Nithya Parvathy

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OBJECTIVE

Dedicated and dynamic professional with a strong passion for IT, actively seeking challenging positions in the Software Testing field to contribute and grow within the industry. Proven experience as a Talent Acquisition Specialist, showcasing adeptness in identifying and recruiting top-tier talent. Possesses skills in the Software Testing domain from ROGERSOFT Technologies with a Solid Understanding of Testing Fundamentals and knowledge of SDLC and STLC.

SKILLS

- MS Excel
- Manual Testing
- Jira
- Automation Testing
- Selenium WebDriver
- TestNG
- JMeter
- Appium
- HTML, CSS, JavaScript
- SQL Server
- Test Case Design and Test Documentation
- Java
- Selenium
- Cross-Browser Testing and Parallel Execution
- Maven
- Page Object Model (POM)
- Parallel Execution

PROFESSIONAL EXPERIENCE

Talent Acquisition Specialist, HashRoot Limited   06/2023 – 12/2023 | Kochi, India
- Have done a 2-month internship in Talent Acquisition. Based on my performance, the company hired me.
- Handling end-to-end tech recruitment for clients.
- Involved in understanding the client's requirements and finding prospective candidates for suitable positions. Involved in recruiting including both Contract and Permanent Staffing.
- Sourcing candidates through LinkedIn, Zoho Recruit, Boolean Search and X-Ray Search. Conduct screening to evaluate candidates qualifications. Independently handling several requirements.
- Create job descriptions and interview questions that reflect the requirement for each position, maintain the record of all the materials including the requirements, interview notes and other paper-related works that are to be shared with the key stakeholders
- Develop and maintain relationships with hiring managers and other recruiters.

TRAINING AND CERTIFICATION

- **Software Testing Course, ROGERSOFT Technologies**
Skills: Manual Testing, Automation Testing, Selenium, Selenium WebDriver, TestNG, Maven, Appium, Java, JMeter, Jira, SQLServer.
- **Learn Complete Front-End Web Development Course (2023) -** *UDEMY*
- **IoT-Based Home Automation -** *Best Project Award Certificate for the final year project.*
- **3D Models for Virtual Reality -** *COURSERA*
- **Introduction to Virtual Reality** - *COURSERA*
- **A brief introduction to Microsensors -** *NPTEL*

EDUCATION

- **Rajagiri School of Engineering and Technology Autonomous, Kochi | B.Tech(AEI) [2018-2022] |** CGPA - 7.7
- **Mar Thoma Public School, Kochi | 12th class CBSE - PCM [2017-2018] |** Grade 68.6%
- **Mar Thoma Public School, Kochi | 10th class CBSE [2015-2016] |** Grade 75%