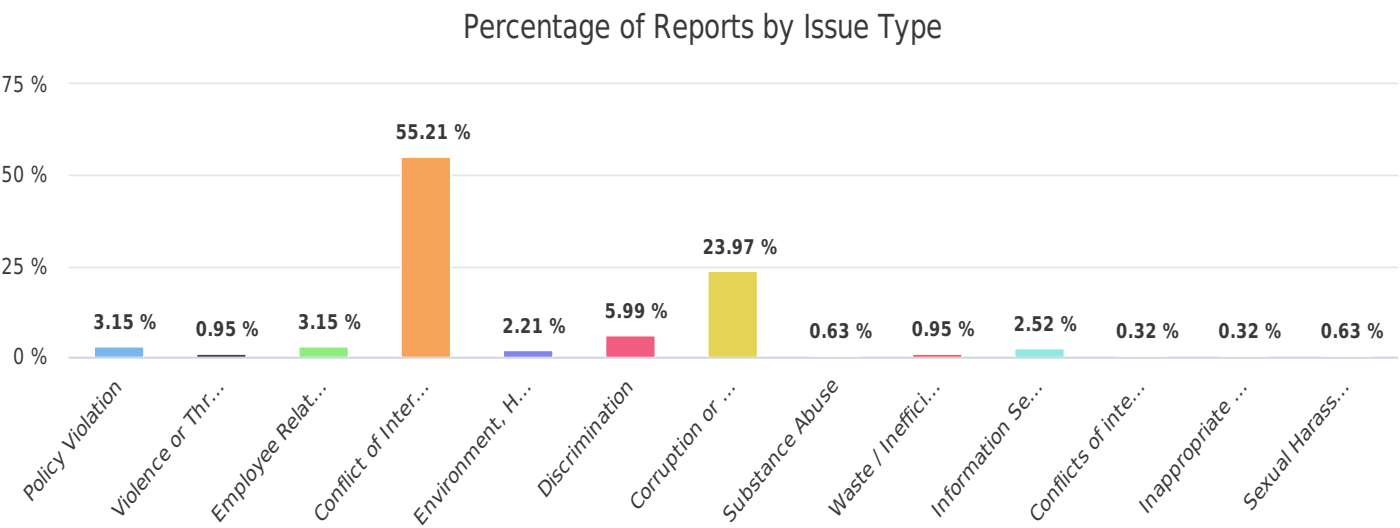


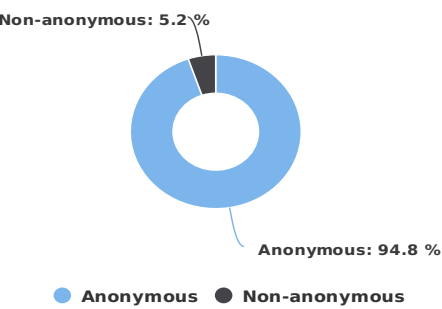
Standard Report



#	Classification/Type	No.	%
1	Policy Violation	10	3
2	Violence or Threat	3	0
3	Employee Relations	10	3
4	Conflict of Interest	175	55
5	Environment, Health, Safety and Security	7	2
6	Discrimination	19	5
7	Corruption or Bribery	76	23
8	Substance Abuse	2	0
9	Waste / Inefficiency	3	0
10	Information Security	8	2
11	Conflicts of interest or other unethical business conduct	1	0
12	Inappropriate Behavior	1	0
13	Sexual Harassment	2	0
	Total	317	100

Standard Report

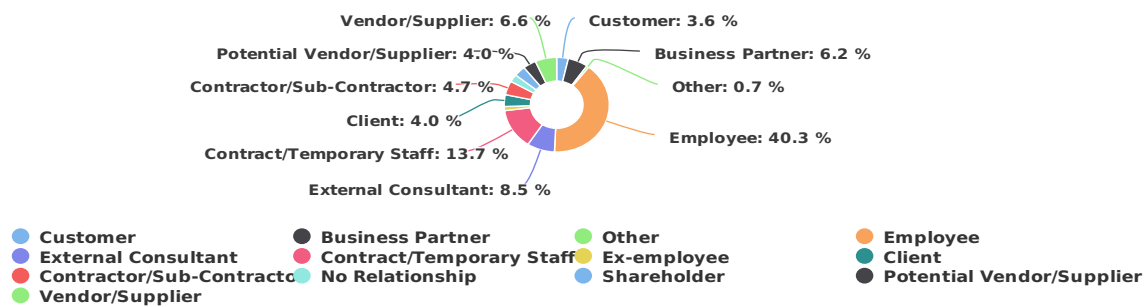
Anonymous Vs. Non-Anonymous



Anonymous Vs. Non-Anonymous	Count
Anonymous	400
Non-Anonymous	22

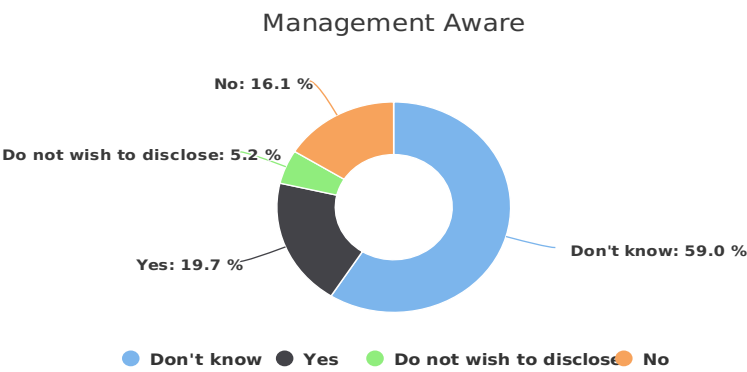
Standard Report

Relationship with Organization



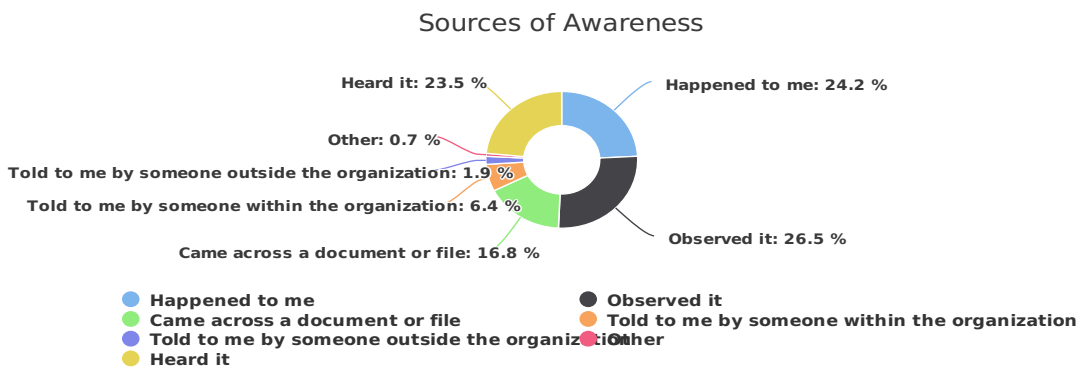
Relationship with Organization	Count
Customer	15
Business Partner	26
Other	3
Employee	170
External Consultant	36
Contract/Temporary Staff	58
Ex-employee	6
Client	17
Contractor/Sub-Contractor	20
No Relationship	11
Shareholder	15
Potential Vendor/Supplier	17
Vendor/Supplier	28

Standard Report



Is management aware of this issue?	Count
Don't know	249
Yes	83
Do not wish to disclose	22
No	68

Standard Report



Sources of Awareness	Count
Happened to me	102
Observed it	112
Came across a document or file	71
Told to me by someone within the organization	27
Told to me by someone outside the organization	8
Other	3
Heard it	99