1. INDRODUCTION

AN ATS is a software application that helps you manage the entire recruitment process, right from receiving resumes to hiring employees. the software helps you automate the process of screening & shortlisting candidates, appalicant evaluation, scheduling interviews managing the hiring process, background verification.
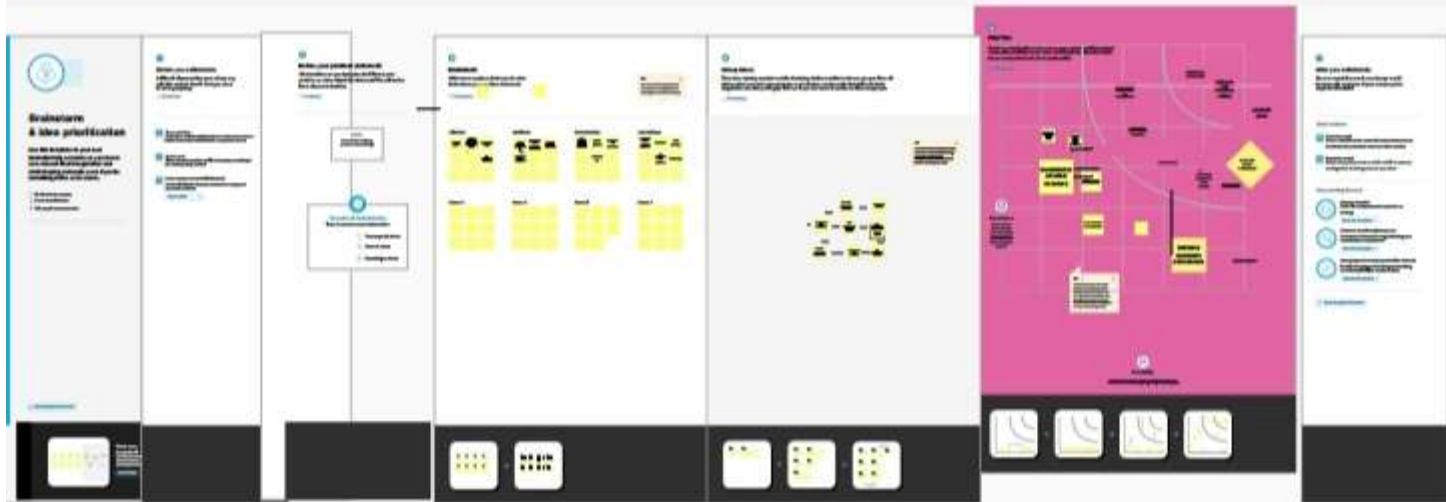
Software for recruiters and employers to track candidates throughout the recruiting and hiring process.

2.Problem definition and design thinking

2.1. Empathy Map
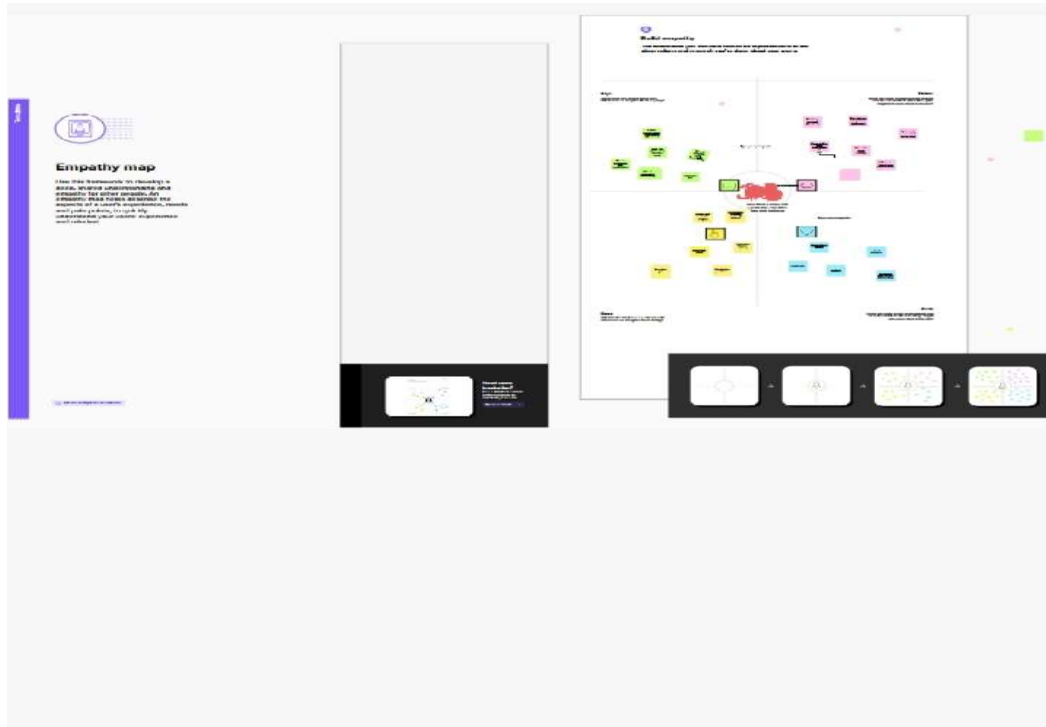
2.2 Ideation and BRAINSTORMING MAP

3. RESULT
3.1 DATA MODEL

Object name	Fields in the Object	
Obj1	Field label	Data type
	Salesforce objects are database that permit you to store data that is	Custom object field & relationships Master detail relationships

	specific organization	
WObj2	Field label	Data type
	Field in every custom object in the field created at the time of the creation of object	The relationships field is required on all sharing of a details record use the deletes the master record

3.2 Activity and screenshot

0

Guided Project | **Project Workspace**

Chat with Mentor

Project   : Job Application Tracking System
Title

NM Id   : 56EE7C2B9AC4DEFB34A49F4A

Industry
Mentor(s) : Mentor-Salesforce
Name

Project Progress

100%

GENERAL INSTRUCTION   SHOW

4. Trailhead profile public URL

Team Leader   : https:// trailblazer.me/id/narmatha26
Team Member 1 : https: //trailblazer.me/id/nnithya21
Team Member2 : htts: //trailblazer.me/id/ncheyyur
Team Member3 : htts://trailblazer.me/id/ strailhead

Project Report Template

5. ADVANTAGES& DISAVANTAGE
- Reduces time spent on admin taska…
- Resume and CV screening….
- Speeds up the recruitment cycle…..
- Improves the quality of hire…….
- Enhances reporting and compliance….
- Boosts your brand …
- The biggest advantage of ATS is the time it saves…

6. APPLICATIONS
   An applicant tracking system (ATS) is software for recruiters and employers to track candidates throughout the recruiting and hiring process.
- ❖Streamlines recruiting ..
- ❖Posts jobs on multiple job boards ….
- ❖Saves time by automating mundane tasks….
- ❖Buids your brand…
- ❖Manages talent database

7. CONCLUSION

An applicant tracking system help companies organize candidates for hiring and recruitment purposes.

- ❖Only apply for jobs you qualify for…
- ❖Be selective about the jobs you apply for at one company…
- ❖Use relevant keywords…
- ❖Connect your keywords to unique experiences…..
- ❖Use basic language…
- ❖Include a skills section ..
- ❖Write out language….
- ❖Submit a tailored resume for each job…

8. FUTURE SCOPE

AN applicant tracking system (ATS)is software for recruiters and employers to track candidates throughout the recruiting and hiring process.

- ❖Project scope is a way to set boundaries on your project and define exactly what goals ,deadlines , and project deliverables you 'll be working towards.