skills and Tools

- SAP
- Oracle
- Tally
- Excel Macro & VBA
- Power BI
- Documentation Tools

Profile summary

Ravi Selvan is a **Chartered Accountant** and a **Certified Internal Auditor** with over 6 years of professional experience in Internal Audit and Risk Management in the Banking, Financial Services, Insurance, and Manufacturing sectors. His professional expertise includes assignments in risk-based internal audits, IFC & ICFR engagements, process reviews, SOX testing, ITGC, automated control testing, IPE testing, and support for finance functions.

Post Qualification Experience

Assure Consulting – Bahrain. July 2023 – Present

Responsibilities :

His responsibilities include overseeing audit planning, program development, procedure drafting, work review, and report preparation, while also handling resource planning. Managed internal audit clients from diverse sectors, including asphalt manufacturing, trading, insurance, TPA and society.

- Independently presented comprehensive audit reports and executive summaries to the Audit Committee for all the internal audits demonstrating effective communication and accountability.
- Developed a holistic Enterprise Risk Management (ERM) framework for an asphalt manufacturing company, encompassing core processes to enhance risk management and organizational resilience.
- Crafted policies and procedures for an insurance company for their core business areas.

Deloitte - Risk Advisory February 2021 – June 2023

Responsibilities :

His responsibilities include managing projects from planning to closure, while working together with client leadership teams to ensure smooth project progress and timely delivery. He is also responsible for review and preparation of project deliverables for presentation to Board / Audit Committee.

Select Experience :

➤ Internal Audits

Performed internal audit for companies in **Banking and Financial services** covering key areas of Revenue, HR and Payroll, Investments and Borrowings, Inventory Management, Procurement to Pay Fixed Deposits, Loan Disbursements, and Statutory Compliances.

Performed Internal Audit for of Revenue & Receivables, Procurement to Pay, Production, Inventory, Logistics, Insurance, ITGC, Finance & Accounts, Fixed Assets, Statutory Compliance, Travel Expense, HR and Payroll for one of the largest providers of **Wind Energy in Power & Utilities** Sector

➤ RBIA Implementation and Revamping

He has worked on implementation of RBIA in a Non- Banking Finance Company and has worked on review and revamping of RBIA process in a **Large Nationalized Bank**.

➤ Consulting engagement on Cost Saving

Analyzing and understanding existing business processes and developing innovative solutions and implementing process changes to achieve significant cost savings while maintaining or improving quality standards in a **Nonbanking financial company**.

➤ Loan Staffing – Finance

Loan Staffed as a Finance resource to a **leading global payment & technology company**. He has managed a team which includes planning staff schedules and assigning duties. The team was involved in Automating and standardizing the existing Finance processes and procedures with consistent follow ups and ensuring smooth transition and timely completion of the activity.

Supported the finance team in month-end activities by performing variance analysis across GL accounts, analysis of manual journals posted, actual vs budget comparison, Ledger - sub-ledger reconciliations, review of fixed assets register.

➤ Process Review

Performed key business process reviews for companies in **Banking and Financial services** . Has experience in conducting process understanding discussions with process owners, including identifying gaps and improvement opportunities with the objective of mitigating key risks geared towards improved financial performance, productivity and efficiency

➤ SOP

Preparation of SOPs pertaining to Sales, Purchases, Production, Inventory, HR, AP, AR, Treasury, GL, MIS, Statutory Compliance for companies in BFSI.

➤ IFC and ICFR :

Developed IFC framework for companies **in Banking and Financial services**, covering all key business functions. This includes understanding the process, developing the risk and control matrixes, capturing the risks and corresponding controls, developing test procedures, conducting test procedures, discussing gaps and remediation steps with the management

➤ Digital Transformation

Involved in assisting clients in developing their digital transformation journey. He was involved in understanding their various business processes and identifying potential digitalization opportunities along with the suitable solutions to automate / digitalize the processes

➤ GITC Testing and Audit Support

Performed the ITGC testing for (SAP and other Generic applications) for multiple industries including one of the leading NBFC. Performed the testing of IT general controls including User Access Management, Change Management.

➤ Automated Controls and Reports Testing

Testing of automated controls in multiple business processes and reports across multiple applications as part of audit support and SOX engagements pertaining to NBFC.

Pre-Qualification Experience

Kumbhat & Co Chartered Accountant **ICAI Mandated - Article ship**

- Involved in **Statutory audits**, interim audits and limited reviews of listed companies and Private Limited companies involving compliance with corporate law provisions, CARO, Accounting Standards, Auditing Standards issued by ICAI, physical verification of assets and Stock Audit. Preparation of audit reports along with vetting of Limited Review reports as per Regulation 33 of SEBI (LODR) Regulations.
- Performed **make or buy decision** and **cost benefit** analysis for a manufacturing company. The experience includes analyzing the financial implications, capital/revenue expenditure, financing options, and potential return on investment (ROI).
- Performed **Internal audit** for companies in Banking and Financial services covering key areas of Revenue, Human Resource and Payroll, Investments and Borrowings, Inventory Management, Procurement to Pay Fixed Deposits, Loan Disbursements, and Statutory Compliances.
- Involved in **Tax Compliances** such as filing of Income Tax Return (ITR) for Individuals, firms and other forms of entities, TDS Return Filings in form 24Q and 26Q and GST Annual returns for manufacturing and Trading