

Company Overview

300+ media companies as clients, \$40+ billion in revenue processed, 25,000+ worldwide users.

Operative is a revenue accelerant for media companies around the world. No other software company in AdTech space, brings a comparable depth of experience to create truly innovative software that performs across all platforms, revenue models and business units. We are a SAAS (Software as a Service) platform which helps clients manage advertisements both in the linear (TV) and digital space. We have been in the market for over two decades and have 1100+ employees with 12 offices spread across the globe. **Operative** is proud to play a pivotal role in the way advertising is bought, sold and managed across media industry.

JOB OVERVIEW

We are looking for a Java Developer with experience in building high-performing, scalable, enterprise-grade applications. You will be part of a talented software team that works on mission-critical applications.

The roles and responsibilities would include designing and programming Java/J2ee applications and converting requirements received from the product team to software designs.

RESPONSIBILITIES

- Design and program Java/J2EE based applications
- Design and programming in fast-paced dynamic environment in back-end technologies.
- Design and implementation of Java/J2EE/Microservices based application.
- Work extensively using Spring/Spring-boot/ORM
- Propose, design, develop and test applications to ensure data quality and systems reliability.

COMPETENCIES

Must have skills:

- Working experience in Core Java/J2EE based applications
- Hands on experience in Multithreading and Object-oriented programming concepts
- Working experience on modelling and development in RDBMS / NOSQL
- Hands-on experience in RESTful Web Services.

- Working experience in Scrum/Agile environment.
- Working experience in Product development environment
- Strong problem-solving skills, working experience on design patterns, good level of understanding Data Structure.

Good to have/ Desired skills:

- Experience in technologies like AWS Services, Kafka, Containerization (Docker & Kubernetes), any ETL tools
- Experience in MongoDB, Redis, Elasticsearch, Redshift
- Experience with on-line advertising technologies or large-scale workflow systems would be a big plus.
- Knowledge on version management tools like GitHub would be highly desirable.
- Experience in Unix/Linux (OS)
- Experience in Spring/Spring boot framework.
- Experience in Microservices Architecture and Test-driven development.

EDUCATION, CERTIFICATION AND EXPERIENCE

Bachelor's or master's degree in computer science or equivalent
5 to 8 years of relevant experience as a Java developer

Why join us ?

- Operative is a technology-oriented product organization that believes in empowering its people
- We use the latest tech stack and empower our engineers to learn, work and ideate on new technologies available in the market
- We provide flexi work schedules and remote working to encourage work life balance
- We are an equal opportunities employer and recruit based on the experience and skill set.

Please apply online and upload your CV.

“Operative is a merit-first, equal opportunity employer; diverse applications are encouraged.”

Operative cares about your privacy and protecting your data. By submitting an application for a position with Operative, you acknowledge that you have read the following and consent to how Operative treats your data: 1) the Candidate Privacy Policy available at <https://www.operative.com/candidate-privacy-notice/> (or if you are a candidate from Israel the Candidate Privacy Notice (Israel), available at <https://www.operative.com/candidate-privacy-notice-israel/>, and 2) the Candidate Notice for Data Transfer and Retention available at <https://www.operative.com/candidate-notice/>.