**Company Overview**

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300+ media companies as clients, $40+ billion in revenue processed, 25,000+ worldwide users.

**Operative** is a revenue accelerant for media companies around the world. No other software company in AdTech space, brings a comparable depth of experience to create truly innovative software that performs across all platforms, revenue models and business units. We are a SAAS (Software as a Service) platform which helps clients manage advertisements both in the linear (TV) and digital space. We have been in the market for over two decades and have 1100+ employees with 12 offices spread across the globe. **Operative** is proud to play a pivotal role in the way advertising is bought, sold and managed across media industry.

**JOB OVERVIEW**

We are looking for a Java Developer with experience in building high-performing, scalable, enterprise-grade applications. You will be part of a talented software team that works on mission-critical applications.

The roles and responsibilities would include designing and programming Java/J2ee applications and converting requirements received from the product team to software designs.

**RESPONSIBILITIES**

* Design and program Java/J2EE based applications
* Design and programming in fast-paced dynamic environment in back-end technologies.
* Design and implementation of Java/J2EE/Microservices based application.
* Work extensively using Spring/Spring-boot/ORM
* Propose, design, develop and test applications to ensure data quality and systems reliability.

**COMPETENCIES**

**Must have skills:**

* Working experience in Core Java/J2EE based applications
* Hands on experience in Multithreading and Object-oriented programming concepts
* Working experience on modelling and development in RDBMS / NOSQL
* Hands-on experience in RESTful Web Services.
* Working experience in Scrum/Agile environment.
* Working experience in Product development environment
* Strong problem-solving skills, working experience on design patterns, good level of understanding Data Structure.

**Good to have/ Desired skills:**

* Experience in technologies like AWS Services, Kafka, Containerization (Docker & Kubernetes), any ETL tools
* Experience in MongoDB, Redis, Elasticsearch, Redshift
* Experience with on-line advertising technologies or large-scale workflow systems would be a big plus.
* Knowledge on version management tools like GitHub would be highly desirable.
* Experience in Unix/Linux (OS)
* Experience in Spring/Spring boot framework.
* Experience in Microservices Architecture and Test-driven development.

**EDUCATION, CERTIFICATION AND EXPERIENCE**

Bachelor’s or master’s degree in computer science or equivalent

5 to 8 years of relevant experience as a Java developer

**Why join us ?**

* Operative is a technology-oriented product organization that believes in empowering its people
* We use the latest tech stack and empower our engineers to learn, work and ideate on new technologies available in the market
* We provide flexi work schedules and remote working to encourage work life balance
* We are an equal opportunities employer and recruit based on the experience and skill set.

Please apply online and upload your CV.

***“Operative is a merit-first, equal opportunity employer; diverse applications are encouraged.”***

Operative cares about your privacy and protecting your data.  By submitting an application for a position with Operative, you acknowledge that you have read the following and consent to how Operative treats your data: 1) the Candidate Privacy Policy available at [https://www.operative.com/candidate-privacy-notice/](http://click.accelo.com/ls/click?upn=F705whivLCzitx43dYBoCy2wg3-2B6lBSDZvnMiflfZoAtdAyWr8P9JfCsT-2FkBa-2FBRRSujhTbglttSFb2rvzDC6g-3D-3DYvC8_q0frdmdQGLqUCYF4TGOmhkoQcDf0a-2BAwM16HNf8LwEvmnOEVPklqqIOmKIUkOCwKT9bn2fNm38v6FV2Ox-2B18k0LwvNQEmr7-2FaW1efLOwmsCXmt-2Fqv64XUWlk2pdlza0xznl4KQml1sF3S-2FBJQnUcUQqPaIfLtI6Grxgbw72ixPd8Ky7AUX-2BsdcEF5irRFzFSTsWt2QD1I5RFMIEnVVp9imApJ8BnY8SB9mfoB6jsS7KQa81ElyenvhJ5mdJD22X-2FS-2FzVgG0jIAXQKSX1Xznad1GktY-2B1NCg83HNH-2Fn7FFFhpSLSbaREInPhk1r1D-2Bxd3) (or if you are a candidate from Israel the Candidate Privacy Notice (Israel), available at [https://www.operative.com/candidate-privacy-notice-israel/](http://click.accelo.com/ls/click?upn=F705whivLCzitx43dYBoCy2wg3-2B6lBSDZvnMiflfZoAtdAyWr8P9JfCsT-2FkBa-2FBRDtgZ0rKozj-2BVteZlH-2BFonZUhjwIj-2F2I11QDx7mo27lE-3DqRsH_q0frdmdQGLqUCYF4TGOmhkoQcDf0a-2BAwM16HNf8LwEvmnOEVPklqqIOmKIUkOCwKT9bn2fNm38v6FV2Ox-2B18k0LwvNQEmr7-2FaW1efLOwmsCXmt-2Fqv64XUWlk2pdlza0xznl4KQml1sF3S-2FBJQnUcUQqPaIfLtI6Grxgbw72ixPfeKjhKv7JvR8CWB6FrMox4dryMx-2F6oHqCFBDrge6SRx4zKPaHxR4-2B9DtQGtIzgMbsx5kbZ-2F8SmvixHDS6QUMdZ2vMvRjVdqeBe5cF8aGGZAq5IcOkJPJI1im-2Bk3-2BU1DGdhYADT-2Bha7v3BsfHtjuAeX), and 2) the Candidate Notice for Data Transfer and Retention available at [https://www.operative.com/candidate-notice/](http://click.accelo.com/ls/click?upn=F705whivLCzitx43dYBoCy2wg3-2B6lBSDZvnMiflfZoDa-2FFDUh6sygxf2WU1ybjiWoVzbYW5bUS0M-2BKwVMLHfLw-3D-3Dhygz_q0frdmdQGLqUCYF4TGOmhkoQcDf0a-2BAwM16HNf8LwEvmnOEVPklqqIOmKIUkOCwKT9bn2fNm38v6FV2Ox-2B18k0LwvNQEmr7-2FaW1efLOwmsCXmt-2Fqv64XUWlk2pdlza0xo6NK-2B7h1l4KznEbPBhJtMJOarvEI5gmzzm6MQ1ytjsaD-2BVrf149CGnDIiqklP02kHZ7gorNxwaH6zzCd4QKoFSStieIoiY0IpVGZSuFhR2s7F-2Bs99eW4t-2BybJC9twu6YjdtED5QpIHPKcq1fHYzbpiqWAAVaS-2Bkh7rcg5gk0Ket9LdPqdprQLebNZULs8L65).