|  |  |  |  |
| --- | --- | --- | --- |
|  | **Domain** | **Client Name** | **Project Name** |
| **Current** | INSURANCE | NORTHWESTERN MUTUAL | NM - Staff Aug - Chennai |
| **Proposed for U.S. deployment** | INSURANCE | NORTHWESTERN MUTUAL |  |

**Update the below Details**

1. Please provide your job duties within your domain with respect to your software, tools, modules, framework, etc. Please use the below format and provide answers to the three sentences below in **5-10 words maximum**:
   1. **As a Senior Associate, Mr. Kothandapani Nithyaraj has advanced specialized knowledge of Cognizant’s Insurance business/ domain**
   2. **Mr. Kothandapani Nithyaraj has advanced specialized knowledge of the following Cognizant tools: Cognizant code assessment Platform**
   3. **Mr. Kothandapani Nithyaraj has advanced specialized knowledge of the following Cognizant frameworks/software: \_ Codenizant Omega.**
2. Please provide the name and address of all of your foreign (non-US) employers, dates of employment and a brief description **(1-2 bullet points)** of your job duties at that employer for the last 3 years. If you have worked for Cognizant Technology Solutions US Corp, please provide start date.

Please provide the name and address of all of your foreign (non-US) employers, dates of employment and a brief description **(2-3 bullet points)** of your job duties at that employer for the last 3 years. If you have worked for Cognizant Technology Solutions US Corp, please provide start date.

\*Even if you have worked for Cognizant US or Cognizant India for the past three years, you must provide details of at least 3 years or your entire work history if less than three years of foreign employment, such as with Cognizant-India, Cognizant-UK, Cognizant-Singapore, etc.\*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Name of Company | Address of Company  (City & State) | Date of Employment (MM/DD/YY) | | Brief Job Duties |
| Start Date | End Date |
| Cognizant Technology Solutions India Pvt. Limited | Software Development Block (SDB) - 3, 3 to 6 floor Survey No. 602/3, Plot No. 1,ELCOT IT/ ITES - SEZ Sholinganallur Village, Tambaram Taluk,Kanchipuram District Chennai-600119 Tamilnadu, India | 01/22/2014 | Till Date | 1. Execute new features through business requirements, analyzing technical and functional requirements  2. Work on large / medium projects, enhancements ,bug fix, debugging issues and code-review  3. Identify the risks / dependencies / impediments for the sprint deliverables upfront and notify the teams / RTEs |
|  |  |  |  |  |

1. **IMPORTANT: Please provide a very detailed description of any Cognizant domain/business unit, client and/or project specific applications, support modules and/or tools (specialized knowledge) that YOU have developed that sets YOU apart from similar peers assigned to the same horizontal or vertical business unit/domain/client/project. Please ensure that the descriptions are crisp and clear. Provide at least three to four bullet points.**

**\*\*\*Please do not give a background about the client. This is section is pertaining to the tools and/or software used for the client. \*\*\***

**\*\*\*Please do not use third party tools unless it has been customized by Cognizant. For example, HCM is a PeopleSoft application/tool/module that has been customized by Cognizant. Another company’s PeopleSoft will not look or work exactly like our portal.\*\*\***

**\*\*\*Please use the Atlas app in One Cognizant for assistance in describing these tools in a manner that is less technical, a description that a person who is not a computer professional will be able to understand\*\*\***

**Please find draft as below but do not copy sentences.**

**DICE** is a middleware which act as an interface / message router between two or more endpoints for e.g. (FTP, SFTP, HTTP, HTTPS, TCP, UDP, AWS, Serial Port and SOAP and RESTful webservice), as part of the proposed role I will be implementing Codenizant CEP10 guidelines in this middleware which eventually ease the defect density percentage and removes the potential violations from the code, also after this implementation code changes will be moved faster and efficiently to production using CI/CD (Continuous Integration and Delivery) principles

**Codenizant Omega**: Web- based platform for application code analysis which has rich dashboards that provides incremental analysis information and vital statistics on code analysis, code duplication, and design metrics, this platform comes with a one-stop IDE that offers plug-ins for design, code generation, code analysis, code coverage, deployment and testing

Additional features:

• Ease of configuration and perform analyses

• Integration to Eclipse and Visual Studio IDE

• Multiple language support

• Available as a centrally hosted platform accessible from all locations

**2. In the below section you will explain your Cognizant classroom training obtained during the course of this current project. All dates you provide here should be accurate and are identical to those Cognizant Academy has on file. Please note that if you have taken any Client or Domain specific class while at Cognizant, it was most likely moderated by Academy. If needed, please contact “Academy SS Team (Cognizant)”: to validate all dates and gather all training certificates. Please limit this list to training relating to specific Cognizant tools or domain/vertical training; do not include here training in commercially-available software or systems (e.g. Microsoft, UNIX, Oracle, SAS, etc.).**

**Under the "Course Title and Brief Description", you can mention formal and informal training sessions that you had received** on the BU, client, project, vertical or horizontal business unit/domain, etc.. The training programs nee**d not necessarily be certified ones. You should use as many rows as needed and provide more details and brief description of the courses.**

**Academy Classroom Training:**

| **Ref.** | **Course Title and Brief Description** | **Cognizant Domain specialized knowledge or Third Party/General Market Vendor** | **Start Date**  **(DD-MMM-YYYY)** | **End Date**  **(DD-MMM-YYYY)** | **Duration (in hours)** |
| --- | --- | --- | --- | --- | --- |
| 1 | Codenizant Mentor Training, Videos and other artifacts  (Informal training) | Cognizant Specialized Knowledge | 02-MAY-2016 | 06-MAY-2016 | 10 |
| 2 | CCAP and SDE Training  (Informal Training) | Cognizant Specialized Knowledge | 02-MAY-2016 | 06-MAY-2016 | 30 |
| 3 | Codenizant Omega Hands On  Implementation of CEP on PMO Forecast, Defect Tracker application  (informal Training)  Spent about 1 hours daily | Cognizant Specialized Knowledge | 18-NOV-2015 | 09-JUN-2016 | 150 |
| 4 | **Life and Annuities Insurance** – Internal Training | Cognizant Domain Specialized Knowledge | 25-JAN-2016 | 11-MAR-2016 | 50 |
| 5 | **LOMA** External Certification | Cognizant Domain Specialized Knowledge | 29-MAY-2015 | 29-MAY-2015 | 4 |
| 6 | **Struts 2** - Apache Struts 2 is an elegant, extensible framework for creating enterprise-ready Java web applications. The framework is designed to streamline the full development cycle, from building, to deploying, to maintaining applications over time  [E-Learning / Assessment] | Third Party/General Market Vendor | 19-JUL-2016 | 19-JUL-2016 | 8 |
| 7 | **JQuery** is a fast, small, and feature-rich JavaScript library. It makes things like HTML document traversal and manipulation, event handling, animation, and Ajax much simpler with an easy-to-use  [E-Learning / Assessment] | Third Party/General Market Vendor | 28-OCT-2016 | 28-OCT-2016 | 8 |
| 8 |  |  |  |  |  |
| 9 |  |  |  |  |  |
| 10 |  |  |  |  |  |
|  |  |  |  | **TOTAL HOURS** | **(260 hours)** |

**3. Please prepare the below job duties breakdown of your proposed US project and add or subtract rows as needed.**

**\*\*Please do not use one row and mark it as 100%\*\***

**\*\*\*Note that we cannot provide a sample as each associate will have a completely different job duties table\*\*\***

| **Proposed Cognizant U.S. Designation: (Designation)**  **U.S. Supervisor’s Designation: (Manager’s Designation)** | | |
| --- | --- | --- |
| **Ref.** | **Description of Job Duty** | **Percentage of Time Spent on Duty** |
| 1 | **Analyze/Evaluate DICE - New Business segment tools and re-design, enhance and/ or customize (Northwestern Mutual TOOL) to meet evolving business requirements**   * Document functional requirements, or inner operations of the system that will satisfy the use cases * Organize use cases and requirements into packages (or modules) to help guide development and figure out what should be tackled first * Present the use cases and other relevant documentation to the working group or all stakeholders and receive sign-off to proceed with development | **20** % |
| 2 | **Customization and enhancement DICE TOOL as per Codenizant Omega Guidelines**   * Create Workflow diagram, database design, network design, prototype, user interface mockup, etc. * Coding * Unit Testing | **50** % |
| 3 | **Integration and quality assurance/ testing Support**   * Support System Integration Testing * Support User Acceptance Testing * UAT Sign-off, pre implementation checkout | **20** % |
| 4 | **DICE v2 implementation using Codenizant CEP10 guidelines**   * Change Management Process * Implementation * Post Production Support | **10** % |
|  | **TOTAL** | **100%** |