# GOMATHI N

Sollinganalur, Chennai (600119).

gomathinagarajan2002@gmail.com 9952326618

in

https://www.linkedin.com/in/gomathinagarajan-872a84266

# **Objective**

"Passionate HR recruiter with a proven track record in talent acquisition, skilled at connecting exceptional candidates with innovative companies. Eager to enhance recruitment strategies and foster a vibrant workplace culture"

#### **Education**

## **Madras University**

MBA (HR) 2025 —

## SRM Trichy arts and science college

BSC MATHEMATICS 2023 —

# Experience

## Reveille technologies

April 2025 - Present

HR - Talent Acquisition Specialist

- Source, screen, and recruit IT professionals for a wide range of technical roles.
- Collaborate with hiring managers to understand technical requirements and develop effective recruitment strategies.
- Utilize job portals, social media, and professional networks to identify and engage top IT talent.
- Conduct preliminary interviews to evaluate candidate fit based on skills, experience, and cultural compatibility.
- Manage the full recruitment life cycle: job posting, resume screening, scheduling interviews and onboarding.
- Maintain and update applicant tracking systems (ATS) to track candidate progress and hiring metrics.
- Build and maintain a strong pipeline of qualified candidates for current and future IT hiring needs.
- Keep up to date with industry trends, salary benchmarks, and emerging technologies to better attract talent.

### Shiash info solutions pvt ltd

June 2023 - March 2025

HR - Talent Acquisition Executive

- During my time at Shiash info solutions pvt ltd, I served as an HR Talent Acquisition Executive with 1.10 year of experience, where I gained valuable hands-on experience in candidate sourcing, screening, and interviewing.
- My key responsibilities included managing end- to-end recruitment process from job posting to onboarding, building strong candidate pipelines, conducting thorough interviews to assess candidate fit, and collaborating with hiring managers to understand their needs.
- I successfully sourced and hired multiple candidates across various departments, contributing to the company's talent acquisition goals.
- Built strong relationships with hiring managers and stakeholders to understand their specific IT staffing needs and deliver qualified candidates
- Efficiently managed daily HR operations, including recruitment, employee onboarding, benefits administration, and maintaining employee records, while ensuring compliance with company policies and labor regulations
- Organized employee engagement activities and wellness programs to promote teamwork, morale, and overall satisfaction.
- Successfully handled Contract-to-Hire (C2H) positions, ensuring quick turnarounds and alignment with client conversion expectations.

Additional Information	* Recruitment & Talent Acquisition  * Communication & Interpersonal skills  * HR Tools and Software  * Organizational & Administrative skills  * Softskill
Language	Tamil, English